

Crafts Schedule A as of 7/1/21

Union	Job Title	New Hire Step 1	6 months Step 2	12 months Step 3	5/31/2021	Employees Grandfathered
Carpenters	Carpenter	\$ 22.36	\$ 23.50	\$ 24.63		
Laborers	Arborist	\$ 17.23	\$ 18.16	\$ 19.09		
Pension \$2.00 plus \$2.33 to Pension Rehab Effective 9/1/20 per LOU #10	Arborist, Senior	\$ 18.02	\$ 18.99	\$ 19.96		
	Customer Service Rep.	\$ 18.75	\$ 19.76	\$ 20.77		
	Facility Foreman	\$ 21.87	\$ 23.00	\$ 24.12		
	Facility Worker	\$ 17.51	\$ 18.45	\$ 19.40		
	Forestry Foreman	\$ 21.87	\$ 23.00	\$ 24.12		
	Irrigation Specialist	\$ 18.02	\$ 18.99	\$ 19.96		
	Maintenance Worker I (L)	\$ 17.23	\$ 18.16	\$ 19.09		
	Meter Mechanic	\$ 18.02	\$ 18.99	\$ 19.96		
	Meter Reader	\$ 17.23	\$ 18.16	\$ 19.09		
	Park Maintenance Mechanic	\$ 18.02	\$ 18.99	\$ 19.96		
	Parks Foreman	\$ 21.87	\$ 23.00	\$ 24.12		
	Parks/Golf Maintenance Worker I	\$ 17.23	\$ 18.16	\$ 19.09		
	Parks/Golf Maintenance Worker II	\$ 18.02	\$ 18.99	\$ 19.96		
	Pool Specialist	\$ 18.75	\$ 19.76	\$ 20.77		
	Inventory Control Specialist (L)	\$ 18.02	\$ 18.99	\$ 19.96		
	Traffic Specialist (L)	\$ 17.88	\$ 18.84	\$ 19.80		
	Utility Foreman I	\$ 20.96	\$ 22.03	\$ 23.10		
	Utility Foreman II	\$ 21.87	\$ 23.00	\$ 24.12		
	Utility Maintenance Work I (L)	\$ 17.23	\$ 18.16	\$ 19.09		
	Utility Maintenance Work II (L)/Pipelayer	\$ 18.75	\$ 19.76	\$ 20.77		
	Trails Coordinator	\$ 21.87	\$ 23.00	\$ 24.12		
	Temporary Irrigator			\$ 14.57		
	Temporary Laborer			\$ 17.71		
Machinists	Master Mechanic	\$ 20.24	\$ 21.30	\$ 22.36		
Pension total \$3.20/hr	Vehicle Services Mechanic (M)	\$ 19.26	\$ 20.26	\$ 21.27		
	Water Plant Machinist/Fabricator	\$ 20.24	\$ 21.30	\$ 22.36		
	Plant Maintenance Mechanic Foreman	\$ 22.73	\$ 23.87	\$ 25.01		
	Vehicle Maintenance Foreman	\$ 22.73	\$ 23.87	\$ 25.01		
Operators	Custodian I	\$ 16.00	\$ 16.82	\$ 17.63	\$ 18.75	\$ 19.60
Pension total \$3.65/hr	Custodian II	\$ 16.25	\$ 17.09	\$ 17.92	\$ 19.19	\$ 20.04
	Custodian, Senior	\$ 16.81	\$ 17.67	\$ 18.53	\$ 19.65	\$ 20.50
	Civil Engineering Technician	\$ 21.64	\$ 22.71	\$ 23.78		
	Environmental Compliance Technician	\$ 21.64	\$ 22.71	\$ 23.78		
	Foreman I	\$ 21.64	\$ 22.71	\$ 23.78		
	Foreman II	\$ 22.56	\$ 23.68	\$ 24.80		
	Maintenance Worker II (O)	\$ 19.03	\$ 20.01	\$ 21.00		
	Vehicle Services Mechanic (O)	\$ 19.07	\$ 20.05	\$ 21.04		
	Vehicle Services Foreman	\$ 21.64	\$ 22.71	\$ 23.78		
	Traffic Specialist (O)	\$ 18.56	\$ 19.52	\$ 20.48		
	Water Plant Operator I	\$ 19.18	\$ 20.18	\$ 21.17		
	Water Plant Operator II	\$ 20.04	\$ 21.08	\$ 22.12		
	Master Mechanic	\$ 20.07	\$ 21.11	\$ 22.15		
	Quality Control Technician/Foreman II	\$ 22.56	\$ 23.68	\$ 24.80		
	Stormwater Environmental Compliance Technician	\$ 21.64	\$ 22.71	\$ 23.78		
	Teamsters	Vehicle Services Technician	\$ 18.36	\$ 19.31	\$ 20.25	
Pension total \$3.50/hr	Maintenance Work I - Street	\$ 18.31	\$ 19.25	\$ 20.18		
	Maintenance Worker II - Sanitation	\$ 18.43	\$ 19.38	\$ 20.32		
	Inventory Control Specialist (T)	\$ 18.69	\$ 19.65	\$ 20.61		
	Utility Maintenance Worker I (T)	\$ 18.31	\$ 19.25	\$ 20.18		
	Utility Maintenance Worker II (T)	\$ 19.58	\$ 20.59	\$ 21.60		
	Vehicle Services Attendant	\$ 14.66	\$ 15.40	\$ 16.13	\$ 17.29	\$ 18.14
	Foreman I - Sanitation	\$ 21.79	\$ 22.86	\$ 23.93		
	Foreman II - Sanitation	\$ 22.71	\$ 23.83	\$ 24.95		
	Equipment Maintenance Technician	\$ 18.07	\$ 18.99	\$ 19.92		