



FIRE CHIEF

Executive Recruitment

GREAT FALLS FIRE RESCUE

The City of Great Falls, Montana



Nestled along the Missouri River in the heart of Big Sky Country, Great Falls offers a rare blend of outdoor adventure, community charm, and professional opportunity. With a population of just over 60,000, it is Montana's third-largest city and a regional hub for healthcare, retail, education, and military operations. Our growing community is anchored by Malmstrom Air Force Base, boasts a thriving arts scene, and is surrounded by four mountain ranges, three rivers, and unmatched recreational access.

Whether hiking the River's Edge Trail, fishing on the historic and scenic Missouri River, exploring the C.M. Russell Museum, or enjoying downtown festivals, Great Falls delivers on quality of life. The city is known for its welcoming spirit, safe neighborhoods, and family-friendly atmosphere. It also boasts a stable economy, short commute times, and some of the most affordable housing costs in the country — all contributing to a high quality of life and a true sense of community.

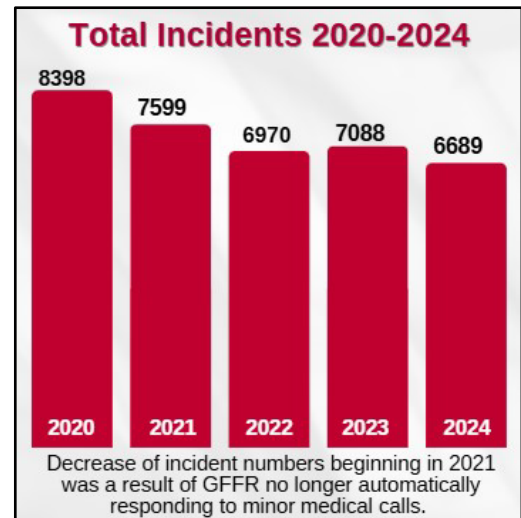


"Service to others is the rent you pay for your room here on Earth." Muhammad Ali

City Government and the Fire Department

The City of Great Falls operates under a Commission-Manager form of government, where leadership is shared between an elected Mayor and four Commissioners, who serve as the legislative body, and a City Manager, who oversees day-to-day operations. As a full-service municipality, the City of Great Falls delivers a broad range of essential services—including fire, police, 911 dispatch, public works, library services, community development, parks and recreation, and municipal courts.

The Fire Chief serves as a member of the executive management team and provides advice, guidance and information through regular communications with the City Manager on all Great Falls Fire Rescue (GFFR) matters.



Operational Structure and Resources

GFFR maintains four operational fire stations and is staffed by **69 dedicated personnel**. This workforce includes **59 uniformed suppression firefighters**, supported by a strategic command structure of **4 Chief Officers** and **6 essential Civilian Personnel**.

Scope of Service

Our commitment to public safety is comprehensive, extending well beyond emergency response. GFFR is responsible for critical community services, including:

- **Safety Assurance:** Conducting mandated business safety inspections.
- **Infrastructure Maintenance:** Systematically maintaining the City's fire hydrant network.
- **Preparedness:** Continuous training and maintenance of equipment and facilities.
- **Public Outreach:** Offering fire extinguisher classes and community-based station tours.

High Standards in Emergency Care

GFFR maintains a high level of medical certification, ensuring superior service delivery across all emergencies:

- **100%** of all suppression firefighters are certified **Emergency Medical Technicians (EMT)**.
- A significant portion of our line staff—**24 firefighters**—are additionally certified as **Paramedics**, providing advanced life support capability throughout the city.

GFFR strives for excellence in every facet of its operation, serving as a pillar of safety and preparedness for the Great Falls community.

THE POSITION

CANDIDATE QUALIFICATIONS

INCIDENTS AND EMS

The City of Great Falls invites applications for the executive role of **Fire Chief**, a pivotal leadership position responsible for guiding one of Montana's premier fire and emergency services departments. We are looking for a dynamic and collaborative Chief who can not only oversee daily operations but also inspire a team of dedicated professionals. This role demands exceptional relationship-building skills to foster strong connections with GFFR personnel, the City's executive team, and essential outside organizations.

