

Lisa C. Kunz

From: Scott Vosen <jsvosen@gmail.com>
Sent: Friday, September 4, 2020 1:48 PM
To: commission
Subject: Non-Discrimination Ordinance Special Session

City of Great Falls Commissioners & Mayor Kelly:

I am writing in regard to the proposed Non-Discrimination Ordinance (NDO). I have familiarized myself with the issue, including a review of the City attorney's opinion. Implementation of the NDO does not appear to offer any benefit to the City or the citizens of Great Falls which is not already provided by existing laws. Further, there is some legitimate concern that enacting the NDO may place an unnecessary burden on the City's already limited resources. Accordingly, I respectfully request you all vote "no" to the proposed NDO.

Scott Vosen
1112 23rd Ave SW
Great Falls, MT 59404
406.217.3774

Lisa C. Kunz

From: Pastor Lee Barrows <lee@newcity.church>
Sent: Friday, September 4, 2020 2:48 PM
To: commission
Subject: NDO

TO: Great Falls City Commissioners

I wanted to get a note to you and ask you to please **"Vote No"** on the Non-Discrimination Ordinance that will be before you this Tuesday evening. I firmly believe that we are to love and respect every human being as they are but this NDO would override the rights and, even more, the responsibilities of faith based organizations, schools of all kinds, Rescue Missions, and a host of other entities that would not discriminate in the first place due to their concern for people, and the existing laws already in place (confirmed by City Attorney, Sarah Sexe).

Thank you for your "No Vote" on this NDO!

Respectfully,

Lee Barrows, Fellow Great Falls citizen

Lee Barrows
406 868-4221

Lisa C. Kunz

From: Xena Theta <ravengameplays8@gmail.com>
Sent: Friday, September 4, 2020 4:09 PM
To: commission
Subject: NDO

Dear Mayor Kelly and City Commissioners,

My name is Xena and I use she/her pronouns. I'm a transgender lesbian. I grew up in Great Falls and am currently a junior at Great Falls High. For years I have struggled with my identity. It took me a while to realize who I am and even longer to become confident in that identity. One thing that helped me immensely was understanding that I didn't have a choice in who I am. I grew tired of hiding myself because I "wasn't like the other boys." Now, I'm not scared to be me, even though some people won't accept me. My goal now is to educate others so they can understand that, ultimately, people are people.

Education is the key to acceptance. If everyone asked themselves, "what can I educate myself on today?", peace and joy would spread throughout the world. However, education requires openness: To share our knowledge and learn from others, we all need to feel safe expressing who we are. This starts with protecting all residents from discrimination in public accommodations, housing, and employment.

I value Great Falls' closeness and know we can make our city even better. So, I urge you to pass a non-discrimination ordinance.

Thank you,

Xena Gee
1543 Valeria Way

Lisa C. Kunz

From: jonathan henry <jonathancalebhenry@gmail.com>
Sent: Friday, September 4, 2020 4:46 PM
To: commission
Subject: NDO September 8 Meeting

Dear Mayor Kelly and the Great Falls City Commission,

My name is Jonathan Henry. I'm a citizen of Great Falls. I live at 3800 8th Ave S. I am emailing to express my concern over the proposed NDO initiative under consideration for the city of Great Falls and particularly its impact on the faith community of our city.

First, let it be known that I am against discrimination, I am for all people; I am for hiring the right person for the position, leasing without prejudice and accommodating people of various beliefs and lifestyles. However, with that being said, I ask the city commission to respect, accommodate and acknowledge the religious rights and liberties of the community, whether they are businesses, organizations, churches or faith based organizations.

This NDO is totally unnecessary as this segment of our community already has legal protection under the law considering the recent Supreme Court's ruling in the Bostock vs. Clayton case. Our own city attorney, Sara Sexy, has already determined that this legislation is unnecessary, as well.

As it stands, there is no clause in this NDO that protects faith-based organizations from equal discrimination and to protect us from needless legal battles that could occur in the future.

I kindly ask the commission, considering all these facts, to vote no on this NDO legislation.

Sincerely,

Jonathan Henry

Lisa C. Kunz

From: Douglas Engelhardt <doug.engelhardt@gmail.com>
Sent: Friday, September 4, 2020 6:23 PM
To: commission
Subject: 2020 NDO in Great Falls

This NDO is not needed in Great Falls. There are many businesses that would have to re-model if it is passed, and many of them could not afford to do so. Also, as a grandfather I do not want to see a man go into a restroom where my granddaughter is.

Thank you.

Doug Engelhardt

Lisa C. Kunz

From: Douglas Engelhardt <doug.engelhardt@gmail.com>
Sent: Friday, September 4, 2020 6:28 PM
To: commission
Subject: 2020 NDO in Great Falls

Mayor Kelly and City Commissioners,
I am asking you to please vote NO on the NDO. Thank you much.
Dixie Engelhardt
3805 7th St. NE #201
Great Falls, MT 59404

Lisa C. Kunz

From: Bresnan Email <l.meddock@bresnan.net>
Sent: Friday, September 4, 2020 7:57 PM
To: commission
Subject: Non discrimination ordinance

Commissioners,

I am not able to attend your special meeting, however, the ordinance you are proposing is not needed as it is covered in both Federal and Montana State laws. No need to reinvent the wheel.

Darlene Meddock
1245 Park Garden Road
761-6680

Sent from my iPad

Lisa C. Kunz

From: Diane Moore <windsweptmoores3@gmail.com>
Sent: Friday, September 4, 2020 8:33 PM
To: commission
Subject: NDO Hearing

Mayor Kelly, City Commissioners, thank you for taking time to listen to citizens today. My name is Mrs. Diane Moore and I live just outside of Great Falls in Ulm. Please vote No on the NDO.

I am a mother of a handicapped son, grandparent and have relatives with children in Great Falls. This Ordinance would allow men in women's restrooms--I cannot imagine the problems that may arise. A rapist or child molester could be free to hurt a woman or child in this situation. This could also create a hardship for my husband who is a pastor.

Thank you for listening and considering our wishes.

Sincerely--Mrs. Diane Moore

Lisa C. Kunz

From: kathy lee <kathylee3229@gmail.com>
Sent: Friday, September 4, 2020 9:10 PM
To: commission
Subject: NDO

"Mayor Kelly, City Commissioners, thank you for taking the time to hear citizens today. We are Ken and Kathy Lee, and live in Great Falls. Please vote NO on the NDO. Thank you."

We are grandparents and the NDO creates more hardship for us Thank you Ken and Kathy Lee

Lisa C. Kunz

From: Tyler Menzel <tmenzel91@gmail.com>
Sent: Saturday, September 5, 2020 12:25 AM
To: commission
Cc: gflgbtq@gmail.com
Subject: Support for Great Falls Non-Discrimination Ordinance

To the Great Falls City Commissioners and Mayor:

I am a Great Falls resident, property owner, and proud gay man that believes everyone in our city deserves dignity, respect, and equality. For this reason, I support the Great Falls LGBTQ+ Center in their efforts to pass a Non-Discrimination Ordinance.

