

Agenda #____11

Commission Meeting Date: November 18, 2014 CITY OF GREAT FALLS

COMMISSION AGENDA REPORT

Item: Resolution 10094 – A Resolution to Submit Calumet Refining's Application

to the Big Sky Economic Development Trust Fund Program

From: Jennifer Reichelt, Deputy City Manager

Presented By: Jennifer Reichelt, Deputy City Manager

Action Requested: Adopt Resolution 10094 to Submit Calumet Refining's Application to the

Big Sky Economic Development Trust Fund Program to the Department

of Commerce.

Suggested Motion:

1. Commissioner moves:

"I move that the City Commission (adopt/deny) Resolution 10094."

2. Mayor calls for a second, discussion, public comment, and calls the vote.

Staff Recommendation: City Commission adopt Resolution 10094 and submit an application, through the Great Falls Development Authority, to the Big Sky Economic Development Trust Fund (BSTF) Program, administered by the Department of Commerce.

Background: The Big Sky Trust Fund program is designed to aid in the development of good paying jobs for residents and promote long-term, stable economic growth in Montana. It has two distinct methods for achieving this goal. The first is through job creation funding (Category I) which receives 75% of the program funding and the second is through planning projects (Category II) which receives 25% of the funding.

Calumet Refining is eligible for Category I funding. Category I includes grants or loans to assist businesses in creating net new eligible jobs that pays an average weekly wage that meets or exceeds the lesser of 170% of Montana's current minimum wage or the current average weekly wage of the county in which the employees are to be principally employed, including the value employee benefits.

In order to apply for funding through the Big Sky Trust fund, one of the following entities must apply for the grant or loan (as well as administer awarded funds) on behalf of an eligible business:

• Incorporated city or town

- County
- Consolidated government
- Tribal government (includes any state or federally recognized Indian tribe within the State of Montana)
- Public districts or local public entities with the authority to spend or receive public funds

In order for a business to be eligible to receive funding they must meet the following requirements:

- Create at least one (1) net new eligible job in Montana
- New job(s) must pay an average weekly wage that meets or exceeds the lesser of 170% of Montana's current minimum wage or the current average weekly wage of the county in which the employees are to be principally employed, including the value of employee benefits. If employee benefits are to be included in the calculation for the BSTF required wage rate, the assisted business will be required to certify that the benefits meet the requirements of the Employee Retirement Income Security Act of 1974.
- Demonstrate that the business expansion is financially feasible

The maximum grant or loan award is \$5,000 for each eligible new job created or \$7,500 for each eligible new job created in a high-poverty county. \$1 for every \$1 awarded (1:1); or \$1 for every \$2 awarded (1:2) match requirement for program awards in a high-poverty county.

Funds received through the Big Sky Trust Fund can be used for the reimbursement of expenses such as:

- Purchase of land, building or equipment for the direct use of the assisted business
- Lease rate reduction for lease of public or privately owned real property for the direct use of the assisted business
- Relocation costs incurred with moving the assisted business's physical assets to Montana
- Employee training

Biannual reports are due for each year the contract is open (2 year grant or loan awards), or with a request for reimbursement of grant or loan funds including certified payroll information documenting eligible job creation.

Applications are accepted throughout the year until all available funds are committed. The current online funding opportunity will close on November 23, 2014 and will be reviewed by the BSTF committee on December 17, 2014. A new online funding opportunity will open on November 24, 2014 and is tentatively scheduled to be reviewed by the BSTF committee on February 18, 2015.

Purpose: The refinery in Great Falls has been operating continuously since 1922 and has supplied refined petroleum products to the region. The demand for diesel fuel and other refined products in Eastern Montana, Southern Alberta, and as far west as west as central Washington is rapidly out stripping the supply.

Calumet Refining is submitting a BSTF application for \$150,000, with a match amount of \$75,000. This is a \$400 million project that will provide construction jobs for about 400

workers for the 18 month construction project and will create 20 new, full-time, permanent high wage manufacturing jobs. The final product will increase the local tax base and diversify the local economy by bringing new high-wage jobs to the area.

