



**Item:** Appointment to City-County Board of Health  
**From:** Commissioner Bill Bronson  
**Initiated By:** City Commission  
**Presented By:** Commissioner Bill Bronson  
**Action Requested:** Appoint new City representative to the City-County Board of Health

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**Suggested Motion:**

1. Commissioner moves:

“I move that the City Commission appoint \_\_\_\_\_ to the City-County Board of Health for a three-year term commencing January 1, 2016, and ending December 31, 2018.”

2. Mayor requests a second to the motion, Commission discussion, public comment, and calls for the vote.

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**Recommendation:** It is necessary to appoint a new City representative to the City-County Board of Health.

**Background:** The term of Sue Warren, City Representative to the City-County Board of Health, expires December 31, 2015. Ms. Warren has served on the Board since October 2008, completing the term of another individual who resigned, and then serving two full terms. Under City policy, she is not eligible for reappointment.

Purpose

The Board consists of seven members: two appointed by the City Commission (one of whom is either the mayor or a sitting commissioner); two appointed by the County Commission (one of whom is a county commissioner), the Great Falls Superintendent of Schools; a representative of the local medical association; and a representative of the local dentist's association. The Board is charged under a 1975 Memorandum of Agreement with the supervision and management of the City-County Health Department.

### Evaluation and Selection Process

An application process for individuals to replace Ms. Warren was conducted in accordance with City policy. Three applications were received, as follows:

Peter B. Gray  
Lori Durocher  
Laurie Glover

**Concurrences:** At its regular meeting on December 2, 2015, the Board of Health reviewed and discussed the applications. It was the consensus of the Board that Peter Gray should be appointed to the City Representative position.

**Fiscal Impact:** None

**Attachments/Exhibits:**

- (1) Applications from Mr. Gray, Ms. Durocher, and Ms. Glover;
- (2) Memorandum from Commission Bronson re: Board of Health Recommendation for appointment



BOARDS AND COMMISSIONS  
CITIZEN INTEREST FORM  
(PLEASE PRINT OR TYPE)


RECEIVED

OCT 30 2015

CITY MANAGER

*Thank you for your interest. Citizen volunteers are regularly appointed to the various boards and commissions. This application subject to Montana Right to Know laws.*

Board/Commission Applying For: Board of Health		Date of Application: 30 Oct 2015	
Name: Peter B. Gray			
Home Address: 124 30th AVE NE GREAT FALLS, MT 59404		Email address: petergray@benefis.org	
Home Phone: 406 952 1013	Work Phone: 406 455 5039	Cell Phone: 750 9456 406 455	
Occupation: HEALTH ADMINISTRATION		Employer: BENEFIS HEALTH SYSTEM	
Would your work schedule conflict with meeting dates? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> (If yes, please explain)			
Are you a registered voter in Cascade County? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>			
Related experiences or background: 30+ YEARS AS A HEALTH ADMINISTRATOR SEE RESUME			
Educational Background: SEE RESUME			
IF NECESSARY, ATTACH A SEPARATE SHEET FOR YOUR ANSWERS TO THE FOLLOWING:			
Previous and current service activities:  SEE ATTACHED			
Previous and current public experience (elective or appointive):  NONE			

Membership in other community organizations: <div style="text-align: center; margin-top: 10px;">           UNITED WAY OF CASCADE COUNTY            BOY SCOUTS OF AMERICA - MONTANA COUNCIL         </div>	
Have you ever worked for or are you currently working for the City of Great Falls? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> If yes, where and when?	
Do you have any relatives working or serving in any official capacity for the City of Great Falls? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> If yes, who, which department, and relationship?	
Have you ever served on a City or County board? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> If yes, what board and when did you serve?	
Are you currently serving on a Board? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> If yes, which board? <div style="text-align: center; margin-top: 10px;">           UNITED WAY OF CASCADE COUNTY         </div>	
Please describe your interest in serving on this board/commission? PROFESSIONAL AND PERSONAL INTEREST. THIS BEGAN DURING A 2 YEAR VOLUNTEER EFFORT IN SICILY, ITALY WHERE I HAD FIRST-HAND EXPERIENCE WITH THEIR SYSTEM. I REALIZED THAT I CAN MAKE A POSITIVE DIFFERENCE IN THIS FIELD. SINCE THAT TIME I FOCUSED MY PROFESSIONAL INTEREST ON THE CHALLENGE OF EFFECTIVELY, EFFICIENTLY AND PERMANENTLY MEETING THE NEEDS OF THE PEOPLE MY ORGANIZATIONS HAVE SERVED.	
Please describe your experience and/or background which you believe qualifies you for service on this board/commission? MOST OF MY CAREER HAS FOCUSED ON SERVICE LINES - HEART, CANCER, NEURO, ETC. THIS FIELD REQUIRES ADDRESSING HEALTH NEEDS ACROSS THE SPECTRUM - FROM EDUCATION AND PREVENTION TO RECOVERY AND MAINTENANCE. A LARGE PORTION OF THIS WORK HAS BEEN THE DEVELOPMENT OF WORKING PARTNERSHIPS WITH OTHER HEALTH PARTNERS. I BELIEVE MY BODY OF WORK, EDUCATION, SKILL SET AND FOCUS CAN BE OF BENEFIT TO THE BOARD OF HEALTH.	
Additional comments:	
Signature 	Date: <div style="text-align: center; margin-top: 10px;">           30 Oct 2015         </div>