I have seen from personal experience how our community thrives when we uplift and support one another, and how it falters in comparison to other Montana communities when we do not. I expect my representatives to uphold these values, protect our LGBTQ+ community members, and do right by our blossoming city.

Sincerely,
Tyler Menzales

Lisa C. Kunz

From: Jan Wenaas <janwns145@gmail.com>
Sent: Saturday, September 5, 2020 8:50 AM
To: commission
Subject: NO on the NDO
Attachments: NDO Meeting Letter.docx

I respectfully am attaching my request to vote No on the Non-Discrimination Ordinance (NDO). I am unable to attend in person the city commission meeting but strongly oppose this ordinance as reflected in my attached letter.

Thank you for your review and serious consideration of this serious matter.

Sincerely

Jan Wenaas
18 Riverwood Ln, Great Falls MT 49505
Home: 268-1125 or Cell: 788-6104

September 5, 2020

Dear Mayor Kelly and the Great Falls City Commission

My name is Jan Wenaas and I'm a citizen of Great Falls. I live at 18 Riverwood Lane. I am a grandmother of 14 grandchildren, 12 of whom live in Great Falls. I am emailing to express my concern over the proposed NDO initiative under consideration for the city of Great Falls and particularly its impact on the faith community of our city.

First, let it be known that I am against discrimination, I am for all people; I am for hiring the right person for the position, leasing without prejudice and accommodating people of various beliefs and lifestyles. I ask the city commission to respect, accommodate and acknowledge the religious rights and liberties of the community, whether they are businesses, organizations, churches or faith-based organizations.

This NDO is totally unnecessary as this segment of our community already has legal protection under the law considering the recent Supreme Court's ruling in the Bostock vs. Clayton case. Our own city attorney, Sara Sexy, has already determined that this legislation is unnecessary, as well.

As it stands, there is no clause in this NDO that protects faith-based organizations from equal discrimination and to protect us from needless legal battles that could occur in the future.

I kindly ask the commission, considering all these facts, to vote no on this NDO legislation.

Sincerely,

ISI Jan Wenaas

Jan Wenaas

Lisa C. Kunz

From: Autumn Robertson <autumn.robertson2@gmail.com>
Sent: Saturday, September 5, 2020 9:53 AM
To: commission
Subject: 2020 Non-Discrimination Ordinance

Mayor Kelly, City Commissioners, thank you for taking the time to hear citizens today. I am Autumn Robertson, and live in Great Falls. Please vote NO on the NDO. I am a CEO of a Great Falls non-profit and the NDO creates more hardship for me because of what the previous speaker just said. Thank you!

Lisa C. Kunz

From: Richard Ashley <outlook_7E353331F6EA020E@outlook.com>
Sent: Saturday, September 5, 2020 12:21 PM
To: commission
Subject: Attention City Clerk Lisa Kunz NDO Vote for 9-8-20

Attention City Clerk Lisa Kunz

Mayor Kelly, City Commissioners,

Thank you for taking the time to hear citizens on September 8, 2020.

I can not attend in person, but would like the opportunity to voice my opinion on the Non Discrimination Ordinance.

I am Susan Ashley and I live in Great Falls, Montana. 4231 7th Ave No.1

PLEASE vote NO on the NDO.

Thank you.

Susan Ashley

Lisa C. Kunz

From: Sue Ashley <slashley50627@gmail.com>
Sent: Saturday, September 5, 2020 12:31 PM
To: commission
Subject: Non Discrimination Ordinance

To:

- commission@greatfallsmt.net

Attention City Clerk Lisa Kunz

Mayor Kelly, City Commissioners,

Thank you for taking the time to hear citizens on September 8, 2020.

I can not attend in person, but would like the opportunity to voice my opinion on the Non Discrimination Ordinance.

I am Susan Ashley and I live in Great Falls, Montana. 4231 7th Ave No.I

PLEASE vote NO on the NDO.

Thank you.

Susan Ashley

Lisa C. Kunz

From: Autumn Robertson <autumn.robertson2@gmail.com>
Sent: Saturday, September 5, 2020 1:30 PM
To: commission
Subject: Re: 2020 Non-Discrimination Ordinance

Corrected one for Tuesday, September 8th.

Mayor Kelly, City Commissioners, thank you for taking the time to hear citizens today. I am Autumn Robertson, and I live in Great Falls. Please vote NO on the NDO. I am a business professional, CEO of a Great Falls non-profit, wife, mom and grandmother and the NDO creates more hardship for me because of what the previous speaker just said. Thank you!

On Sat, Sep 5, 2020 at 9:52 AM Autumn Robertson <autumn.robertson2@gmail.com> wrote:
Mayor Kelly, City Commissioners, thank you for taking the time to hear citizens today. I am Autumn Robertson, and live in Great Falls. Please vote NO on the NDO. I am a CEO of a Great Falls non-profit and the NDO creates more hardship for me because of what the previous speaker just said. Thank you!

Lisa C. Kunz

From: Cristy Frick <bpcful60@gmail.com>
Sent: Saturday, September 5, 2020 6:19 PM
To: commission
Subject: Fwd: Non-discrimination ordinance

----- Forwarded message -----

From: **Cristy Frick** <bpcful60@gmail.com>
Date: Sat, Sep 5, 2020 at 9:57 AM
Subject: Non-discrimination ordinance
To: commission@greatfalls.net <commission@greatfalls.net>

Greetings,

I am writing to urge you to vote against the non- discrimination ordinance on Tuesday. I feel it would cause divisiveness in our great community if a group is singled out for special treatment. As a resident of Great Falls for 40 years, I believe there is a general spirit of inclusiveness and camaraderie without legislation.

Respectfully,

Cristy Frick

Lisa C. Kunz

From: Ron & Rita Staley <twocampers@myexcel.com>
Sent: Saturday, September 5, 2020 8:56 PM
To: commission
Subject: NDO public hearing

Mayor Bob Kelly and City Commissioners,

Please heed the wisdom and knowledge of City Attorney Sara Sexe in her 15 page explanation of why the City of Great Falls should NOT approve an NDO.

The LGBTQ community already has laws protecting them with state and federal laws.

Thank you for your time,

Ron Staley
Great Falls resident

Lisa C. Kunz

From: Robert King <robertkingjr75@msn.com>
Sent: Sunday, September 6, 2020 5:14 AM
To: commission
Subject: Vote "No" on NDO

Dear Mayor Kelly and the Great Falls City Commission,

My name is Bobby King, I'm the pastor at Crossroads Memorial Church and a member of the Great Falls Pastor's Prayer Network. I have lived in Great Falls for almost 16 years. I am writing to express my concern over the proposed NDO initiative under consideration for the city of Great Falls.