The proposed project consists of expanding the existing refinery in Great Falls from 10,000 barrels per day to 20,000 barrels per day with the ability to incrementally expand up to 30,000 barrels per day. The expansion will include a new 20,000 barrel/per day crude and vacuum unit as well as a Hydrocracker to enhance the production of diesel and jet fuels.

The project will keep the refinery in compliance with the new Tier III gasoline regulations that take effect in 2017 and will bring the diesel cetane quality up to the proposed future standards. The project is scheduled for completion in the first quarter of 2016. The additional staff will be hired immediately and continue until all positions are filled.

Fiscal Impact: Funding for the BSTF is provided through (MCA 90-1-2) House Bill 249, which was passed by the 59th Legislature and on July 1, 2005, \$20 million was transferred from the coal severance tax permanent fund to the Big Sky Economic Development Trust Fund. In addition, a portion of the total coal severance taxes is collected annually and deposited into the BSTF. Interest earnings only, not principal, from the BSTF are available for financial assistance to local governments and economic development organizations through application to the Department of Commerce. There is no fiscal impact to the City of Great Falls.

Concurrences: Calumet had a BSTF grant application placed on the May 20, 2014 Grants List. That application has since been withdrawn at Calumet's request due to timing and replaced with this application.

Alternatives: The Commission could choose not to adopt Resolution 10094.

Attachments/Exhibits:

Resolution 10094 Calumet Refining BSTF Application

RESOLUTION NO. 10094

A RESOLUTION BY THE CITY COMMISSION OF THE CITY OF GREAT FALLS, MONTANA, RELATING TO CALUMET REFINING, LLC'S APPLICATION TO THE BIG SKY ECONOMIC DEVELOPMENT TRUST FUND PROGRAM ADMINISTERED BY THE STATE OF MONTANA DEPARTMENT OF COMMERCE, ON BEHALF OF THE GREAT FALLS DEVELOPMENT AUTHORITY

WHEREAS, the Great Falls Development Authority is committed to facilitating economic diversification in the City and the region; and

WHEREAS, the City Commission is committed to facilitating job creation and expansion, thus positively impacting the economy of the entire region; and

WHEREAS, Calumet Refining desires to expand its business, make infrastructure improvements and create additional jobs in Great Falls; and

WHEREAS, the City Commission has determined that Calumet Refining has growth potential and supports economic diversity; and

WHEREAS, the Montana Department of Commerce administers the Big Sky Economic Development Trust Fund Category I job creation program, which is a state-funded program to create good paying jobs for Montana residents, promote long-term, stable economic growth in Montana, create partnerships, expand existing businesses and provide a better life for future generations through greater economic growth and prosperity in Montana; and

WHEREAS, the City Commission hereby authorizes and appoints the Great Falls Development Authority to administer, on behalf of the City of Great Falls in all aspects of the Economic Development Grant, and provide administrative support and other responsibility for the management and appropriate reporting to the Montana Department of Commerce.

NOW, THEREFORE, BE IT RESOLVED by the City Commission of the City of Great Falls, Montana, that the City submit an application, on behalf of the Great Falls Development Authority, to the Big Sky Economic Development Trust Fund Program to assist Calumet Montana Refinery in its expansion project and that Great Falls Development Authority manage all aspects of the grant.

PASSED AND ADOPTED by the City Commission of the City of Great Falls, Montana, November 18, 2014.

Michael J. Winters, Mayor	

ATTEST:

Lisa Kunz, City Clerk	
(CITY SEAL)	
APPROVED FOR LEGAL CONTENT:	
Sara R. Sexe, City Attorney	



Grants and Loans

Application

21695 - DOC - Big Sky Economic Development Trust Fund (BSTF) Category 1 - Job Creation Projects - FY 15-03 - Final Application

23074 - Calumet Montana Refining Expansion Project DOC BRD BSTF CATEGORY 1

Status:

Editina

Submitted

Applicant Information

Primary Contact:

Name:*

Ms.

