

**JOURNAL OF SPECIAL COMMISSION WORK SESSION**  
**February 12, 2024**

City Commission Special Work Session  
Civic Center, Gibson Room 212

Mayor Reeves presiding

**CALL TO ORDER:** 2:00 PM

**CITY COMMISSION MEMBERS PRESENT:** Cory Reeves, Susan Wolff, Joe McKenney, Shannon Wilson and Rick Tryon.

**STAFF PRESENT:** City Manager Greg Doyon and Deputy City Manager Chuck Anderson, City Attorney David Dennis; Human Resources Director Gaye McInerney and Training/Development Coordinator Mark Willmarth; Information Technology Director Todd Feist and GIS Specialist Nathaniel Williams; Public Works Director Chris Gaub; Planning and Community Development Director Brock Cherry; Finance Director Melissa Kinzler, Deputy Director Kirsten Wavra, Financial/Tax/Budget Analyst Levi Johnson and Grant Administrator Tom Hazen; Library Director Susie McIntyre; Municipal Court Judge Steve Bolstad and Court Supervisor Morgan Medvec; Fire Chief Jeremy Jones, Fire Marshal Mike McIntosh and Deputy Chief EMS Jeremy Virts; Police Chief Jeff Newton; and, Deputy City Clerk Darcy Dea.

**PUBLIC COMMENT**

None.

**1. PUBLIC SAFETY DISCUSSION**

City Manager Greg Doyon explained that public safety was identified as a priority by the Commission at the January 8, 2024 City Commission Retreat. Areas of discussion included having a better understanding of whether the City's goals were in alignment with the community's goals, the impact of tax adjustments that occurred over the last year, a potential levy asks from other taxing entities and why voters did not support the levy. Potential considerations included a public safety advisory panel, survey for community members, Citizen's Academy's education and direct response from the affected public safety departments.

City Attorney David Dennis reviewed and discussed the following PowerPoint:

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<div style="display: flex; justify-content: space-between;"> <div style="width: 45%;"> <h3>WHAT'S WORKING?</h3> <ul style="list-style-type: none"> <li>Continuing to process the most cases per prosecutor than any other City</li> <li>Our team</li> <li>Seamlessly replaced the loss of an experienced prosecutor</li> <li>Able to attract extraordinary candidates to open positions.</li> <li>Culture</li> </ul> </div> <div style="width: 45%;"> <h3>STRAINED/BROKEN?</h3> <ul style="list-style-type: none"> <li>Mission</li> <li>Processes</li> <li>Service to Crime Victims</li> <li>Witness co-ordination</li> <li>Morale</li> <li>Ability to Cross-Train</li> </ul> </div> </div> <div style="text-align: center; margin-top: 20px;"> </div>	<div style="display: flex; justify-content: space-between;"> <div style="width: 45%;"> </div> <div style="width: 45%;"> <h3>Trends:</h3> <ul style="list-style-type: none"> <li>Fewer traffic citations</li> <li>Increase in disorderly conduct and assault of officers services</li> <li>Increase in theft/shoplifting cases</li> <li>Increase in cases/defendants with hired or appointed counsel</li> <li>High rate of continuances</li> </ul> </div> </div> <div style="margin-top: 20px;"> <h3>Biggest Challenge: Addition of Second Judge</h3> <ul style="list-style-type: none"> <li>Increase speed at which cases move through system.</li> <li>Requires department to staff two courts.</li> </ul> </div> <div style="text-align: right; margin-top: 20px;"> </div>														
<h3>Changes:</h3> <ul style="list-style-type: none"> <li>Implement Prioritization of Offenses</li> <li>Reduce Time Spent Per Case</li> <li>Pursue Earlier Resolution of Cases</li> <li>Identify/Dismiss Problem Cases Earlier</li> <li>Reduce Unnecessary Court Attendance</li> </ul> <div style="text-align: right; margin-top: 20px;"> </div>	<h3>Cases/Prosecutors</h3> <table border="1" style="margin-top: 10px; font-size: small;"> <caption>Cases/Prosecutors Data</caption> <thead> <tr> <th>City</th> <th>Number of Cases</th> </tr> </thead> <tbody> <tr> <td>Billings (6)</td> <td>~650</td> </tr> <tr> <td>Bozeman (4)</td> <td>~450</td> </tr> <tr> <td>Great Falls (3)</td> <td>~1100</td> </tr> <tr> <td>Helena (3)</td> <td>~400</td> </tr> <tr> <td>Kalispell (2)</td> <td>~450</td> </tr> <tr> <td>Missoula (6)</td> <td>~550</td> </tr> </tbody> </table>	City	Number of Cases	Billings (6)	~650	Bozeman (4)	~450	Great Falls (3)	~1100	Helena (3)	~400	Kalispell (2)	~450	Missoula (6)	~550
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<h3>CRITICAL NEED</h3> <table border="1" style="width: 100%; margin-top: 10px;"> <tbody> <tr> <td>Prosecutor</td> <td style="text-align: right;">\$135,000</td> </tr> <tr> <td>Prosecution Management Software</td> <td style="text-align: right;">\$30,000</td> </tr> <tr> <td>Victim/Witness Coordinator</td> <td style="text-align: right;">\$115,000</td> </tr> <tr> <td>Related Accommodations, Equipment, and Training</td> <td style="text-align: right;">\$15,000</td> </tr> <tr> <td><b>Total</b></td> <td style="text-align: right;"><b>\$295,000</b></td> </tr> </tbody> </table> <div style="text-align: center; margin-top: 20px;"> <p style="font-size: x-small;">City of Great Falls Legal Department</p> </div>	Prosecutor	\$135,000	Prosecution Management Software	\$30,000	Victim/Witness Coordinator	\$115,000	Related Accommodations, Equipment, and Training	\$15,000	<b>Total</b>	<b>\$295,000</b>					
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City Attorney Dennis explained that the FullCourt system made the Legal department's operations more efficient; however, it no longer has access to the system. He added that losing a prosecutor or support staff would be devastating to the Legal Department.

