

Special Commission Meeting

Mayor Winters presiding

CALL TO ORDER: 4:00 PM

Civic Center Gibson Room 212

ROLL CALL: City Commissioners present: Michael Winters, Bill Bronson, Bob Jones, Fred Burow and Bob Kelly. Also present were the City Manager, City Attorney and the City Clerk.

1. CITY MANAGER’S ANNUAL PERFORMANCE EVALUATION AND CONSIDERATION OF HIS CONTRACT.

Mayor Winters stated that this meeting is to discuss the City Manager’s annual review. The Commission will conduct an annual performance evaluation and discuss consideration of his contract as result of his review.

Manager Doyon asserted his right to privacy pursuant to § 2-3-203, MCA. A discussion of a job performance evaluation is a matter of individual privacy. Manager Doyon has not waived that right. Therefore, it was determined that the City Manager’s individual privacy exceeds the merits of public disclosure.

Commissioner Bronson moved, seconded by Commissioners Jones and Burow, that the City Commission close the meeting to discuss the City Manager’s Employment Agreement in executive session.

Motion carried 5-0.

At 4:04 p.m., the City Commission, Manager Doyon and the City Clerk met in executive session in the City Manager’s Office for the purpose of conducting the City Manager’s annual performance evaluation and consideration of his contract.

-- EXECUTIVE SESSION --

[REDACTED]

[REDACTED]

[REDACTED]

- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]

- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

The meeting reconvened into an open meeting in the Gibson Room. Mayor Winters called the meeting back to order at 5:17 p.m.

The Commission reported that Manager Doyon had a favorable review.

Commissioner Bronson moved, seconded by Commissioner Jones, that the City Commission amend the Employment Agreement as follows:

- **(Section B) \$4,000 salary increase for FY15/16**
- **(Section B) \$4,000 salary increase for FY16/17**
- **(Section F) Additional 10 days of vacation leave for FY 15/16**

Mayor Winters asked if there was any discussion amongst the Commissioners or comments from the public. Hearing none, Mayor Winters called for the vote.

Motion carried 5-0.

ADJOURNMENT

There being no further business to come before the Commission, **Commissioner Jones moved, seconded by Commissioner Bronson, to adjourn the special meeting of May 19, 2015, at 5:20 p.m.**

Motion carried 5-0.

Mayor Michael J. Winters

City Clerk Lisa Kunz

Minutes Approved: June 2, 2015

DRAFT