The Chief serves as the highest authority on matters of:

- **Integrated Emergency Services:** Directing all aspects of fire suppression, emergency medical services, and specialized responses (e.g., HazMat).
- **Policy and Compliance:** Evaluating, analyzing, and ensuring compliance with all relevant regulations, ordinances, policies, and procedures.
- **Community Resilience:** Driving **strategic planning** for long-term community readiness, growth, and capital improvements, while also serving as the City's Disaster Emergency Services Coordinator and Local Emergency Planning Committee representative.

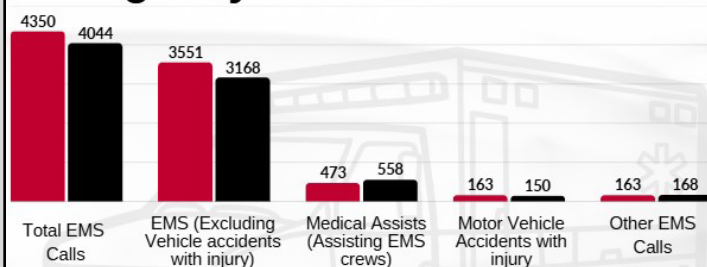
This is a rare chance to lead a well-resourced department and define the future of emergency services in Great Falls.

- Bachelor's degree from an accredited institution in a relevant administrative, managerial, or technical field, such as Public Administration, Business Management, or Fire Science.
- National Fire Academy Executive Fire Officers Program preferred.
- Graduate degree in fire science, public or business administration preferred.
- A minimum of ten (10) years of progressively responsible experience in fire administration and operations, including five (5) years or more in a senior command or executive leadership role within a comparable municipal fire department.

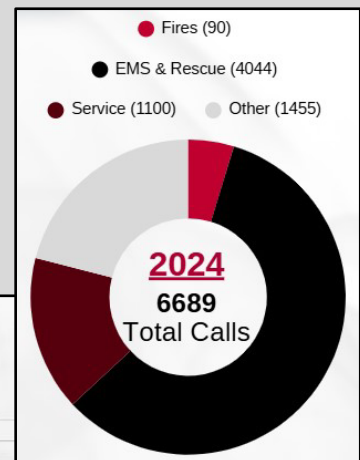
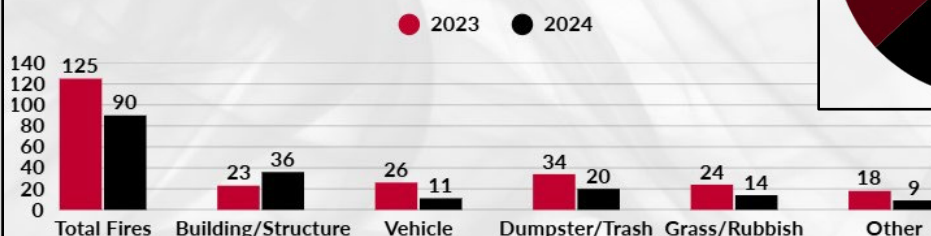
Necessary Special Qualifications

- Possession of a valid Montana driver's license.
- Completion of Incident Command System ICS 100, 200 & 300; National Incident Management 700 and 800.
- Residency within the City of Great Falls is encouraged and desired but not required.

Emergency Medical Services



Fire Calls



HOW TO APPLY



Compensation and Benefits

- A competitive annual salary of **\$140,267 – \$165,000** / yr. depending on qualifications.
- Excellent health, dental, and vision insurance
- Retirement plan participation (FURS)
- Paid vacation, holidays, and sick leave
- Reasonable relocation assistance available

This is an exempt position with a typical 40-hour workweek, Monday through Friday, with some evening and weekend responsibilities for meetings and events.

First Review of Applications: November 24, 2025

For more information and to apply online visit us at:

<https://gfmt.link/firechiefposition>

View a copy of the [Great Falls Fire Rescue 2023-2024 Report](#).



For questions, contact: **Greg Doyon**, City Manager
(406) 455-8450



<https://greatfallsmt.net/>