Jennifer

Middle Name

Reichelt

Title:

Email:*

jreichelt@greatfallsmt.net

Alternate Email

Address:*

PO Box 5021

Great Falls

Montana State/Province 59403 Postal Code/Zip

Phone:*

406-455-8417

Phone ###-###-### Ext

Alternate Phone

Fax:

Organization Information

Name:

Great Falls, City of

Organization Type:

City Government

Organization Website:

Address:*

PO Box 5021

Great Falls

Montana

59403 Postal Code/Zin

Phone:

406-455-8417

Ext.

Alternate Phone

Fax:

Email address

Alternate Email

Application - Applicant Eligibility

To be eligible, the listed organization (applicant) must be a local or tribal government.

If you are a grant writer preparing an application on behalf of a local or tribal government, then you must be associated with that governmental entity. Once you are associated with the governmental entity, then you would select the governmental entity as the "Organization" under the "General Information" section.

As per Section 90-1-201 MCA, Local Government means a county, consolidated government, city, town or district or local public entity with the authority to spend or receive public funds. Tribal Government means any one of the seven federally recognized tribal governments of Montana and the Little Shell band of Chippewa Indians.

Please identify what type of a governmental entity that you are?

Local Government

If your Organization does not qualify as a Local or Tribal Government, please withdraw the application and contact the BSTF Program to discuss other options.

Application - Local Government Information

APPLICANT INFORMATION - LOCAL/TRIBAL GOVERNMENT

Federal Tax ID Number*

81-6001269

Chief Elected Official*

Michael

Winters

First Name

Last Name

Mayor

406-450-8450

Email Address

What county is the project located in?

Cascade

Application - Assisted Business Qualifying Criteria

Eligibility Criteria*

Based on the definition for an Eligible Assisted Business, please describe in detail how the proposed assisted business will meet the eligibility criteria.

Calumet Montana Refining, LLC is a basic industry in Montana taking naturally occurring Crude Oil a flammable liquid found in rock formations in the Earth consisting of a complex mixture of hydrocarbons of various molecular weights and other organic compounds as raw material and converting it to useful consumer product such as gasoline, diesel fuel, asphalt, heating oil, kerosene, liquefied petroleum gas and other miscellaneous products. Today nearly thirty percent of the production in marketed outside of Montana, post expansion that percentage will increase to near fifty percent.

Calumet Montana Refining, LLC is a "value-adding business" as defined by the Montana Board of investments, with a six digit NAICS code of 324110.

Application - Assisted Business Information

Legal Name*

Calumet Montana Refining LLC

Physical Address of

Project Location

1900 10th St. NE., Great Falls MT 59404

Business Contact Person

Busby

First Name

Last Name

Director Government & Regulatory Affairs

Mailing Address

1900 10th Street N.E.

Great Falls

Montana

City

59404-9841

rmat) To look up your 4 digit extension, click here USPS Zip Code Look Up

Phone Number

406-454-9841

Email Address*

dbusby@montanarefining.com

Business Information

North American Industrial

Classification System (NAICS) Code*

324110 Enter the most appropriate NAICS Code that matches the Assisted Business. To look-up your NAICS code, click on: NAICS Look Up

Federal Employer Identification Number

(FEIN)*

86-1159502

Business Project Status*

Expansion

Startup, Expansion, Relocation, etc.

Application - Project Summary Information

Type of Assistance Requesting*

Proposed Use of BSTF

Construction of new infrastructure and tankage

Total Number of New Jobs to be created*

Total Number of New

BSTF Eligible Jobs to be 20

created.

Total Project Cost

\$393,225,000.00 natically updated from the Sources and Uses form.

Amount of BSTF Funds

\$150,000.00

Requested

nount will be automatically updated from the Sources and Uses form.

Amount designated as

BSTF Match

\$75,000.00 This amount will be automatically updated from the Sources and Uses form.

Total Other Funding \$393,000,000,00

Amount

tomatically updated from the Sources and Uses form.

