



Item: Resolution **10027** Approving and Adopting the Montana Municipal Interlocal Authority (MMIA) Employee Health Care Benefits Program Agreement Between the MMIA and the City of Great Falls

From: Human Resources

Initiated By: Human Resources Department

Presented By: Linda Williams, Human Resources Manager

Action Requested: Adopt Resolution 10027

Suggested Motion:

1. Commissioner moves:

“I move that the City Commission adopt (deny) Resolution 10027 authorizing the adoption and execution of the Employee Health Care Benefits Program Agreement entered into between the MMIA and the City of Great Falls.”

2. Mayor calls for a second, discussion, public comment, and calls the vote.

Staff Recommendation:

Adoption of Resolution 10027 authorizing the adoption and execution of the Employee Health Care Benefits Program Agreement entered into between the MMIA and the City of Great Falls.

Background:

At the May 21, 2013 Commission meeting, the City Commission authorized the City Manager to enter into and execute an agreement with MMIA for employee health care benefits. City Commission action to adopt the MMIA Employee Health Care Benefits Program via resolution is required as part of the process of joining the MMIA Employee Health Care Benefits Program.

The attached resolution cites the state statues that allow the City of Great Falls to enter into a group health benefit plan under the MMIA Program.

Financial Impact:

The projected savings by moving to MMIA is approximately \$170,000 the first plan year, 7/1/13 – 6/30/14.

Alternatives:

The City Commission could deny adoption of Resolution 10027.

Attachments/Exhibits:

Resolution 10027 - Resolution Approving and Adopting the Montana Municipal Interlocal Authority Employee Benefits Program Agreement

RESOLUTION 10027

A RESOLUTION APPROVING AND ADOPTING THE MONTANA MUNICIPAL INTERLOCAL AUTHORITY EMPLOYEE BENEFITS PROGRAM AGREEMENT

WHEREAS, the City of Great Falls is duly organized under the laws of the State of Montana; and

WHEREAS, Article XI, Section 7 of the Montana Constitution provides that a political subdivision may (a) cooperate in the exercise of any function, power, or responsibility with, (b) share the services of any officer or facilities with, and (c) transfer or delegate any function, power responsibility, or duty of any officer to one or more other local government units, the state or the United States;

WHEREAS, Mont. Code Ann. Title 7, Chapter 11, Part 1, (the Interlocal Cooperation Act) authorizes political subdivisions to create interlocal agreements to jointly perform any undertaking that each such political subdivision unit is authorized by law to perform;

WHEREAS, Mont. Code Ann. § 2-18-702, authorizes cities and towns to enter into group hospitalization, medical, health, including long-term disability, accident or group life insurance contracts or plans for the benefit of their officers and employees and their dependents;

WHEREAS, Mont. Code Ann. § 2-18-711, permits the establishment of group programs by local government entities to provide employee group benefits;

WHEREAS, the Montana Municipal Interlocal Authority (Authority) is a joint exercise of powers entity established pursuant to an Interlocal Cooperation Agreement in accordance with the provisions of the Interlocal Cooperation Act for the purpose of providing pooled risk coverage programs for the Member Entity and other political subdivisions executing the Interlocal Agreement; and

WHEREAS, the Authority is authorized to exercise necessary powers to implement the purposes of the Authority as established by the Interlocal Agreement;

WHEREAS, by executing this Program Agreement, the Member Entity signatory hereto has heretofore determined and does hereby confirm that the Assessments and other charges required by the Employee Benefits Program have been and are just and reasonable and advantageous to the public benefit of the citizens of such Member Entity; and

NOW THEREFORE, BE IT RESOLVED THAT the City of Great Falls hereby approves and adopts this Employee Benefits Program Agreement.

PASSED and ADOPTED by the City Commission of the City of Great Falls, Montana, June 18, 2013.

Michael J. Winters, Mayor

ATTEST:

Lisa Kunz, City Clerk

(Seal of the City)

APPROVED FOR LEGAL CONTENT:

David L. Nielsen, Interim City Attorney