Mayor Reeves inquired if other Cities in Montana have access to the FullCourt system.

City Attorney Dennis responded that Great Falls was unique with regard to having access to the FullCourt system and other municipalities use other data management software.

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With regard to the “Changes and Critical Need” slides, Commissioner Tryon received clarification that the \$295,000 would be the Legal Department’s ask in the upcoming budget.

City Attorney Dennis added that City staff considered a grant for a Victim Witness Coordinator position; however, it made more sense to wait for another grant cycle because there would need to be a commitment to continue that position once the grant funds were no longer available. Billings funded at least two positions through that same grant.

City Manager Doyon further explained that he declined the grant in anticipation of this year’s budget because he did not want to commit the City to funding a position that could not be supported.

Commissioner Wilson commended that she observed Municipal Court and was impressed with how they were able to move through cases; however, she was concerned about the tag-teaming between the prosecutors and dismissal of most charges.

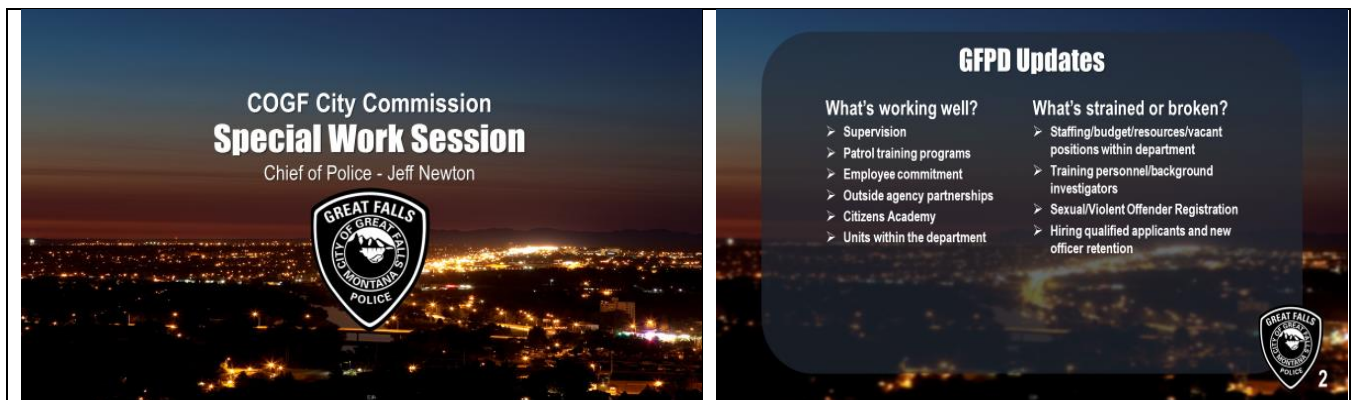
City Attorney Dennis responded that some charges are dismissed because of resource issues and an additional prosecutor would help negate those concerns, as well as the workload.