Application - Partner Organization (If Applicable)

Organization Name

Great Falls Development Authority, Inc

Contact Person Information

Name

Sunwall

First Name

Last Name

Project Manager

Address 300 Central Avenue, 4th Fir

Great Falls

MT State

City

59401-0000

xxxx format) To look up your 4 digit extension, click here USPS Zip Code Look Up

Phone Number

406-771-9024

Email Address

Isunwall@gfdevelopment.org

What is the partner organizations responsibilities relative to completing the proposed project?

The partner organization will be responsible for technical assistance, coordination of funding sources, assurances of compliance with all applicable state requirements for the BSTF grant program. The City of Great Falls has designated the EDO as its Project Administrator. The EDO is a not-for-profit economic develoment organization located in the City of Great Falls.

Project Information - Overview

Proposed Project*

Please describe the proposed project.

The project consists of expanding the existing refinery in Great Falls from 10,000 BPD to 20,000 BPD with the ability to easily incrementally expand up to 30,000 BPD. The expansion will include a new 20,000 BPD crude and vacuum unit with the capability to process opportunity crudes a HydroCracker to enhance the production of diesel and jet fuels and hydrogen plant. The project will keep the refinery in compliance with the new Tier III gasoline regulation that take effect in the year 2017 and will bring the diesel cetane quality up to meet proposed future standards.

Assisted Business⁴

Please describe the assisted business.

The assisted business is a small petroleum refinery in Great Falls that produces from crude oil consumer products like gasoline and diesel fuel and asphalt for road construction

Usage of BSTF funds*

Please describe what the BSTF financial assistance would be used (examples: equipment purchase, lease rate reductions etc).

The assistance will be used for construction of new infrastructure and tankage required by the project.

Involved Entities

Please identify the entities involved in completing the proposed project, including management of the project/staffing plan.

Calumet Montana Refining, LLC (assisted business)

Calumet Specialty Products Partners, L.P. (parent company of assisted business)

Great Falls Development Authority (Sub-Recipient)

City of Great Falls (Applicant)

Implementation Plan/Timeline

Please provide an implementation plan or timeline for project activities from start-up through closeout.

Infrastructure and new tankage construction started in the fourth quarter of 2013 with new unit construction slated to begin in May of 2014. The project is scheduled for completion in the first quarter of 2016. The additional staff will be hired beginning immediately and continue until all positions are filled.

Historic Information*

Please provide any relevant historical information on the project or the region it would support.

The refinery in Great Falls has been operating continuously since 1922 supplying refined petroleum products regionally. The demand for diesel fuel and other refined products in Eastern Montana, Southern Alberta, and as far west as central Washington is rapidly out stripping the supply. The refinery is located in a position to profitably supply some of the increased demand.

Project Information - Economic Impact Statement

Overall Impact*

Please provide a summary of the impacts (both positive and negative) that the project would have on the state, regional and community economy.

This is almost a \$400 million project that will provide construction jobs for about 400 workers for about 18 months during the construction phase and 40 full time high wage manufacturing jobs permanently. The final product will increase the industrial tax base for local and state governments, and have a large roll over effect by diversifying our local economy, bring other new high wage jobs to our area and potentially can result in more economic development through support industries and companies.

Business Impact*

Please provide a summary of any services or functions that the business provides to the community, region or state.

Calumet Montana Refining currently supplies about half of the total gasoline and diesel type fuels and commercial Jet fuel consumed in the Great Falls region. They also supply 100 percent of the military jet fuel consumed in Montana. Additionally they supply in excess of 60 percent of the road paving oils in Montana.

Competion⁶

Please identify if the business associated with the project is competing with any local or regional existing business.

The fuel manufacturing business is highly completive with both regional and multinational refining companies competing for the market in Montana. Calumet is the smallest and even after the expansion project is complete will continue to be the smallest competitor.

Project Information - Assisted Business Current Employment Information

Current Employment Information

What is the Business' current employment level in Montana?

Employment in MT*

110

What is the Business' current employment level at the project site?