I am asking the city commission to vote "NO" on this NDO legislation.

Sincerely,

Bobby King, pastor

Crossroads Memorial Church

P.O. Box 3084

Great Falls, MT 59403

406 231-1672

Lisa C. Kunz

From: Jeff Lauver <jltyp@hotmail.com>
Sent: Sunday, September 6, 2020 6:30 AM
To: commission
Subject: NDO September 8 Meeting

Dear Mayor Kelly and the Great Falls City Commission,

My name is Jeff Lauver, I'm a citizen of Great Falls. I live at 1509 1st Ave S. I am emailing to express my concern over the proposed NDO initiative under consideration for the city of Great Falls and particularly its impact on the faith community of our city.

First, let it be known that I am against discrimination, I am for all people; I am for hiring the right person for the position, leasing without prejudice and accommodating people of various beliefs and lifestyles. However, with that being said, I ask the city commission to respect, accommodate and acknowledge the religious rights and liberties of the community, whether they are businesses, organizations, churches or faith-based organizations.

This NDO is totally unnecessary as this segment of our community already has legal protection under the law considering the recent Supreme Court's ruling in the Bostock vs. Clayton case. Our own city attorney, Sara Sexy, has already determined that this legislation is unnecessary, as well.

As it stands, there is no clause in this NDO that protects faith-based organizations from equal discrimination and to protect us from needless legal battles that could occur in the future.

I kindly ask the commission, considering all these facts, to vote no on this NDO legislation.

Sincerely,

Jeff Lauver

Sent from [Mail](#) for Windows 10

Lisa C. Kunz

From: mrsnimrod@live.com
Sent: Sunday, September 6, 2020 9:27 AM
To: commission
Subject: NDO Input

Dear Mayor Kelly and the Great Falls City Commission,

My name is Kerri Koteskey. I'm a citizen of Great Falls. I live on Vinyard Rd. I am emailing to express my concern over the proposed NDO initiative under consideration for the city of Great Falls and particularly its impact on the faith community of our city.

First, let it be known that I am against discrimination, I am for all people; I am for hiring the right person for the position, leasing without prejudice and accommodating people of various beliefs and lifestyles. However, with that being said, I ask the city commission to respect, accommodate and acknowledge the religious rights and liberties of the community, whether they are businesses, organizations, churches or faith based organizations.

In my daily work, I connect with numerous business owners and people in my job, and believe our community is open and supportive of all groups at this time.

This NDO is totally unnecessary as this segment of our community already has legal protection under the law considering the recent Supreme Court's ruling in the Bostock vs. Clayton case. Our own city attorney, Sara Sexy, has already determined that this legislation is unnecessary, as well.

As it stands, there is no clause in this NDO that protects faith-based organizations from equal discrimination and to protect us from needless legal battles that could occur in the future.

I kindly ask the commission, considering all these facts, to vote no on this NDO legislation.

Sincerely,

Kerri Koteskey

Lisa C. Kunz

From: madsbubba@gmail.com
Sent: Sunday, September 6, 2020 10:46 AM
To: commission

No to descrimination referendum. I vote no hope you too

Sent from my iPhone

Lisa C. Kunz

From: Ian White <twhite.ian@gmail.com>
Sent: Sunday, September 6, 2020 11:04 AM
To: commission

Thank you for taking the time to hear your citizens. I am Ian white a student at CMR high school and I urge you, mayor kelly and city commissioners, to vote no on this ordinance.

Lisa C. Kunz

From: Jessie Fick <jessie-fick@hotmail.com>
Sent: Sunday, September 6, 2020 11:07 AM
To: commission
Subject: NDO

Hi Mayor Kelly & City Commissioners,

I greatly appreciate you hearing and listening from citizens today.

My name is Jessica Taule and I am a resident of Great Falls. I am asking that you please vote "NO" on the NDO.

Thank you!
Jessica Taule

Lisa C. Kunz

From: Stephanie Polzin <spolzin@foothillschristian.org>
Sent: Sunday, September 6, 2020 11:17 AM
To: commission
Subject: NDO

Good morning mayor. I am asking you to vote no on this NDO ordinance. I am a teacher in town, and I am also in ministry. I believe I need to stand up for my faith, and that means I am asking you to vote no.

Thank you for your time,

Stephanie Polzin
Sent from my iPhone

Lisa C. Kunz

From: Ed Caffrey <edcaffreys@live.com>
Sent: Sunday, September 6, 2020 11:22 AM
To: commission
Subject: NDO VOTE NO

Having taken the time to review the entire NDO, it is obvious that if passed, this NDO would give those who seek it's approval discrimination powers over faith based organizations and/or any entity that does not subscribe to the initiator's agenda. Our own City Attorney has already stated this NDO is unnecessary, and I urge the Commissioners to VOTE NO on the NDO.

V/R
Ed Caffrey

Lisa C. Kunz

From: Ed Caffrey <edcaffreys@yahoo.com>
Sent: Sunday, September 6, 2020 11:42 AM
To: commission
Subject: VOTE NO ON NDO!

Please VOTE NO to the proposed NDO!

Lisa C. Kunz

From: Ed Caffrey <EdCaffreyMS@gmx.com>
Sent: Sunday, September 6, 2020 11:46 AM
To: commission
Subject: Please VOTE NO on NDO

As a concerned memeber of the Great Falls community, and having read the NDO in detail, it is obvious that this is not about equal treatment... but about special treatment! If passed, this NDO would allow it's initiators to discriminate against not only faith based organizations, but also ANY organization that does not subscribe to their agenda. Our City Attourney has already deemed it unnecessary, and I urge the Commissioners to PLEASE VOTE NO.

Lisa C. Kunz

From: Ed Caffrey <MTBlades@usa.com>
Sent: Sunday, September 6, 2020 11:48 AM
To: commission
Subject: VOTE NO ON NDO!

Please vote NO on NDO!!

Lisa C. Kunz

From: Bev <rbf3@bresnan.net>
Sent: Sunday, September 6, 2020 11:56 AM
To: commission
Subject: NDO

Mayor Kelly and City Commissioners:

As concerned residents of Great Falls, we urge you to vote NO on the Non-Discrimination Ordinance in Great Falls when you meet on Sept. 8. We fear for business owners and churches if this ordinance is passed. We have already witnessed lawsuits in other cities and states that have gone all the way to the Supreme Court when business owners were accused of sexual bias by LGBT groups. If passed, this ordinance is going to open up a can of worms in this city. Please do not let this happen.

Ralph and Bev Follinglo

Lisa C. Kunz

From: Roxi ByBaby <roxibaby@hotmail.com>
Sent: Sunday, September 6, 2020 12:09 PM
To: commission
Subject: Upcoming vote on proposed NDO

Mayor Kelly and Commissioners,

My name is Roxanne Ochs. I am respectfully asking you to vote "NO" on the proposed **Non-discrimination Ordinance**.