Commissioner Wolff commented that the City is unable to appropriately take care of the crime that is occurring because of a lack of resources.

With regard to the “Changes” slide, Commissioner McKenney inquired about the prioritization of offenses and if the Legal Department would reduce time spent per case or choose which cases to spend time on.






City Attorney Dennis responded that cases that affect the community most would be top priority and the Legal Department would reduce time spent per case, choose which cases to spend time on and develop strategies for eliminating difficult cases without sacrificing a good result.

Police Chief Jeff Newton reviewed and discussed the following PowerPoint:



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<h3>What's Changing?</h3> <p>*** More focus on core functions ***</p> <ul style="list-style-type: none"><li>➤ Solvability factors in investigations</li><li>➤ Concentrated patrol efforts (DDACTS, saturation traffic patrols, etc)</li><li>➤ Revisit alarm response (over 95% of alarms are false)</li><li>➤ Eliminate community presentations (risk assessments, safety talks, training for businesses)</li><li>➤ Eliminate Master Citizens Academy</li><li>➤ Require more on-line reporting</li><li>➤ Streamline vehicle crash reporting</li><li>➤ Transition to self-issued trespass notices (residents and businesses)</li></ul>  <p>3</p>	<h3>What's Trending?</h3> <p>Growing mental health and substance abuse issues are impacting every facet of the department</p> <p><b>INVESTIGATION SERVICES BUREAU</b></p> <ul style="list-style-type: none"><li>➤ Seizures of Fentanyl up 148%</li><li>➤ More gang activity - younger populations</li><li>➤ Increase in calls for SRO's</li><li>➤ Challenges with staffing Sexual Assault Nurse Examiners</li><li>➤ Overdose deaths and suspected overdose deaths up by 5%</li></ul> <p><b>PATROL SERVICES BUREAU</b></p> <ul style="list-style-type: none"><li>➤ Shoplifting up 65%</li><li>➤ Assaults on officers up 21% (highest level in 5 years)</li><li>➤ Using data to focus officers where needed most (DDACTS)</li><li>➤ Retooling the mental health Mobile Response Team (Mary Rivers, grants)</li></ul>  <p>4</p>
<h3>What's Trending?</h3> <p><b>COMMUNICATIONS BUREAU - 911</b></p> <ul style="list-style-type: none"><li>➤ Maintaining minimum staffing requirements</li><li>➤ Recruiting practices review</li></ul> <p><b>RECORDS BUREAU</b></p> <ul style="list-style-type: none"><li>➤ Complying with unfunded mandates from State of Montana</li><li>➤ Changing requests for data creates additional workload for staff (SAKI, SVOR)</li></ul> <p><b>SUPPORT SERVICES BUREAU</b></p> <ul style="list-style-type: none"><li>➤ Recruiting/hiring/training challenges - changes at State level impact procedures/timelines</li><li>➤ Reduction in slots at the Montana Law Enforcement Academy</li><li>➤ Critical review of recruiting/hiring practices</li></ul>  <p>5</p>	<h3>What's Needed</h3> <ul style="list-style-type: none"><li>➤ At capacity with available resources, no option to further cut without negative effect to core services</li><li>➤ Steps taken to streamline services<ul style="list-style-type: none"><li>➤ changed processes</li><li>➤ sought grant funding</li><li>➤ collaborated with allied agencies</li><li>➤ focused personnel into core functions</li></ul></li><li>➤ 2023 Public Safety Mill Levy proposal<ul style="list-style-type: none"><li>➤ what was asked was what was needed</li><li>➤ met minimum standards</li><li>➤ focused on operations</li><li>➤ added minimum support staff</li></ul></li><li>➤ 2023 levy ask outlined resources to serve current needs<ul style="list-style-type: none"><li>➤ reduction does not prepare for future growth/community challenges</li></ul></li></ul>  <p>6</p>
<h3>Questions?</h3>  <p>6</p>	