Employment at site*

Sources and Uses

Use	BSTF Request	Designated as BSTF Match	Other Funding Amount	Total Project Cost
Administration	\$7,500.00	\$0.00	\$0.00	\$7,500.00
Construction new infrastructure and tankage	\$142,500.00	\$75,000.00	\$0.00	\$217,500.00
Contingency, training etc	\$0.00	\$0.00	\$30,000,000.00	\$30,000,000.00
Contract Engineering	\$0.00	\$0.00	\$20,000,000.00	\$20,000,000.00
Electrical Service upgrades	\$0.00	\$0.00	\$4,000,000.00	\$4,000,000.00
Environmental Clean-up	\$0.00	\$0.00	\$10,000,000.00	\$10,000,000.00
Major Equipment Installed	\$0.00	\$0.00	\$252,000,000.00	\$252,000,000.00
Rail Line and Loading upgrades	\$0.00	\$0.00	\$2,000,000.00	\$2,000,000.00
Tankage, Piping, infrastructure etc. Installed	\$0.00	\$0.00	\$75,000,000.00	\$75,000,000.00
	\$150,000.00	\$75,000.00	\$393,000,000.00	\$393,225,000.00

Sources and Uses Summary

Total Number of New

BSTF Eligible Jobs to be created:

BSTF Request

\$150,000.00

Cost Per Job

\$7,500.00

Match Amount

\$75,000.00

Match as a percentage of proposed BSTF request

50.0%

Budget Narrative - Designated BSTF Match

Source	Amount	Status	Use
Calumet Equity	\$75,000.00	Committed	
	\$75,000.00		980000.000

Budget Narrative - Checkpoint - Designated BSTF Match

If the amount listed in the budget does not match the total of the Designated BSTF Match, then correct the information above.

Total BSTF match from Sources and Uses form \$75,000.00 \$75,000.00

Total BSTF Match from

This information will be automatically taken from the Sources and Uses information ation will be automatically taken from the section above.

the above section

Difference

If this amount is NOT \$0.00, then please recheck your numbers.

Budget Narrative - Other Funding Sources

Other Funding	Source	Source Amount		Use		
Funding Source	Assisted Business	\$252,000,000.00	Committed	Major Equipment Installed		
Funding Source	Assisted Business	\$75,000,000.00	Committed	Tankage, Piping, infrastructure etc. Installed		
Funding Source	Assisted Business	\$2,000,000.00	Committed	Rail Line and Loading upgrades		
Funding Source	Assisted Business	\$4,000,000.00	Committed	Electrical service upgrades		
Funding Source	Assisted Business	\$20,000,000.00	Committed	Contract Engineering		
Funding Source	Assisted Business	\$10,000,000.00	Committed	Environmental Clean-up		
Funding Source	Assisted Business	\$30,000,000.00	Proposed	Contingency, training and etc.		
Funding Source		\$0.00				
Funding Source		\$0.00				
Funding Source		\$0.00				
Funding Source		\$0.00				
Totals		\$393,000,000.00				

Budget Narrative - Checkpoint - Other Funding Source

Total from Budget

\$393,000,000.00

If the amount listed in the budget does not match the total of the other funding sources, then please correct.

Total Other Funding Source

\$393,000,000.00

Difference

If this amount is NOT \$0.00, then please recheck your numbers.

Budget Narrative - All Funds

Provide a total project cost breakdown.

The Calumet Montana Refining (CMR) expansion in Great Falls is projected to cost in excess of \$350,000,000 and take most of two years to complete. The vast majority of this cost is to be covered by both equity and commercial bank financing. To date CMR has expended nearly \$75,000,000 on infrastructure improvements necessary, environmental improvements and equipment for the expansion. The Big Sky Trust Fund Grant monies being applied for will be used to offset a small portion of the infrastructure improvements of which nearly \$25,000,000 has already been expended.

Explain how costs were derived.

Please provide a detailed narrative describing how all project costs were verified, specifying how and by whom they were determined (such as who prepared the cost estimates, equipment lists) and describe the reasonableness and completeness of the cost estimates.