If you are not selected for the current opening, your application may be kept active for up to one year by contacting the City Manager's office. Should a board/commission vacancy occur within 30 days from the last City Commission appointment, a replacement member may be selected from citizen interest forms submitted from the last advertisement. For more information, contact the City Manager's office at 455-8450.

**Return this form to:**  
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 P.O. Box 5021  
 Great Falls, MT 59403

**Fax:**  
 (406) 727-0005

**Email:**  
 kartis@greatfallsmt.net



**Previous and current service activities:**

Board Member, United Way of Cascade County, (2012 – present)  
Ass't District Commissioner, Lewis & Clark District, Montana Council, Boy Scouts of America (2010 – present)  
Bishop, Great Falls Fourth Ward, Great Falls Stake, LDS Church (2015 – present)  
Stake Young Men's President, Great Falls Stake, LDS Church (2013 – 2015)  
Campaign Chair, United Way of Cascade County, (2011)  
Board Member, American Heart Association, Greater Brazos Valley, (2006 – 2008)  
Member, Drug and Alcohol Task Force, Bryan Independent School District, Bryan, Texas (2005 – 2008)  
Chairman, American Cancer Society – Brazos Unit (2003 – 2005)  
Board Member, American Cancer Society – Brazos Unit (2000 – 2008)  
Scoutmaster, Arrowmoon District, Sam Houston Council, Boy Scouts of America (2002 – 2004)

124 30<sup>th</sup> Avenue NE  
Great Falls, MT 59405  
Cell: 406-750-9456  
e-mail: pgsicily@yahoo.com

## Peter Gray

### Employment

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#### **Benefis Health System**

**Great Falls, MT**

*Benefis Health System includes the largest hospital in Montana, vibrant senior and extended care services, nationally ranked home care services, and a large multi-specialty group practice. It serves 15 counties in Central and Northcentral Montana.*

#### Executive Director, Senior Care

2013 – present

- Opened a new 48-bed skilled nursing facility achieving 100% occupancy within first year of operations.
- Led the division through major remodels of 2 campuses.
- Led culture change achieving improved resident-centered care and higher resident-satisfaction scores (moved from bottom-quartile to top quartile in 18 months).
- Led management restructure achieving more efficient operations while also improving our quality of resident care.

#### Chief Business Intelligence Officer

2012 - 2013

- Established the Business Intelligence Office within the System including elements of Strategic Planning, Business Development, Cost Accounting, Decision Support, Industrial Engineering and Process Improvement.
- Used performance improvement tools to identify and eliminate almost \$1 million in cost annually. Co-led System-wide productivity improvement efforts reducing FTE/AOB from 4.8 to 4.42.
- Identified and achieved multiple business opportunities that resulted in over \$1 million in additional net revenues.

#### Executive Director – Heart & Vascular Institute

2008-2012

- Led the development and growth of the Institute including recruitment and employment of physicians, expansion of services and both a medical quality and financial turn-around.
- Increased Institute Net Income by over 50% annually.
- Improved patient outcomes through implementation of a medical quality management program. This resulted in surgical mortality and surgical re-entry rates of 0% within 1 year.
- Improved Net Income within the ER by over \$2 million based on annual visits of 38,000.

#### **Riverside Medical Group**

**Newport News, VA**

*Riverside Medical Group is a component of the Riverside Health System. The Medical Group is one of the largest and most diverse multi-specialty group practices in the state of Virginia.*

2008

#### Cardiology and Vascular Consultant

- Provide analysis and recommendations for integration of hospital ancillary services and led the integration of newly acquired cardiology practices into Medical Group.

