

**JOURNAL OF POLICE COMMISSION PROCEEDINGS**  
**Civic Center, 2 Park Drive South, Commission Chambers**  
**December 13<sup>th</sup>, 2024 - 9:00 AM**

**CALL TO ORDER: 9:00 AM**

**ROLL CALL/STAFF INTRODUCTIONS:** Police Commission members present: John Hackwith, Morgan Kasuske, and Tim Shanks. Also present, Lt. Rich LaBard and Applicant(s) Jasmine Roybal, Nicholas Bowley, and Emily Dalton.

**PETITIONS AND COMMUNICATIONS**

None.

**OLD BUSINESS**

**1. APPROVE September 20<sup>th</sup>, 2024 MEETING MINUTES.**

Commissioner Kasuske moved, seconded by Commissioner Shanks, to accept the minutes from the September 20<sup>th</sup>, 2024 meeting.

Motion carried 3-0

**NEW BUSINESS**

**1. POLICE COMMISSION'S EXAMINATION OF APPLICANT(S): JOSHUA HARRIS FOR THE POLICE FORCE – GREAT FALLS POLICE DEPARTMENT.**

Lt. LaBard stated that the application(s) of **Jasmine Roybal, Nicholas Bowley, and Emily Dalton** had been referred to the Police Commission. Pursuant to Mont. Code Ann. §7-32-4154, this meeting is an examination of the applicant as to their age, legal, mental, moral, and physical qualifications and their ability to fill the office as a member of the police force.

Lt. LaBard read the provisions of Mont. Code Ann. § 7-32-4151, that sets forth the role of the Police Commission; reviewed each item provided to the Commission members in their meeting packets; and, read the provisions of Mont. Code Ann. § 7-32-303, qualifications of law enforcement officers. He explained that this meeting is for the Police Commission to review the documentation, conduct the examination of each applicant, and make a determination as to whether each applicant meets the qualifications of a law enforcement officer.

He read the provisions of Mont. Code Ann. § 2-3-203(3). He asked the applicant's position with regard to their right to privacy. **Applicant(s) Jasmine Roybal, Nicholas Bowley, and Emily Dalton asserted their right to privacy.**

Lt. LaBard noted that there is substantial value in having the examination confidential to have a frank and open discussion with the applicants and to gain an accurate view of qualifications to determine their ability to fill the office as a member of the police force. Lt. LaBard determined that each applicant(s) individual privacy clearly exceeded the merits of public disclosure, and

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closed the meeting for the Commission to conduct each applicant(s) examination in executive session.

At **9:09 AM** members of the Commission and Lt. LaBard, met in closed executive session in the City Commission Chambers for the purpose of the Commission conducting the examination of applicant(s), **Jasmine Roybal, Nicholas Bowley, and Emily Dalton.**

**- -EXECUTIVE SESSION- -**

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

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[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

**- -END OF EXECUTIVE SESSION- -**

The meeting reconvened in an open meeting in the City Commission chambers at **10:09 AM**.

Lt. LaBard summarized the Commission's examination of the applicant(s) for the police force; that the Commission reviewed the background of the applicant(s); and, that **Jasmine Roybal, Nicholas Bowley, and Emily Dalton**, meet the age, legal, mental, moral and physical qualifications and they are eligible to be members of the Great Falls Police Department.

**Commissioner Shanks moved, seconded by Commissioner Kasuske, that the Police Commission approve of applicant(s), Jasmine Roybal, Nicholas Bowley, and Emily Dalton, for hiring consideration as member(s) of the Great Falls Police Department.**

Lt. LaBard asked if there was any public comment. Hearing none, Lt. LaBard asked if there was any further discussion among the Commissioners.

There being no further discussion, Lt. LaBard called for the vote.

Motion carried 3-0.

**Both Commissioners signed the certificate(s) authorizing Jasmine Roybal, Nicholas Bowley, and Emily Dalton to become a member(s) of the Great Falls Police Department.**

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**ADJOURNMENT**

There being no further business to come before the Commission, **Commissioner Kasuske moved to adjourn the meeting, seconded by Commissioner Shanks, of December 13<sup>th</sup>, 2024 at 10:10 AM.**

Motion carried 3-0.

  
\_\_\_\_\_  
Lt. Rich LaBard, Acting Secretary

Minutes Approved: 2/20, 2024

December 13<sup>th</sup>, 2024

## EXECUTIVE SESSION MEETING MINUTES

RE: EXAMINATION OF APPLICANT(s)

Jasmine Roybal, Nicholas Bowley, and  
Emily Dalton

Reviewed:

\_\_\_\_\_  
John Hackwith, Commissioner

\_\_\_\_\_  
Date

\_\_\_\_\_  
Morgan Kasuske, Commissioner

\_\_\_\_\_  
Date

\_\_\_\_\_  
Tim Shanks, Commissioner

\_\_\_\_\_  
Date