Attach copies of the cost estimates, equipment lists, lease information, etc., in the section below.

Calumet leadership and staff determined the cost estimates.

Additional Information

If there is any other pertinent information about the budget that you would like to share with the Program, please describe below:

Budget Narrative - Letters of Commitment

Please attach any written commitments to the project.

Commitments

Commitments

Commitments

Commitments

Budget Narrative - Cost Estimates

Cost Estimates

Equipment Lists

Lease Information
Other
Budget Narrative - Other Supporting Documentation
Other Supporting Documentation
beamenador
Business Plan
Company Description
Provide us an overview of your company.
See attached business plan.
Products or services offered
Please provide information on the products or services that you offer.
See attached business plan.
Estimated market potential
Please provide information on your market potential.
See attached business plan.
Management Experience
Please provide information on the management experience of principals. Resumes can be attached below.
On all the body beginning to
See attached business plan.
Current financial position
Current financial position Provide information on your current financial position.
TOTAL MOUNTAIN OF JULY CLICK MICHAEL PARTIES
See attached business plan.
Describe the proposed project.
Describe how the project fits into your Business Plan.
6 V65 (6)
See attached business plan.
Resumes
Please insert your resumes here.

Please insert your resumes here.

To insert a document, first save the information. Once you save the document, the icon will appear. If you need to attach additional documents, please insert the remaining documents in the "Supporting Documentation" component.

Management Bios.mht

Loan Application

In lieu of a business plan, the Department's Grant Review Committee may consider a complete copy of the current loan application to entities such as the MT Board of Investments, the federal Business and Industry Guarantee program, or the Small Business Administration. Insert those documents here.

Loan Application

Business Plan

If you have a written Business Plan that you would like to submit as part of this application, please insert the document here.

Business Plan

CMR Expansion business plan.pdf

Financial Statements

Attachment	Description	File Name	Туре	File Size
HISTORICAL FINANCIAL INFORMATION				
Historical - Balance Sheet - Year 1	Year 2011	2011Form10- KCalumetSpecialtyProductsPartnersLP(2).pdf	pdf	1.3 MB
Historical - Balance Sheet - Year 2	2012 Balance Sheet	09-30-2012FinalMRCbalancesheet.pdf	pdf	3.1 MB
Historical - Profit and Loss Statement - Year 1	December 2011	December2011MRCFinancials.pdf	pdf	3.1 MB
Historical - Profit and Loss Statement - Year 2	2012 Form 10-K	2012Form10- KCalumetSpecialtyProductsPartnersLP(2).pdf	pdf	1.5 MB
Historical - Cash Flow Statement - Year 1				
Historical - Cash Flow Statement - Year 2				
PROJECTIONS				
Projections - Balance Sheet - Year 1	Financials Projections 10- 11-2013	CopyofCMR_FinancialsProjection10-11-2013.xlsx	xlsx	411 KB
Projections - Balance Sheet - Year 2				
Projections - Profit and Loss Statement - Year 1				
Projections - Profit and Loss Statement - Year 2				
Projections - Cash Flow Statement - Year 1				
Projections - Cash Flow Statement - Year 2				
INTERIM FINANCIAL STATEMENTS				
Interim Financial Statements				
OTHER	No.			
Other Supporting Documentation				
Other				

Benefits

Benefit	Describe benefit	Estimated HOURLY value of benefit.
Holiday	Employees receive 10 paid holidays per year	\$1.29
Life Insurance	We provide \$40,000 life insurance policy and we pay entire preimium	\$0.06
Medical including Dental	We pay 80% of the premium cost for the employee, employee's spounse and children. (average cost of 1597 per month)	\$7.34
Paid Vacation	Two weeks paid after one year.	\$1.29
		\$9.98