Thank you.

Lisa C. Kunz

From: Gary Gratz <gratzgary@gmail.com>
Sent: Sunday, September 6, 2020 12:10 PM
To: commission
Subject: Non-Discrimination Ordinance

Mayor Kelly and the City Commissioners, thank you for taking the time to hear your citizens today. I am Gary Gratz and live in Great Falls. I am a business Owner and have read the proposed ordinance in front of you. Please vote NO on the NDO. Thank you again for your service to the community.

Lisa C. Kunz

From: Jerry Levandowski <jerrylevandowski@bresnan.net>
Sent: Sunday, September 6, 2020 1:21 PM
To: commission
Subject: LBGT issue

I wish you would vote NO on NDO!!!

Thank you.

Lisa C. Kunz

From: CHERYL MCKINLEY <old602@hotmail.com>
Sent: Sunday, September 6, 2020 1:21 PM
To: commission
Subject: Non discrimination ordinance starts with the city of helena?

The first question I have is this being addressed in Great Falls or Helena? Is it because Great Falls has this as a problem or are they just getting on the band wagon of creating duplicate levels of laws(ie. City of Helena used in the ordinance opener)There are multiple laws addressing this exact subject. Landlord tenant law, american disability, human rights just to name a few. I feel that as a responsible tax paying citizen and property owner it is becoming so difficult and costly to provide safe functional housing in great falls due to all city and state requirements, ordinances and competition that landlords should just sell their private single family homes to qualified buyers and renters in great falls can live in apartment buildings. So if this ordinance passes who will make the determination of what is discrimination on each complaint? Is the city just making more business for the attorneys? Am I to think i am being discriminated against if I am in line to pay my water bill and someone a different color or sex than me walks up and the clerk waits on them first? What I am trying to warn of is great falls opening a can of worms, always be careful of what you wish for

Get [Outlook for Android](#)

Lisa C. Kunz

From: Keith Ochs <mtpaddlefish@hotmail.com>
Sent: Sunday, September 6, 2020 1:39 PM
To: commission
Subject: Vote NO on NDO

Montana: Known as "The Last Best Place" for good reason. We allow citizens to exercise our rights as enumerated in The Constitution of The United States of America, The Montana Constitution, and The Bill of Rights. Unlike our brethren in other states who have attempted to placate every minority group who wanted special privileges afforded, which always ends in failure because it is never enough. And special privileges for one, normally hinders another. Stifle our freedoms at your peril, it may come back to haunt you. Vote NO on NDO

Keith Ochs
Great Falls

Sent from Outlook

Lisa C. Kunz

From: William Jones <wrjones31@gmail.com>
Sent: Sunday, September 6, 2020 1:50 PM
To: commission
Subject: Vote no on NDO

Honorable Mayor Kelly and Commision members,

I have been taught all my life to respect others of different views, race, and political affiliations and have lived my life following those tenants. .

However, I can not support NDO as there are federal and state laws addressing discrimination. The real issue is usage of public bathrooms from those confused about gender. I will be extremely concerned about a male walking in a bathroom following my daughters or wife. I find having a female in a men's restroom equally freaky. I don't watch my wife using our bathroom nor does she watch me taking a whizz.

Passing NDO will put many private business and religious organizations at risk for lawsuits. Even governmental agencies will also face threats of lawsuits. Antidiscrimination laws are already in place.

Respectfully William Jones, registered Great Falls Voter

Lisa C. Kunz

From: friartuck@gtfalls.com
Sent: Sunday, September 6, 2020 2:03 PM
To: commission
Subject: 2020 NON-DISCRIMINATION ORDINANCE IN GREAT FALLS

Importance: High

Honorable Mayor Kelly, and City Commissioners:

Thank you for the opportunity to voice my concerns regarding the NDO proposal. My name is Mary Crowell. I reside at 30 Briggs Road, Great Falls, MT 59404. I worked 30 years at the Clerk of Court Office, Eighth Judicial District, as a court clerk for numerous District Court Judges and for the last several years of my employ as Chief Deputy Clerk of Court.

My heart has always been for children and young people (who are our future). That is why I am imploring you, your Honor and Commissioners, to vote NO on the NDO issue. Thank you for setting aside your valuable time to hear my concerns and those of other citizens in this matter.

Lisa C. Kunz

From: Lorraine Wood <twowoods89@gmail.com>
Sent: Sunday, September 6, 2020 2:15 PM
To: commission
Subject: New law

Please don't pass the law against religious freedom

Lisa C. Kunz

From: Mary Marks <mbmarks1@yahoo.com>
Sent: Sunday, September 6, 2020 2:19 PM
To: commission
Subject: NDO September 8 meeting

Dear Mayor Kelly and the Great Falls City Commission, my name is Mickael Peabody I'm a citizen of Great Falls. I live at 1716 4th Ave So. I am emailing you to express my concern over the proposed NDO initiative under consideration for the city of Great Falls and particularly its impact on the faith community of our city.

First, let it be known that I am against discrimination. I am for all people, I am for hiring the right person for the position, leasing without prejudice and accommodating people of all beliefs and lifestyles. However, with that being said, I ask the city commission to respect, accommodate and acknowledge the religious rights and liberties of the community, whether they are businesses, organizations, churches or faith-based organizations.

This NDO is totally unnecessary as this segment of our community already has legal protection under the law considering the recent Supreme Court's ruling in the Bostock vs. Clayton case. Our own city attorney, Sara Sexe, has already determined that this legislation is unnecessary, as well.

As it stands, there is no clause in this NDO that protects faith-based organizations from equal discrimination and to protect us from needless legal battles that could occur in the future.

I kindly ask the commission, considering all these facts, to vote NO on this NDO legislation.

Sincerely,

Mickael Peabody

Lisa C. Kunz

From: Taylor Curry <taylorcurry145@gmail.com>
Sent: Sunday, September 6, 2020 3:56 PM
To: commission
Subject: Non-Discrimination Ordinance Public Comment - Special Meetin 09/08/2020
Attachments: taylor.curry.public.comment.pdf

This is my written public comment for the Special Work Session Meeting on Sept. 8, 2020.

I have attached it as a PDF document.

Thank you,

Taylor Curry
213 Glenwood Ct.
Great Falls, MT 59405

Dear Mayor Kelly and City Commissioners:

Montanan hospitality is irrevocably ingrained in our identity. It's our nature to welcome, nurture, and accept individuals regardless of race, gender, disability, age, religion, or sexual orientation; however, it is not the law. Aligning our laws with our generosity of heart is as simple as passing a Non-Discrimination Ordinance, which protects people of all sexual orientations and gender identities from discrimination in employment, housing, and public accommodations.

