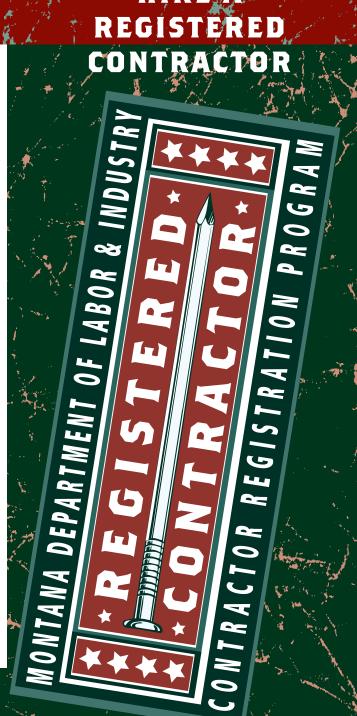


The Montana Department of Labor and Industry has compiled this pamphlet as a guide only. This pamphlet does not cover all situations, and does not replace or supersede any law, rule or regulation. For more detailed information regarding the construction contractor registration laws, contact the Montana Department of Labor & Industry Contractor Registration Unit.



Montana Department of Labor & Industry Construction Contractor Registration Unit (406) 444-7734

1805 Prospect Ave. PO Box 8011 Helena, MT 59607-8011 mtcontractor.mt.gov



HIRE A

## CONTRACTORS

## WHO

The Montana Department of Labor & Industry facilitates the registration of construction contractors in Montana. All construction contractors with employees must register. A construction contractor is defined, simply, as anyone who adds to or takes away from a structure.

An independent contractor with no employees is not required by law to register, but must obtain workers' compensation coverage or an Independent Contractor Exemption.

Some construction companies require that any subcontractor who works with them is registered, whether they have employees or not, and construction industry trade associations support this effort.

The Montana Department of Labor & Industry's Registered Contractor seal is displayed by all registered construction contractors in Montana.



The Purpose of Contractor Registration is to limit liability moving upward from one contractor to another and to level the playing field—assuring all construction contractors with employees pay Montana premium amounts for workers' compensation insurance.

## WHEN HIRING A CONTRACTOR

Keep in mind that registration does not imply quality assurance. Just because a contractor is registered does not mean that they are licensed, bonded or tested.

Below are some additional suggestions to help

Check with the State Construction Contractor Registration Unit to be sure that the contractor is in compliance.
Ask for references and follow them up. References may include banks, lumberyards, and previous customers.
Find out if the contractor belongs to an industry association.
Ask for proof of liability insurance.
Have a contract detailing every aspect of the project including how and when paid.
Update the contract when changes are made to the plans.
Maintain communications between the

Visually inspect each part of the project.

contractor and yourself.