#### **Chesapeake General Hospital**

**Chesapeake, VA**

*Chesapeake General Hospital is a 311-bed community, not-for-profit hospital serving the South Hampton Roads and Northeast North Carolina areas.*

2007

#### Vice President – Clinical Advancement & Growth

- Led the Major Service Lines (Heart, Cancer, Ortho, ED, Neurosurgery, Jennings Diagnostic Center), clinical ancillary support departments (Radiology, Laboratory, PT/OT) and COPN/Planning.
- Achieved 9% net margin.



# Peter Gray (resume continued)

## St. Joseph Regional Health Center

Bryan, TX

*St. Joseph Health System is based in Bryan, Texas and serves the Brazos Valley with an integrated health care network of 1 tertiary hospital, 3 critical access hospitals and 11 regional clinics.*

1995 - 2007

### Vice President - Service Lines / Chief Compliance Officer

(2002 - 2007)

- Led the Cancer, Cardiovascular and Neurosurgery Service Lines (CM = \$21 Million)
- Maintained market share of >75% in the region in the face of stiff competition.
- Received national recognition for Cath Lab operations and cost control leaders by Premier, Inc.
- System was rewarded Texas Award for Performance Excellence in 2007. Led effort as System Team Leader for "measurement, analysis and knowledge management".
- Implemented a Hospital-wide labor productivity management system (38 clinical departments, 31 support and ancillary departments resulting in reduction of labor costs.

### Service Line Director - Oncology

(1995 - 2001)

- Established inpatient and outpatient programs in medical oncology, expanded the radiation oncology program, created tumor registry and clinical research offices.
- Developed a strategic and marketing plan that expanded the geographic reach of the parent system to include 18 surrounding counties. Achieved market share > 70% and consistently exceeded budget targets.

## M. D. Anderson Cancer Center

Houston, TX

*M. D. Anderson Cancer Center is a 512-bed facility dedicated to the elimination of cancer through patient care, research, education and prevention. It is a component of the University of Texas System.*

1989 - 1995

### Division Administrator (1992 - 1995)

Organized and led the new Division of Cancer Prevention. The division included departments of Clinical Cancer Prevention, Epidemiology, Behavioral Science and Patient Studies. Led the corporate wellness program (Life Cheq™).

### Planner/Staff Assistant (1989 - 1992)

Developed strategic and business plans for the institution's Hospital, Clinic and Academic Divisions. Managed components of facility programming resulting in a 200-bed replacement bed tower and a 10-story outpatient clinical facility.

## St. Luke's Episcopal Hospital

Houston, TX

### Fellow

1988 - 1989

## Barnes Hospital

St. Louis, MO

### Evening/Night Administrator

1987 - 1988

## Education

Washington University  
Master of Healthcare Administration

St. Louis, MO

1986 - 1988

Brigham Young University  
Bachelor of Science - International Finance  
Associate of Arts - Italian Humanities

Provo, UT

1982 - 1986

## Licensure / Specialty

Board of Nursing Home Administrators (State of Montana)  
Black Belt - Lean Six Sigma

## Community/ Personal

Chair United Way of Cascade County 2011 Capital Campaign  
Chairman American Cancer Society - Brazos Unit  
Board Member United Way of Cascade County (2011-present)  
Council Commissioner Boy Scouts of America



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OCT 23 2015

*Thank you for your interest. Citizen volunteers are regularly appointed to the various boards and commissions. This application subject to Montana Right to Know laws.*

CITY MANAGER

Board/Commission Applying For: City County Health Board		Date of Application: 10/15/2015	
Name: Lori Durocher			
Home Address: 1233 Delea Dr. Great Falls, MT 59404		Email address: lbdurocher@charter.net	
Home Phone: 406-727-8337	Work Phone: 406-761-7924	Cell Phone: 406-899-8337	
Occupation: Women's Health Nurse Practitioner		Employer: Great Falls OB/GYN Associates	
Would your work schedule conflict with meeting dates? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> (If yes, please explain)			
Are you a registered voter in Cascade County? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>			
Related experiences or background: I have been a Registered Nurse for 30 years, and a Women's Health Nurse Practitioner for 22 of those years.			
Educational Background: Associates Degree Nursing-Northern Montana College, completing a Bachelors of Science Degree Nursing-Boise State University, Women's Health Nurse Practitioner Certificate-Planned Parenthood Educational Association			
<b>IF NECESSARY, ATTACH A SEPARATE SHEET FOR YOUR ANSWERS TO THE FOLLOWING:</b>			
Previous and current service activities: Participation at MSU/County Extension Office Health Fair, taught nutrition class to pre-kindergarten students at Urseline Center, Pastoral Council member St. Luke's/Corpus Christi Parish, volunteer for What Women Want Fun Run, volunteer Race MT half-marathon			
Previous and current public experience (elective or appointive): none			



