RESOLUTION NO. 9797

STATE OF MONTANA HEALTH REIMBURSEMENT ACCOUNT

"MONTANA VEBA HRA"

WHEREAS, Section 501(c)(9) of the Internal Revenue Code authorizes the creation of a Voluntary Employees' Beneficiary Association which is a tax-exempt health and welfare trust; and

WHEREAS, such trust is authorized to provide benefits to members including a self-insured medical reimbursement plan as authorized in Internal Revenue Section 105; and

WHEREAS, the State of Montana Department of Administration has established such plan known as "The State of Montana Voluntary Employees' Beneficiary Association Health Reimbursement Account" also known as "MONTANA VEBA HRA"; and

WHEREAS, the MONTANA VEBA HRA will accept for participation eligible Employers who properly complete a State of Montana Health Reimbursement Account and Trust Employer Adoption Agreement, and who agree to abide by the terms of such agreement and to the terms of the MONTANA VEBA HEALTH REIMBURSEMENT ACCOUNT and Trust.

THEREFORE, the City of Great Falls ("Employer") hereby resolves as follows:

- SECTION 1: Effective on December 1, 2008 the Employer hereby elects to participate in the State of Montana Voluntary Employee Beneficiary Association Health Reimbursement Account as presently constituted or hereafter amended and hereby makes the plan available to eligible employees.
- SECTION 2: The Plan will be funded by Employer contributions, which must include sick-leave and may include annual/vacation leave as well as other contributions as listed in MCA 2-18-1301:1311 (2007).

Non-represented employees shall qualify for participation when the Commission approves this resolution and the necessary acceptance from the State has been obtained.

Represented employees shall qualify for participation when collective bargaining agreements or memorandums of understanding provide for such contributions and the necessary acceptance from the State has been obtained.

SECTION 3: The proper officers of the Employer are authorized and directed to take such actions as are necessary to effect this resolution.

PASSED by the Commission of the City of Great Falls, Montana, on this the 18th day of November, 2008.

Dona R. Stebbins, Mayor	

ATTEST:	
Lisa Kunz, City Clerk	
(SEAL OF CITY)	
APPROVED AS TO FORM:	
David V. Gliko, City Attorney	
State of Montana)	
County of Cascade : ss.	
City of Great Falls)	
Resolution No. 9797 was place	k of the City of Great Falls, Montana, do hereby certify that the foregoing ed on its final passage and passed by the Commission of the City of Great hereof held on the 18th day of November, 2008, and approved by the Mayor f November, 2008.
IN WITNESS WHERE 18th day of November, 2008	EOF, I have hereunto set my hand and affixed the Seal of said City, this
	Lisa Kunz, City Clerk
(SEAL OF CITY)	