Today, I stand with members of the LGBT+ community who, despite a recent major supreme court ruling, still experience frequent discrimination. When one grows up in a world that expects heterosexuality, one unknowingly perpetuates norms in the workplace and the housing market that actively discriminate against those who don't conform. Identifying as LGBT has traditionally meant accepting these prejudices, but 2020 is certainly the year to reverse the damage by asserting anti-discrimination as a guiding principle of Montanan ethics.

Every Great Falls citizen has the responsibility to be an ally to those who are left out. Therefore, it's beyond time that we explicitly recognize the equality of our neighbors by passing a Non-Discrimination Ordinance.

Thank you,

Taylor Curry
213 Glenwood Court
Great Falls, MT 59405

Lisa C. Kunz

From: Jerome Stafford <jmsrnsx2@yahoo.com>
Sent: Sunday, September 6, 2020 4:25 PM
To: commission
Subject: NDO initiative

I am asking that you vote no on the NDO initiative as I feel that if were to pass, I would face discrimination as a Christian. Thank you.

Lisa C. Kunz

From: Robert Hopkins <redhopkins52@gmail.com>
Sent: Sunday, September 6, 2020 5:37 PM
To: commission
Subject: No on the N.D.O.

Please do not discriminate against people of faith. Please vote No on the N.D.O.

Thank you

Sent from my iPad

Lisa C. Kunz

From: Vivian Slape <vislape9586@gmail.com>
Sent: Sunday, September 6, 2020 6:03 PM
To: commission
Subject: Vote No on NDO

Mayor Kelly, City Commissioners

Thank You for taking the time to hear citizens today. I am Vivian Slape, a Great Grandmother and Grandmother and live in Great Falls. Please vote no on the NDO. THANK YOU FOR YOUR TIME

--

*GOD BLESS ALWAYS †††
VIVIAN*

Lisa C. Kunz

From: Patti Hopkins <hopkinspatti7@gmail.com>
Sent: Sunday, September 6, 2020 6:06 PM
To: commission
Subject: N.D.O.

Please do not discriminate against people of faith. Vote **No** on the NDO.

Patti Hopkins
Sent from my iPad

Lisa C. Kunz

From: Mary Sheehy Moe
Sent: Sunday, September 6, 2020 6:24 PM
To: Lisa C. Kunz
Subject: Public Comment
Attachments: IMG_7466.PNG

I received this as a text today.

Mary

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+1 (406) 781-6837

Commissioner Moe:

As concerned residents of Great Falls, we urge you to vote NO on the Non-Discrimination Ordinance in Great Falls when you meet on Sept. 8. We fear for business owners and churches if this ordinance is passed. We have already witnessed lawsuits in other cities and states that have gone all the way to the Supreme Court when business owners were accused of sexual bias by LGBT groups. If passed, this ordinance is going to open up a can of worms in this city. Please do not let this happen.

Ralph and Bev Follinglo

The sender is not in your contact list.

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COVID-19 Information



Ticket Comment *Ticket Comment* has been created.

Check the Status of Your Ticket

Ticket ID

24221e386

Apply

Update Ticket/Add Comment

against NDO

Status: Open

Assigned To: lkunz (City Commission)

Ticket ID: 24221e386

Email: robinanddave85@gmail.com

Name: Robin A Baker

Phone Number: 4068685252

Please do not support the proposed NDO

Ticket History

Open

Updated By: lkunz

Assigned To: lkunz (City Commission)

Thank you for your comments ~

Your comments will be shared with the City Commission and appropriate staff for consideration at the upcoming work session. A special work session meeting regarding this topic is scheduled for September 8th from 5:30 to 8:30 pm in the Commission Chambers Room 206, Civic Center, 2 Park Drive South.

Due to the COVID-19 health concerns, public participation is welcomed as follows:

- Attend in person. Refrain from attending in person if you are not feeling well. The City will require social distancing at the meeting, and may, if necessary, limit the number of persons in the Commission Chambers according to applicable health guidelines.

- **Provide public comments in writing or via email. Comments may be sent in writing to City Clerk Lisa Kunz, P.O. Box 5021, Great Falls, MT 59403, or via email to commission@greatfallsmt.net so that it is received before 12:00 PM on Tuesday, September 8, 2020. Written communication received by that time will be shared with the City Commission and appropriate City staff for consideration before the work session, and will be so noted in the official record of the meeting.

- Call-in. The public may call in during specific public comment periods at 406-761-4786. All callers will be in a queued system and are asked to remain on hold and be patient. Calls will be taken in the order in which they are received. Callers will be restricted to time limits. We ask for your patience in the event there are technical difficulties.

** Due to limited seating and time restriction of three hours, written public comment as set forth above is encouraged. If you have submitted written comments, please do not duplicate your comments by also calling-in during the meeting so as to allow time for others to be heard.

Additional meeting format information may be included on the agenda at the time of posting the agenda for the work session (September 3, 2020):
<https://greatfallsmt.net/citycommission/special-work-session-meeting-sep...>

The meeting will be lived streamed on the internet at:
<https://greatfallsmt.net/livestream>, and will air live on cable channel 190 beginning at 5:30 pm.

Lisa Kunz
City Clerk/Records Manager
City of Great Falls
P.O. Box 5021
Great Falls, MT 59403
406.455.8451

09/08/2020 - 8:23am

New
Assigned To:

Citizen request/question created.

09/06/2020 - 8:06pm

Disclosures

Certain messages sent through this form may constitute a public record and be subject to disclosure under state law.

Communications sent via the Internet or through this Web page shall in no way be deemed to constitute legal notice to the City or any of its officers, agents, or employees, where notice to the City is required by any law, rule, regulation or contract.

City of Great Falls | P.O. Box 5021 | Great Falls, MT 59403

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2020 Census Partner

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Lisa C. Kunz

From: brendahorne056 <brendahorne056@gmail.com>
Sent: Sunday, September 6, 2020 8:52 PM
To: commission
Subject: NDO

Please do not discriminate against people of faith. Please vote no on the NDO.
Thank you!

Sent from my Verizon, Samsung Galaxy smartphone

From: Lisa Lord <jesusislord4evermore@gmail.com>
Sent: Sunday, September 6, 2020 9:05 PM
To: commission
Subject: Non Discrimination Ordinance on September 8, 2020

As a citizen of Great Falls, MT, I respectfully care about this issue being addressed, and would like to share a few thoughts with you all that are here in attendance this evening.

I am truly grateful to live in America that has been governed under laws based on **The 10 Commandments**. These laws were given to us from God Almighty in Exodus 20: 1-17 that has been preserved in the Authorized 1611 King James Holy Bible. These laws help us to live our lives in a good and orderly way. We have enjoyed many freedoms in America in that so many want to immigrate to this country to "live in freedom" from tyranny. In America, we have enjoyed "freedom **OF** speech and religion" in a REPUBLIC form of government. Our fore-fathers drafted the US Constitution and Bill of Rights that have served us well for many years now. In other countries that are Socialistic and/or Communistic in nature, they have "freedom FROM religion and speech".