Benefit Certification

Certification

Hiring Plan - Job Creation Form

# of jobs	# of BSTF Eligible Jobs	Job Title	Job Description	Job Classification	What is the timeline to create the proposed job(s)?		Hourly Wage (without benefits)	Dollar Value of ERISA benefits	Projected Total Hourly Wage (with benefits)
1	1	Special Tester	Conducts chemical and physical laboratory tests to assist in making qualitative and	Full-Time	1/1 thru 3/31	2015	\$31.44	\$9.98	\$41.42

			quantitative analyses of liquids and gaseous materials for processes, quality control, meeting product specifications and maintenance of environmental standards.						
2	2	Instrument- Electrician	Install, maintain, repair, test and adjust electrical and instrumentation equipment and accessories in an acceptable operating condition.	Full-Time	1/1 thru 3/31	2015	\$33.58	\$9.98	\$43,56
3	3	CIP/Equipment Operator/Craft Helper	Load and move dirt, rocks, equipment or other materials using trucks, power cranes, shovels, graders or related equipment. Read work orders and specification to determine machines and equipment requiring repair or maintenance. Adjust, maintain and repair tools, equipment, and machines, and assist nore skilled workers with similar lasks.	Full-Time	7/1 thru 9/30	2015	\$29.76	\$9.98	\$39.74
12	. 12	Operations Relief	Move stock by hand or using trucks, tractors or railcars. Direct spouts and position receptacles so they can be loaded. Clean tanks, vessels, exchangers, operate equipment and assist craftsmen and operators as needed.	Full-Time	7/1 thru 9/30	2015	\$21.12	\$9.98	\$31.10
1	1	Yardman	Move stock by hand or using trucks, tractors or railcars. Direct spouts and position receptacles so they can be loaded. Clean tanks, vessels, exchangers, exchangers, eperate equipment and assist craftsmen and operators as needed.	Full-Time	7/1 thru 9/30	2015	\$17.95	\$9.98	\$27.93
1	1	Safety Specialist	Order suspension of activities that pose threats to workers' health or safety. Inspect workplace environments, equipment or practices to ensure compliance with safety standards and government regulations.	Full-Time	1/1 thru 3/31	2015	\$31.25	\$9.98	\$41.23
1									

Hiring Plan - Check Point

Total proposed BSTF jobs

20 Total of BSTF jobs indicated on the Application form.

Total Number of BSTF

Jobs from above

Total number of jobs listed above.

Difference

This amount should equal "0". If not, please review either the number of jobs from the above section or the Application form.

Hiring Plan Summary

Current Annual Payroll

What is the Assisted Business' current annual payroll -

At the site:*

866,666.51

At any other operations

within the State of Montana:

Only applicable if the business has multiply sites throughout Montana.

Projected Annual Payroll

At the site:*

000,000

At any other operations within the State of

Montana:

Only applicable if the business has multiply sites throughout Montana

Employment Levels

Current at site:

Information automatically updated from Project Information form.

Proposed Employment

Information automatically updated from Hiring Plan form,

As per the BSTF guidelines, the Assisted Business <u>must provide a written commitment that they will comply with the Hiring Plan.</u>
Insert that commitment here.

Written Commitment^a

Grant Commitment Letter.pdf

Training Plan - Overview of Training

Training	Description	# of Participants per training	Duration	Туре	Location	Trainer	Goal	Class Information
Not Applicable								

Training Plan - Cost per Training

Training	Class Fees	Travel/Meals	Consultant Fees	Training materials	Instructor wages	Other	Cost base	Cost per job	Price Quotes
Not Applicable	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	
	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			

Training Plan - Summary

Job Title Not Applicable	# of Jobs	Training	Cost per Job	Total Cost	
			\$0.00	\$0.00	
	0		\$0.00	\$0.00	

Supporting Documentation

Certification

Attachment	Description	File Name	Туре	File Size
Certification Form				
Resolution (Local or Tribal Government)	COGF Commission Mtg Approval of Calumet Grant App	City Of Great Falls Commission Mtg Grant Approval.pdf	pdf	156 KB
OPTIONAL				
Confidentiality Agreement				
Other	and the second s	AND THE PROPERTY OF THE PROPER		