Special City Commission Meeting

Mayor Reeves presiding

CALL TO ORDER: 4:00 PM

Civic Center Gibson Room 212

ROLL CALL/STAFF INTRODUCTIONS: City Commission members present: Cory Reeves, Shannon Wilson, Joe McKenney, Rick Tryon and Susan Wolff. Also present were the City Manager Greg Doyon, and Deputy City Clerk Darcy Dea.

PETITIONS AND COMMUNICATIONS

None.

NEW BUSINESS

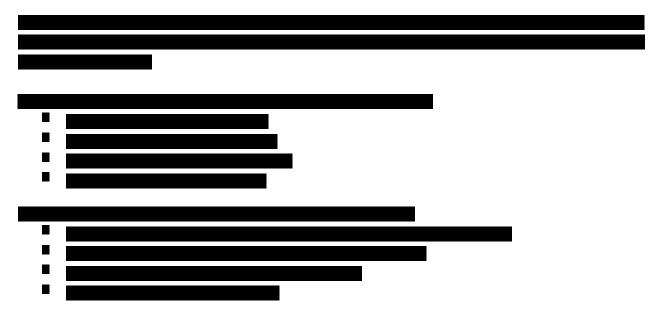
1. CITY MANAGER'S ANNUAL PERFORMANCE EVALUATION.

Mayor Reeves stated that this special meeting is to discuss the City Manager's annual performance evaluation and contract review. He read the provisions of Mont. Code Ann. § 2-3-203(3).

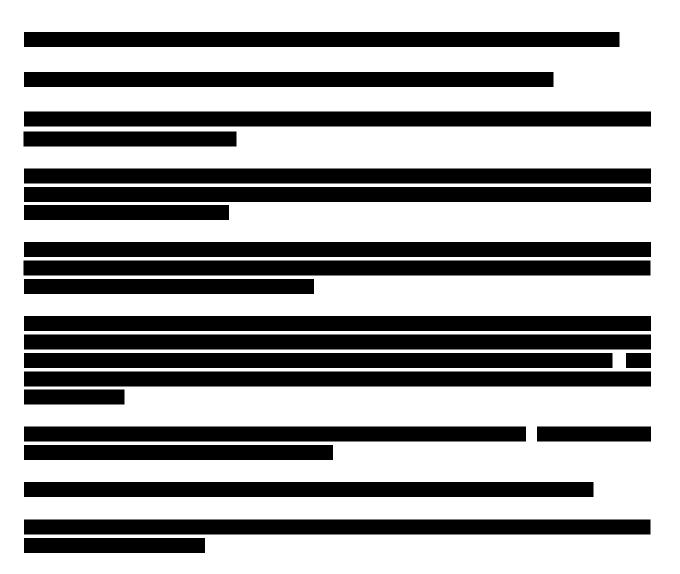
Manager Doyon asserted his right to privacy. Mayor Reeves determined that the City Manager's individual privacy exceeded the merits of public disclosure, and closed the meeting for the Commission to discuss the City Manager's performance evaluation and contract review in executive session.

At 4:02 PM the members of the Commission, Manager Doyon and the Deputy City Clerk met in executive session in the City Manager's Office for the purpose of the Commission conducting the City Manager's annual performance evaluation and salary review.

- - EXECUTIVE SESSION - -



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The executive session concluded at 5:15 PM.

Manager Doyon returned to the meeting at 5:22 PM.

The meeting reconvened into an open meeting in the Gibson Room. Mayor Reeves called the meeting back to order at 5:22 PM.

2. <u>CITY MANAGER'S ANNUAL PERFORMANCE AND SALARY REVIEW.</u>

Mayor Reeves summarized the Commission's performance review of Manager Doyon and discussion of his contract that included:

- The Commission is in agreement that Greg has done an outstanding job for the past 16 years.
- Manager Doyon brings stability to the community, has excellent leadership skills and is

very professional.

- Manager Doyon has done some great financial moves to save the taxpayers money, specifically with worker compensation.
- Team development and bringing in Department Heads.

Mayor Reeves moved, seconded by Commissioner Wolff, that the City Commission approve the Performance Review, and approve an amendment to Section B. Salary of the City Manager's Employment Agreement:

Section B. Salary – A 4 percent salary increase at the commencement of the contract term with City Manager Doyon.

Mayor Reeves asked if there was any public comment or further discussion amongst the Commissioners.

Hearing none, Mayor Reeves called for the vote.

Motion carried 4-0-1. (Commissioner Tryon stepped out at 5:22 p.m. and returned at 5:27 p.m.)

ADJOURNMENT

There being no further business to come before the Commission, Mayor Reeves adjourned the special meeting of May 7, 2024, at 5:25 PM.

Motion carried 4-0-1. (Commissioner Tryon stepped out at 5:22 p.m. and returned at 5:27 p.m.)

Mayor Cory Reeves	
Deputy City Clerk Darcy Dea	

Minutes Approved: May 21, 2024