Alexis de Tocqueville was a 19th century French diplomat, political scientist, and historian who is best known for his two-volume work "Democracy in America" (published in 1835 and 1840), in which he offered his observations on American politics, society, and culture gleaned from his travels across the U.S. in 1831-32.

One of the most oft-quoted passages purportedly from "Democracy in America" is the following, which has been frequently cited (in whole or in part) across the years by politicians, newspapers, books, and websites as a testament to the moral virtuousness of Christianity and/or American democratic institutions:

I sought for the greatness and genius of America in her commodious harbors and her ample rivers, and it was not there. I sought for the greatness and genius of America in her fertile fields and boundless forests, and it was not there. I sought for the greatness and genius of America in her rich mines and her vast world commerce, and it was not there. I sought for the greatness and genius of America in her public school system and her institutions of learning, and it was not there. I sought for the greatness and genius of America in her democratic Congress and her matchless Constitution, and it was not there. Not until I went into the churches of America and heard her pulpits flame with righteousness did I understand the secret of her genius and power. America is great because she is good, and if America ever ceases to be good, she will cease to be great.

As a Bible Believing Christian, I choose to make my "life choices" from the Holy Bible. What I have to say doesn't matter much. What God's WORD has to say matters a great deal.

Isaiah 5:20

Woe unto them that call evil good, and good evil; that put darkness for light, and light for darkness; that put bitter for sweet, and sweet for bitter!

Tolerance means: TOL'ERANCE, noun [Latin tolerantia, from tolero, to bear.] The power or capacity of enduring; or the act of enduring.

ENDU'RING, participle present tense Lasting; continuing without perishing; bearing; sustaining; supporting with patience, or without opposition or yielding.

1. Lasting long; permanent.

When God Almighty says a certain behavior or mannerism is WRONG, then I align my thinking and living with his WORD.

Out of my love for those that choose a way of living that goes contrary to God's WAY, I share what God's TRUTH says in hopes that they will REPENT and change their immoral ways of thinking and living to God's moral way for thinking and living. Our children and grandchildren do not need to be exposed to those that would PREY upon them for their selfish life style perversion.

God loves every sinner, but he hates our sin that harms our relationship with him, others and ourselves. If I fail to warn people that a bridge up the road is washed out, then I show that I do not care about the welfare of my fellow man. To squelch my freedom of speech so that I cannot share God's warning of "dangerous life choices" about what is right from wrong, based on his TRUTH, shows a lack of compassion. People can respectfully "agree to disagree" with me. When it comes to God's TRUTH, there is no compromising what is right from wrong.

I sincerely pray that this "ruling" to pass anything that goes against God's WAY, or the US Constitution, is not passed. The remains of Sodom and Gemorrah are found today in Israel. The LORD is loving, but he is also just. God created Adam and Eve, not Adam and Steve.

Romans 1:1-32

Acts 5:29

Then Peter and the other apostles answered and said, We ought to obey God rather than men.

Sincerely,

Lisa A. Place – Lord

Great Falls, MT

406 315-2154

Sent from Mail for Windows 10

Lisa C. Kunz

From: Sara Branom <sarabranom@gmail.com>
Sent: Sunday, September 6, 2020 10:35 PM
To: commission
Cc: gflgbtq@gmail.com
Subject: Support NDO

To the Great Falls City Commissioners and Mayor:

I am a Great Falls resident that believes everyone in our city deserves dignity, respect, and equality. For this reason, I support the Great Falls LGBTQ+ Center in their efforts to pass a Non-Discrimination Ordinance. Our community thrives when we uplift and support one another. I expect my representatives to uphold these values and protect our LGBTQ+ community members. Great Falls needs to make its own statement of where it stands in support of our LGBTQ+ friends, neighbors, co-workers, business owners and tax payers.

Sincerely,
Sara Branom

Sent from my iPad

Lisa C. Kunz

From: maren Reilly <diva732@hotmail.com>
Sent: Monday, September 7, 2020 7:50 AM
To: commission
Subject: NDO

Dear Great Fall City Commissioners,

Please vote no on the proposed non discrimination ordinance proposal. It is my fear that passing this will actually create more discrimination than it will stop. Current laws already protect all of us. It isn't necessary for special groups to request and receive special protections.

Respectfully,
Maren Reilly
Great Falls, MT

Sent from my iPhone

Lisa C. Kunz

From: Michael Myers <michaeljmyers@hotmail.com>
Sent: Monday, September 7, 2020 9:29 AM
To: commission
Subject: Equality and Fairness

Dear Commissioners and Mayor:

In full support of legislation to protect LGBT citizens from discrimination.

Thank you for your thoughtful consideration.

Michael Myers

Lisa C. Kunz

From: Donna Williams <dwilliamshome@charter.net>
Sent: Monday, September 7, 2020 9:31 AM
To: Lisa C. Kunz
Subject: Comment on NDO for Tuesday, Sept 8

Public Comment for Tuesday, July 7, 2020
Regarding the proposed Non-Discrimination Ordinance:

"All that is required for evil to triumph is for good people to look on and do nothing."

Two common excuses for doing nothing are:

- 1) We don't need to do anything; everything is fine the way it is.
- 2) It's not our responsibility; someone else is in charge of that.

It disappoints me that the City Attorney invokes both these excuses.

It seems to me that members of the community who are in a position to know have explicitly told us there's a problem, and conveniently brought to us the solution. I think we should listen to citizens who know what they are talking about and bring forward solutions to make our fair city even more fair. They point out that other cities have Non-Discrimination Ordinances, so certainly we can do so as well. They say we need a Non-Discrimination Ordinance. I think most of the comments saying we shouldn't have a Non-Discrimination Ordinance pretty much prove their point. I say we should listen to them. I say we should take their advice.

We have two choices: Either we stand up for non-discrimination in the City of Great Falls, or we do nothing.

Thank you for advancing this draft proposal to the next step,

Donna Williams
dwilliamshome@charter.net
2916 2nd Ave N
Great Falls, MT 59401

PS: Down to 414 ppm average atmospheric CO2. (Actually, it always goes down this time of year. We can still hope, tho.)

Lisa C. Kunz

From: Russell Demarais <rusbdbiz@gmail.com>
Sent: Monday, September 7, 2020 9:45 AM
To: commission
Subject: NDO Sept 8 meeting

Dear Mayor Kelly and the Great Falls Commission

My name is Russell Demarais. I am a Citizen of Great Falls. I live at 3243 7th Ave N. I am emailing to express my concern over the proposed NDO initiative under consideration for the City Of Great Falls in particularly its impact on the faith community of our city.

First let it be known that I am against discrimination I am for all people, I am for hiring the right person for the position, Leasing without prejudice and accommodating people of various beliefs and lifestyles. However, with that being said I asked the city commission to respect, accommodate and acknowledge the religious rights and liberties of the community whether they are businesses organizations churches or faith based organizations.