Membership in other community organizations: Race MT	
Have you ever worked for or are you currently working for the City of Great Falls? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> If yes, where and when?	
Do you have any relatives working or serving in any official capacity for the City of Great Falls? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> If yes, who, which department, and relationship?	
Have you ever served on a City or County board? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> If yes, what board and when did you serve?	
Are you currently serving on a Board? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> If yes, which board?	
Please describe your interest in serving on this board/commission? I want to become involved in my community. While completing my Bachelors degree in nursing, I have become more informed about community health and am interested and concerned with the health and well being of the citizens in our community and Cascade county.	
Please describe your experience and/or background which you believe qualifies you for service on this board/commission? I have many years of experience as a nurse and nurse practitioner, and knowledge of health care and various guidelines and health risks. I care about the health of our citizens and community.	
Additional comments:	
Signature 	Date: 10/15/2015

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CITY MANAGER

Board/Commission Applying For: <b>Board of Health</b>		Date of Application: <b>10/25/15</b>	
Name: <b>Laurie Glover</b>			
Home Address: <b>1318 16th St So., Great Falls</b>		Email address: <b>Nurse_glover@yahoo.com</b>	
Home Phone: <b>406-788-3420</b>	Work Phone: <b>406-771-4443</b>	Cell Phone: <b>406-788-3420</b>	
Occupation: <b>Family Nurse Practitioner Associate Clinical Professor</b>		Employer: <b>Montana State University</b>	
Would your work schedule conflict with meeting dates? Yes <input type="checkbox"/> No <input type="checkbox"/> (If yes, please explain) <b>I have a Wednesday clinic, but I can adjust the schedule to attend the both meetings.</b>			
Are you a registered voter in Cascade County? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>			
Related experiences or background: <b>CCHD Public Health Nurse 1983-1994. Health Services Director, MSOB, 1994-2001 College of Nursing Professor in Community-based, Public Health courses family nurse practitioner at homeless shelter and 2001-2015 student health clinic 2003-2015</b>			
Educational Background: <b>BSN Nursing 1979 MN, Nursing, FNP 2003 Public Health Certification 1989, 1994</b>			
IF NECESSARY, ATTACH A SEPARATE SHEET FOR YOUR ANSWERS TO THE FOLLOWING:			
Previous and current service activities: <b>MSU College of Nursing Curriculum Comm. Chair, 2013-15 Great Falls Headstart Advisory Board 2006-2015. AAWW Board 20011-2015. Nat'l MS Society Board 1980s-2015. Governor's Advisory Board on Aging 2005-2018 (3 yr term)</b>			
Previous and current public experience (elective or appointive): <b>(appointed) See above</b>			



Membership in other community organizations:

MPAA; MNA/ANA; PFLAG; Great Falls Community Action Team;  
AARP

Have you ever worked for or are you currently working for the City of Great Falls? Yes ☐ No ☒ If yes, where and when?

(CCHD employee 1983-1994) County Employee

Do you have any relatives working or serving in any official capacity for the City of Great Falls? Yes ☐ No ☒ If yes, who, which department, and relationship?

Have you ever served on a City or County board? Yes ☐ No ☒ If yes, what board and when did you serve?

Are you currently serving on a Board? Yes ☐ No ☒ If yes, which board?

Please describe your interest in serving on this board/commission?

I am committed to prevention and health promotion for the county's citizens, and interested in policy that supports all people's health, especially the most vulnerable.

Please describe your experience and/or background which you believe qualifies you for service on this board/commission?

I am an Advance Practice Registered Nurse. I was certified in Public Health during my practice as a Public Health Nurse. I have a diverse work and service history in Great Falls since 1980. I am a College instructor, and practice lifelong learning.

Additional comments:

Thank you for your consideration - I would find this role intriguing, challenging, and an honor to serve.

Signature

Date:

11/2/15

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**MEMORANDUM**

TO: Mayor and Commissioners

FROM: Commissioner Bill Bronson

CC: City Manager

RE: Appointment to City-County Board of Health

DATE: December 3, 2015

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Pursuant to City policy, the Board of Health reviewed and considered the applications of the three candidates to replace Sue Warren, current City representative to the Board of Health. It was the consensus of the Board members that applicant Peter Gray should be appointed to replace Ms. Warren.

Other members of the Board are as follows:

Bill Bronson (*City Commission representative*);

Jane Weber (*County Commission representative*);

Ryan Burke (*County representative*);

Tammy Lacey (*Superintendent of Schools*);

Ray Geyer, DO (*local medical society/association appointee*);

Matt Martin, DDS (*local dental society appointee*)