## **RESOLUTION 9899**

## A RESOLUTION AMENDING RESOLUTION 9042 ESTABLISHING CITY RESIDENCY REQUIREMENTS FOR NEW FIREFIGHTERS SEEKING EMPLOYMENT WITH GREAT FALLS FIRE RESCUE, GREAT FALLS, MONTANA

WHEREAS, a major incident or simultaneous fires requires the call back of off-duty firefighters to ensure the safety of the citizens and firefighters and to assist in reducing property damage; and,

WHEREAS, the call back of additional firefighters must be as prompt as possible; and,

WHEREAS, such residency requirement is allowed under state statute, § 7-33-4107, MCA; and,

WHEREAS, on September 21, 1999, the City Commission adopted Resolution 9042 setting forth that new firefighters hired after the effective date of the resolution by the City of Great Falls, Montana, were required to show proof of residency of the City of Great Falls within ninety (90) days of employment and to maintain residency as a condition of employment; and,

WHEREAS, after successful negotiations between the City of Great Falls and the International Association of Firefighters, Local #8, the City Commission ratified a Collective Bargaining Agreement on August 3, 2010; and,

WHEREAS, Article 36.1 of said Collective Bargaining Agreement increased the reporting period for new employees to comply with the residency requirement from ninety (90) days to one hundred and eighty (180) days of employment with the City of Great Falls, and maintain their primary residence within a maximum of thirty (30) minutes of Fire Station 1.

## NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF GREAT FALLS, MONTANA:

Resolution 9899 amends the language of Resolution 9042 to read as follows:

As a condition of employment, all firefighters hired after September 21, 1999, shall be required to maintain their primary residence within a maximum of thirty (30) minutes of Fire Station 1, located at 105 9<sup>th</sup> Street South, Great Falls, Montana. The Fire Chief or his designee will determine residency compliance utilizing Google Map internet mapping software. In the event this software program becomes obsolete, management reserves the right to utilize alternate mapping software of its choice after conferring with the Union. New

employees shall be required to comply with residency requirement within one hundred eighty (180) days of employment with the City of Great Falls.

PASSED and ADOPTED by the City Commission of the City of Great Falls, Montana, this 17<sup>th</sup> day of August, 2010.

Michael J. Winters, Mayor

ATTEST:

Lisa Kunz, City Clerk

(SEAL OF CITY)

APPROVED FOR LEGAL CONTENT:

James W. Santoro, City Attorney