Special Commission Work Session

Mayor Kelly presiding

CALL TO ORDER: 4:30 PM

Civic Center Gibson Room 212

ROLL CALL: City Commission Members present: Bob Kelly, Bill Bronson and Bob Jones. Commissioner Tracy Houck arrived at 4:53 pm and Commissioner Fred Burow arrived at 5:00 pm. Also present were the City Manager, City Attorney and the City Clerk.

1. CITY MANAGER'S ANNUAL PERFORMANCE EVALUATION.

Mayor Kelly stated that this meeting is to discuss the City Manager's annual performance evaluation.

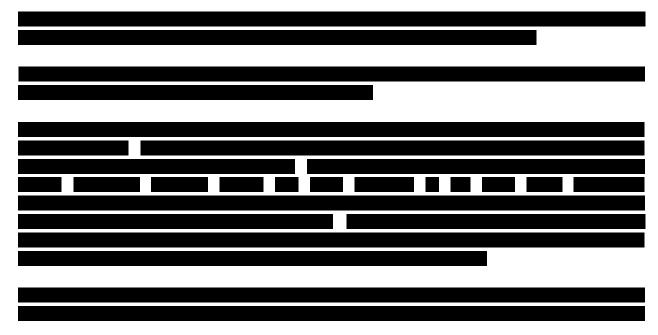
Manager Doyon asserted his right to privacy pursuant to § 2-3-203, MCA. A discussion of a job performance evaluation is a matter of individual privacy. Manager Doyon has not waived that right. Therefore, it was determined that the City Manager's individual privacy exceeds the merits of public disclosure.

Commissioner Bronson moved, seconded by Commissioner Jones, that the City Commission move into executive session to discuss the City Manager's performance evaluation.

Motion carried 3-0.

At 4:36 pm, the Commission, Manager Doyon and the City Clerk met in executive session in the City Manager's Office for the purpose of conducting the City Manager's annual performance evaluation.

-- EXECUTIVE SESSION --



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The meeting reconvened into an open meeting in the Gibson Room. Mayor Kelly called the meeting back to order at 5:35p.m.

The Commission reported that Manager Doyon had a favorable review.

Commissioner Bronson moved, seconded by Commissioner Jones, that the City Commission amend Section F of the Employment Agreement to include 10 additional days of vacation for FY 16/17.

Mayor Kelly asked if there was any discussion amongst the Commissioners or comments from the public. Hearing none, Mayor Kelly called for the vote.

Motion carried 5-0.

ADJOURNMENT

There being no further business to come before the Commission, Commissioner Jones moved, seconded by Commissioner Bronson, to adjourn the special meeting of October 18, 2016, at 5:38 p.m.

| Motion carried 5-0. | | |
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| | Mayor Bob Kelly | |
| | City Clerk Lisa Kunz | |

Minutes Approved: November 1, 2016