Police Chief Newton explained that providing another bailiff to the second courtroom would also impact the Police Department. The busier the Police Department is impacts the Legal Department and Municipal Court. Referring to the downtown infrastructure, Police Chief Newton stated if there is not an effective public safety component, it is difficult to have a healthy business growth model. Having community partnerships is crucial and the Police Department would continue to do the best it can with what it has because it has cut and streamlined as much as it can. There were 109 calls for service per day the past week and the volume of calls continues to increase.

Commissioner Wolff received clarification that the same amount, approximately \$4.6 million, requested during the public safety levy process, is what the Police Department would still need. Referring to a signed petition about community livability and public safety responses received by the Commission, Commissioner Wolff commented that the City would be unable to maintain quality of life policing



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methods until it can find the resources to enhance public safety. Commissioner Wolff indicated that she saw where a department was producing videos as a part of recruitment processes and would send the information to Police Chief Newton.

Commissioner Wilson commented that she remembered when officers would attend Neighborhood Council (NC) meetings to provide updates and having services continue to decrease even further is difficult.

Police Chief Newton responded that there were not enough officers to attend NC meetings; however, upon request, updates could be provided to a Neighborhood Council liaison.

Commissioner Tryon received clarification that the Police Department would make an ask in the upcoming budget.

Commissioner McKenney inquired about community outreach programs and core functions that have been eliminated.

Police Chief Newton responded that NC meetings, safety talks, basic crime prevention, traffic control, investigations, citations, effective evidence handling, 911 Center and Records Bureau.

Mayor Reeves added that 86 Neighborhood Watch programs have been eliminated.

Commissioner Tryon stated that he heard one of the reasons why the levy did not pass was because the community does not feel there is a problem.




Police Chief Newton responded that individuals need to be more engaged in the community because they do not believe there is problem until they become a victim or are personally affected by a crime.

Fire Chief Jeremy Jones reviewed and discussed the following PowerPoint:



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<p><b>Personnel (Recruitment, Retention &amp; Morale)</b></p> <ul style="list-style-type: none"><li>Decline of applicants to fire service locally and nationally</li><li>Firefighters are retiring earlier in their careers due to fatigue and stress from increased calls for service</li><li>Morale is impacted by increase of call volume combined with the nature of the incidents</li></ul> <p><b>Community Trends</b></p> <ul style="list-style-type: none"><li>Increased need of EMS transport services</li><li>Fentanyl impact on resource utilization</li><li>Mental Health and lack of crisis intervention resources</li><li>Great Falls' highest percentage of 911 user population is ages 65+, higher than the state and national average</li><li>Number of overlapping incidents continues to increase</li><li>Increased need for housing availability</li><li>High number of non-emergent calls</li></ul> <p><b>Over 40% of the City is outside industry standards of fire and emergency services response</b></p>  <p>Page No - 03</p>	<p><b>Minimum needs for Impact</b></p>  <p><b>2023 Public Safety Levy and Bond</b></p> <p>The 2023 request would have improved GFFR's ability to meet NFPA and ISO response standards for the City as it stood 5 years ago.</p> <p>The 2023 PSL and Bond <u>WOULD NOT</u> cover future needs.</p> <p><b>Current resources fail to meet national standards to provide timely and effective response.</b></p> <p><b>If GFFR is mandated to implement a least possible, staggered approach for personnel, the following will "help" but won't address public safety shortcomings</b></p> <ul style="list-style-type: none"><li>Operations: Minimum of 12 or more firefighters (This <u>WILL NOT</u> prevent ISO Regression or meet NFPA Standards for timely and effective response)<ul style="list-style-type: none"><li>Cross staff an aerial/med unit</li></ul></li><li>Prevention/Code Enforcement: 1 Deputy Fire Marshal</li></ul> <p>Page No - 04</p>
<p><b>Changes to the Department</b></p> <p><b>Currently implemented</b></p> <ul style="list-style-type: none"><li>Reduced delivery of Prevention Education in schools</li><li>Changes to City Ordinances for False Alarms and Code Violations</li><li>No longer primary response to Code 1 medicals</li><li>Implementation of Third Party Reporting Platform (TROL)</li><li>Cross staffing</li><li>Utilization of MT ANG and MAFB to backfill City</li></ul>  <p><b>Implementations to address PSL &amp; Bond failures</b></p> <ul style="list-style-type: none"><li>1-FTE Deputy Fire Marshal Position increasing proactive education, prevention activities and life safety plans review</li><li>Increased safety requirements for public events - adoption of IFC permitting</li><li>Reduced EMS standby at events</li><li>Update and amend Title 5 and Title 15, Chapter 9 of Official Code of City of Great Falls</li><li>No longer responding to lift assist calls at Assisted Living and Independent Living facilities</li><li>Triage calls. Review of Emergency Medical Dispatch. Delay response to non-emergent calls during surge events</li><li>Unable to support development outside current City limit boundaries</li></ul> <p>Page No - 05</p>	<p><b>OTHER CONSIDERATIONS</b></p> <ul style="list-style-type: none"><li>Community survey establishing baseline for residents' for current and future expectation of public safety</li><li>Hiring of third party consultant evaluation of current public safety posture</li><li>Forced annexation of all County enclaves within incorporated City limits</li><li>Implement Special Improvement Districts and reduce TIF Designations</li><li>Implement a Payment in lieu of Taxes for large non-profits that have high public safety reliance</li></ul> <p>Page No - 06</p>

Fire Chief Jones explained that it takes every department to be able to provide the most effective and safe response component within the community. The Fire Department needs to get back to being an emergent response department. Fire Chief Jones added that he would be requesting a Deputy Fire Marshal, proximity dispatching software and mental health program in the upcoming budget.

Commissioner Wilson received clarification that approximately 65 percent of calls received are medical and they increases about five percent a year regardless of whether an individual has health care coverage.

Commissioner Tryon commented that the City needs to do a better job communicating to the public all of the other duties, besides responding to fires, that GFFR does in conjunction with the Police Department and community partners. He expressed appreciation to Fire Chief Jones for his blunt and honest assessment about the situation the community would be facing.

Commissioner McKenney explained that in 1970, a bond helped build the four fire stations, which employed 102 GFFR personnel. Currently there are 70 GFFR personnel, which is a skeleton crew. He inquired about the services that have been eliminated since 1970 and decline of GFFR personnel.

Fire Chief Jones responded that in 1972 there were 102 full time GFFR personnel covering approximately 15 square miles and currently there are 71 GFFR personnel covering 27 square miles. The bond included a training center; however, the center is currently condemned. There were more labor intensive fires in

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the past; however, there were more units available. The focus going into the upcoming budget is to make a stronger stance on the preventative side enforcing laws and the International Fire Codes for large assembly events in the community. The decline of GFFR personnel is stress and culture related, as well as work load.

Commissioner Wolff stated that the City needs to figure out an effective way to get the message about public safety out to the entire community. She expressed support of implementing a payment in lieu of taxes for large businesses.

City Manager Doyon clarified that any code changes require City Commission approval and Fire Chief Jones wants to move GFFR into a prevention model instead of a reactive model. The Commission mentioned at the Retreat, that it was interested in economic development, infrastructure and public safety.