This NDO is totally unnecessary as a segment of our committee already has legal protection under the law considering the recent Supreme Court's ruling in the Bostock vs Clayton case. Our own city attorney, Sara Sexy, has already determined that this legislation is unnecessary as well.

As it stands, there is no clause in this NDO that protects faith based organizations from equal discrimination and to protect us from needless legal battles that could occur in the future.

I kindly ask the commission, considering all these facts, to vote no on this NDO legislation.

Sincerely
Russell Demarais

--
Russ Demarais
American Family Life Assurance Company of Columbus (Aflac)
Tel 406-590-1599 Fax 406-952-0635
3243 7th Ave N
Great Falls MT 59401

Lisa C. Kunz

From: MaryAnn Hanning <maryannhanning@gmail.com>
Sent: Monday, September 7, 2020 10:25 AM
To: commission
Cc: gflgbtq@gmail.com
Subject: NDO

To the Great Falls City Commissioners and Mayor:

I am a Great Falls resident that believes everyone in our city deserves dignity, respect, and equality. I am also an educator, a fourth generation Montanan, and I would never want to live anywhere else. However I feel like I am not valued when I am not deemed worthy of the legal protections as everyone else. For this reason, I support the Great Falls LGBTQ+ Center in their efforts to pass a Non-Discrimination Ordinance. I urge you to consider your entire constituency rather than simply the portion who share your views in taking steps to follow other communities in Montana who stepped up and said ALL our residents matter.

Sincerely,
MaryAnn Hanning

Lisa C. Kunz

From: pamela carroll <pamscarroll@gmail.com>
Sent: Monday, September 7, 2020 10:28 AM
To: commission
Subject: NDO

I encourage you to support the NDO. We need to make a statement that we are a welcoming community to all people. This is especially important to new businesses, professionals and people looking at moving to Great Falls, but also those of us residing here now.

Thank you.

Lisa C. Kunz

From: Helena Lovick <helenalovick@gmail.com>
Sent: Monday, September 7, 2020 10:29 AM
To: commission
Subject: LGBTQ+ NDO

Dear Great Falls City Commission,

I'm writing you today in support of the non-discrimination ordinance proposed by the Great Falls LGBTQ+ Center. I would like my city to send a message of support with protections for members of our LGBTQ+ community to ensure they are treated fairly as anyone else.

Best regards,

Helena Lovick
Great Falls, MT

Lisa C. Kunz

From: Jan Goulet <jazznjan@yahoo.com>
Sent: Monday, September 7, 2020 10:41 AM
To: commission
Subject: NDO

Please vote No on the NDO. Thank you.

Lisa C. Kunz

From: Liz Schwartz <lizschwartz@bresnan.net>
Sent: Monday, September 7, 2020 10:45 AM
To: commission
Subject: Vote "No" on NDO on 9/8/20 5:30pm meeting

Please do not discriminate against people of faith. Please vote "No" to NDO.

Sincerely,

Elizabeth Schwartz
3420 6th Avenue South
Great Falls, MT 59405
406-453-2174

Sent from my iPhone

Lisa C. Kunz

From: Holly Denning <denning.holly@gmail.com>
Sent: Monday, September 7, 2020 10:56 AM
To: commission
Subject: Great Falls City Commission Proposed Non Discriminatory Ordinance

Dear Mayor Kelly and the Great Falls City Commission,

My name is Holly Denning. I am a resident of Cascade County. I recently learned of the city commissioners non discriminatory ordinance proposal. I am writing as a concerned citizen over this proposal. Please do not discriminate against people of faith. I urge you to vote "NO" on this NDO. Currently ,in place, under Montana Law in both the Human Rights bureau level and under the Montana law exist the protections you seek in the NDO. The protections cover the employment discrimination, housing discrimination, and public accommodations and governmental services discriminations; options for relief are available through the human rights bureau. I would also like to bring to your attention that a few years ago a baker in Colorado was sued by a gay couple due to the fact that he would not decorate a cake for their gay wedding because by decorating a cake for them went against his religious beliefs. The baker won that legal battle!

Sincerely,
Holly Denning
Sent from my iPad

Lisa C. Kunz

From: Shawna Applegate <sstewartnp@outlook.com>
Sent: Monday, September 7, 2020 10:56 AM
To: commission
Cc: gflgbtq@gmail.com
Subject: NDO Support

To the Great Falls City Commissioners and Mayor:

I am a Great Falls resident that believes everyone in our city deserves dignity, respect, and equality. For this reason, I support the Great Falls LGBTQ+ Center in their efforts to pass a Non-Discrimination Ordinance. Our community thrives when we uplift and support one another. I expect my representatives to uphold these values and protect our LGBTQ+ community members.

Sincerely,

Shawna Applegate, APRN, MSN, FNP-C
Alluvion Health at Gateway
26 4th St. N
Great Falls, MT 59401
Office: (406) 866-0041

Lisa C. Kunz

From: Mandy Younce <queenkittymt@gmail.com>
Sent: Monday, September 7, 2020 11:14 AM
To: commission
Cc: Great Center
Subject: NDO Special session

To the Great Falls City Commissioners and Mayor:

I am a Great Falls resident that believes everyone in our city deserves dignity, respect, and equality. For this reason, I support the Great Falls LGBTQ+ Center in their efforts to pass a Non-Discrimination Ordinance. Our community thrives when we uplift and support one another. I expect my representatives to uphold these values and protect our LGBTQ+ community members.

Sincerely,
Mandy Younce and family
2000 4th Ave N

Sent from my iPhone

Lisa C. Kunz

From: David Saslav <dsaslav@gmail.com>
Sent: Monday, September 7, 2020 11:17 AM
To: Lisa C. Kunz
Subject: My support for the NDO FOR GREAT FALLS

Dear Lisa -- and Mayor Kelly, and Commissioners Houck, Moe, Robinson, and Tryon:

I am writing to express my support of the non-discrimination ordinance for Great Falls. Until the new Supreme Court decision has been tested as actual case law, and upheld in practice by the inevitable slew of harmed plaintiffs around the country, we must remain vigilant in our defense of our society's most vulnerable populations.

In predominantly Christian communities, we have heard, loud and clear, the righteous indignation, judgement, and scorn being heaped upon the Great Falls LGBTQ+ community, at our own City Commission meetings where the NDO has come up.

Please vote to explicitly extend protection against discrimination based on gender and sexual orientation until such time as the law of the land in the United States has had a chance to be unequivocally enforced as protection against wrongful acts such as firings and hate crimes.