Commissioner Wolff added that the Commission also mentioned at the Retreat that it wanted to explore infill projects as well.

Mayor Reeves called a recess at 3:43 pm and called the meeting back to order at 3:48 pm.

Municipal Court Judge Steve Bolstad encouraged the legislators present at the Special Work Session to take the opportunity to talk to the four public safety department heads. Judge Bolstad explained that the increase in theft and shoplifting cases is more than likely a direct result of HB 133 because it took away the time spent for first time offenses. In May 2023, Municipal Court switched from a program based system to FullCourt Enterprise, a web based system put out by the State of Montana Office of Court Administrator. Most courts, including District Court, utilizes or will be utilizing FullCourt Enterprise. Municipal Court does not make the decision as to whether the prosecutors can utilize FullCourt and is made by a higher level to safe guard the criminal justice system.

Municipal Court Judge Bolstad reviewed and discussed the following PowerPoint:

Municipal Court – Current Status	Minimum Needs								
<ul style="list-style-type: none"><li>• Adjusting to second Municipal Judge</li><li>• Court is fully staffed<ul style="list-style-type: none"><li>• Although stretched thin, staff morale is good</li></ul></li><li>• Discontinued open court sessions on Wednesdays</li><li>• Evaluating other methods of operation</li></ul>	<table><tr><td>1 Additional Jury Clerk</td><td>\$62,000</td></tr><tr><td>1 Additional Court Office Clerk</td><td>\$62,000</td></tr><tr><td>1 Compliance Officer</td><td>\$72,000</td></tr><tr><td>Related Accommodations, Equipment, and Training</td><td>\$36,000</td></tr></table>	1 Additional Jury Clerk	\$62,000	1 Additional Court Office Clerk	\$62,000	1 Compliance Officer	\$72,000	Related Accommodations, Equipment, and Training	\$36,000
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	<small>Work flow of Municipal Court is impacted heavily by the number of officers on the street. Requests reflect the projected impact of new GFFD officers on Judges and support staff.</small>								

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<h4>Jury Clerk Need</h4> <ul style="list-style-type: none"><li>• Municipal Court has seen a number of mistrials due to lack of compliance by those summoned.<ul style="list-style-type: none"><li>• For a jury trial, the court must have 13 jurors.</li><li>• Example: 60 community members were called for jury duty; 15 showed up.</li></ul></li><li>• The Court schedules on average 60 jury trials <u>a week</u> (Tuesday – Thursday).</li><li>• Current Court Clerks are pulled away from their current tasks resulting in a work and overtime.</li></ul>	<h4>Compliance Clerk Need</h4> <ul style="list-style-type: none"><li>• Approximately 7,000 outstanding warrants at any given time.</li><li>• 2023 court ordered 8126 hours of community service<ul style="list-style-type: none"><li>• Total hours completed 872.75 (11% compliance rate)</li></ul></li><li>• A Compliance Clerk<ul style="list-style-type: none"><li>• Aid in compliance with warrants, court orders and sentencing requirements, community service, and jail alternatives.</li><li>• Position would potentially decrease the number of warrants being issued by the Court</li></ul></li></ul>
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Commissioner Wilson commented that she was impressed by the volume of work Municipal Court does, how well things run and for working with individuals by offering community service or payment arrangements.

Mayor Reeves asked if there was any public comment.

**Jeremy Trebas**, Senate District 13, City resident, commented that he would be available to discuss his opinions and thoughts.

**Fred Anderson**, Montana House of Representatives District 20, expressed appreciation to City staff for the information and the opportunity to attend. Mr. Anderson suggested reaching out to him if there was anything he could do to assist the City.

**Terry Thompson**, 317 34<sup>th</sup> Avenue NE, commented that she belongs to an advocacy committee called the Electric City Citizens for Public Safety. The committee wants to be more actively engaged and invested in assisting the City find a way to provide information to the community with regard to how citizens are going to be impacted. Ms. Thompson suggested that the Commission and City staff contact her for more information.

**Russ Miner**, Montana House of Representatives District 19, expressed appreciation to the Commission and City staff for the educational presentation.

City Manager Doyon summarized that the City made a deliberate effort to build capacity in the general fund; however, it failed because the City was not growing enough. Approximately 80 percent of the general fund already goes to supporting police, fire, and court and legal, which leaves approximately \$8 million to reallocate. Expenses that fall under the general fund include the City Commission, City Manager, Neighborhood Councils, City Clerk, Animal Shelter, a contingency amount, an agreement with the County to fund the City County Health Department and miscellaneous administration. Miscellaneous administration was \$1.1 million last year and almost half of that goes towards public safety related capital purchases and there would not be enough left over unless severe cuts were made.

There are a few challenges as a community dealing with public safety needs, including a statewide



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property tax that allows the City to raise revenues to a certain rate of inflation average; however, sometimes that is not sufficient to meet the expenses. The uptick in City growth is in Tax Increment Financing (TIF) districts or where new tax revenue stays within to help support additional infrastructure or residential units and does not yield a significant amount to support public safety needs.

Commissioner Wolff suggested surveying a broad spectrum of community members by doing google polls because they are far less expensive than other polls. It needs to be determined what questions should be asked, it should be kept short and simple, but provide enough information about what the community could support.

Commissioner McKenney suggested a public safety advisory panel to help determine funding and/or service reduction recommendations. He provided and discussed a Public Safety Advisory Panel handout.

Commissioner Wilson expressed support of a public safety advisory panel.

Commissioner Tryon expressed support of a public safety advisory panel. He requested that the panel consider the Crime Task Force recommendations and distill them down into actionable items. He inquired if the panel's recommendations would be centered on another levy ask.

Commissioner McKenney responded that the panel should be allowed the freedom to creative thinking and would need to be educated about the funding needs for public safety.

Commissioner Wolff commented that many citizens did not vote on the Public Safety Levy. She suggested that the panel review the proposed completed survey and police officers and firefighters provide information to the panel.

Commissioner McKenney suggested that Mayor Reeves put together a working group of two City Council Members and other members that he sees appropriate.

Mayor Reeves suggested exploring TIF districts and tax abatements. He commented they are used for economic development and growth; however, the City loses millions of dollars in the general fund.

City Manager Doyon added that there are five total, four have obligations for debt service and one could be retired which would generate money back to the City.

Commissioner McKenney commented that TIF districts and tax abatements need to be used judiciously because they both have penalties that include funging public service.

Commissioner Tryon expressed support of exploring implementing a payment in lieu of taxes for large non-profits that have high public safety reliance, a proposed survey and public safety advisory panel. However, prior to implementing any of those, the City needs to explore finding the resources needed for public safety out of its current budget and resources. Commissioner Tryon added that \$740,000 was the total ask tonight in the upcoming budget from three public safety departments and he would make it a priority to see that they receive that, even if it means hard choices for others. Commissioner Tryon

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commented that he would not support another levy until the City demonstrates to the taxpayers that it is willing to explore every available resource in the budget to fund public safety. Public safety departments are top priority and the City cannot ask taxpayers to sacrifice their incomes when it cannot ask its own departments to make sacrifices.

Commissioner Wolff commented that the questions in a proposed survey need to be worded in a way that would help the City get the answers it needs. It would also need to be determined who would receive and analyze the survey.

Mayor Reeves suggested reaching out to other cities in Montana to see if they have ever done a survey after a bond or levy failure.

City Manager Doyon summarized that members for a public safety advisory panel would be determined and the administration and Park and Recreation groups in the general fund would be considered. He added that he would query the Commission individually about those two groups.

Commissioner Tryon commented that there are other funding options available to departments receiving general fund subsidies and fees in their enterprise fund could be increased.

Commissioner Wolff suggested implementing some of the needs that Fire Chief Jones brought up tonight, such as inspection fees.

City Manager Doyon responded that Fire Chief Jones is ready to go on some of this; however, there are details that need to be worked through first.

**ADJOURN**

There being no further discussion, Mayor Reeves adjourned the informal special work session of February 12, 2024 at 4:50 p.m.