Thanks so much,

David Saslav
2736 Clover Drive
Great Falls, MT 59404

Lisa C. Kunz

From: Daniel Wilkinson <dan@wilkinsonweb.com>
Sent: Monday, September 7, 2020 11:21 AM
To: commission
Cc: gflgbtq@gmail.com
Subject: NDO

Dear Mr Mayor and City Commissioners,

I have lived in Great Falls for over 20 years and have seen the city struggle with a myriad of economic and social issues. I desperately want this town to succeed as a unique place in Montana, and indeed in all of America. A place where we all can find opportunity, community, fulfillment, and happiness. A place where we all can enjoy the abundant beauty of Montana, where we all can create, build, discover, and grow. And, most importantly, a place where we all can freely give and receive kindness, compassion, care, and love, safe in the knowledge that this small community truly supports the dignity and equality of all people. To that end, I strongly urge you to pass the current proposed non-discrimination ordinance.

Sincerely,

Dan Wilkinson
1705 4th Ave N
Great Falls MT 59401

Lisa C. Kunz

From: Bob Jordan <bobjordan70@gmail.com>
Sent: Monday, September 7, 2020 11:28 AM
To: commission
Subject: NDO

It has been brought to my attention that you are considering a NDO at this Tuesdays commission meeting.

I oppose this NDO regarding sexual orientation for two reasons. First there are already laws and acts in place that protect the rights of all citizens, to include the Constitution, the Bill Of Rights, Civil Rights Acts, and hate crimes laws to name a few.

Second, there are concerns for faith based organizations that they would be discriminated against because of their beliefs and principles if such an NDO was enacted.

Please do not consider this NDO. I urge you to vote **No** to any NDO proposed such as this one. Thank you.

Robert J Jordan
Penny C Jordan
Great Falls, MT
727-1510

Lisa C. Kunz

From: David Saslav <dsaslav@gmail.com>
Sent: Monday, September 7, 2020 11:31 AM
To: commission
Subject: Fwd: My support for the NDO FOR GREAT FALLS

Dear Lisa -- and Mayor Kelly, and Commissioners Houck, Moe, Robinson, and Tryon:

I am writing to express my support of the non-discrimination ordinance for Great Falls. Until the new Supreme Court decision has been tested as actual case law, and upheld in practice by the inevitable slew of harmed plaintiffs around the country, we must remain vigilant in our defense of our society's most vulnerable populations.

In predominantly Christian communities, we have heard, loud and clear, the righteous indignation, judgement, and scorn being heaped upon the Great Falls LGBTQ+ community, at our own City Commission meetings where the NDO has come up.

Please vote to explicitly extend protection against discrimination based on gender and sexual orientation until such time as the law of the land in the United States has had a chance to be unequivocally enforced as protection against wrongful acts such as firings and hate crimes.

Thanks so much,

David Saslav
2736 Clover Drive
Great Falls, MT 59404

Lisa C. Kunz

From: Sam Harrington <sam.harrington.mt@gmail.com>
Sent: Monday, September 7, 2020 11:35 AM
To: commission
Cc: gfgbtq@gmail.com
Subject: NDO

Mayor Kelly and members of the commission,

My name is Sam Harrington. I was born and raised in Great Falls, and chose to move back here after my four years at UM were complete. I bought a home here and have made my life here. As a daughter of Great Falls, I love this city. It is my home. I love it so much for the things we do right, but that love also means loving it enough to recognize where we can improve as a community. I firmly believe that everyone in our city deserves dignity, respect, and equality. For this reason, I support the Great Falls LGBTQ+ Center in their efforts to pass a Non-Discrimination Ordinance.

I believe that not doing so not only hinders our LGBTQ+ population, but also hurts our opportunity for growth, which in turn stagnates the economy. If this can't come to fruition solely based on the fact that it is the right thing to do, perhaps noting that it is financially wise to do so will. If the NDO fails, it not only will fail to protect our current residents, it will forever change the way that our community is viewed in the eyes of potential tourists and potential future residents. Further, our youth will continue to siphon off and relocate to other communities.

I urge you and plead with you to do the right thing for our residents and the future of this community, for whichever of the countless reasons resonates with you. I thank you for your time.

Sincerely,

Sam Harrington

Sent from my iPhone

Lisa C. Kunz

From: Lorrie Stewart <kai_stewart@icloud.com>
Sent: Monday, September 7, 2020 11:39 AM
To: commission
Cc: gflgbtq@gmail.com
Subject: NDO

To the Great Falls City Commissioners and Mayor:

I am a Great Falls resident that believes everyone in our city deserves dignity, respect, and equality. For this reason, I support the Great Falls LGBTQ+ Center in their efforts to pass a Non-Discrimination Ordinance. Our community thrives when we uplift and support one another. I expect my representatives to uphold these values and protect our LGBTQ+ community members.

Sincerely,
Kai Stewart

Lisa C. Kunz

From: Meghan Wakeley <meghan.wakeley@gmail.com>
Sent: Monday, September 7, 2020 11:44 AM
To: commission
Cc: gflgbtq@gmail.com
Subject: Support for the NDO

To the Great Falls City Commissioners and Mayor:

I am writing to express my support for the NDO proposed by the Great Falls LGBTQ+ Center.

I know that you are receiving a lot of messages about how this will affect Christian families in Great Falls. I would remind you that there are LGBTQ+ Christian families who also live and worship in Great Falls. Who have studied the Bible and its teachings extensively. Who believe that it is a Christian imperative to support and protect all members of the Great Falls community. Who urges you to listen to all of the Christian voices, not just those who would use the Old Testament and fear as a bludgeon to keep others down.

As elected officials, you have the opportunity to show that Great Falls is willing to embrace and accept equality, like many other cities in Montana have done. I urge you to please pass the NDO.

Sincerely,
Meghan A. Wakeley

Lisa C. Kunz

From: Brittany Gammons <brittanygammons@hotmail.com>
Sent: Monday, September 7, 2020 11:44 AM
To: commission
Cc: gflgbtq@gmail.com
Subject: Love Thy Neighbor - Protect Those In Need

To the Great Falls City Commissioners and Mayor:

I am a Great Falls resident that believes everyone in our city deserves dignity, respect, and equality. For this reason, I support the Great Falls LGBTQ+ Center in their efforts to pass a Non-Discrimination Ordinance. Our community thrives when we uplift and support one another. I expect my representatives to uphold these values and protect our LGBTQ+ community members.

Sincerely,

Brittany Jones (fka Gammons)

Lisa C. Kunz

From: Nicholas Scherrer <nicholas.scherrer@hey.com>
Sent: Monday, September 7, 2020 11:44 AM
To: commission
Cc: gflgbtq@gmail.com
Subject: Non-Discrimination Ordinance

To the Great Falls City Commissioners and Mayor:

I am a Great Falls resident that believes everyone in our city deserves dignity, respect, and equality. For this reason, I support the Great Falls LGBTQ+ Center in their efforts to pass a Non-Discrimination Ordinance. Our community thrives when we uplift and support one another. I expect my representatives to uphold these values and protect our LGBTQ+ community members.

Sincerely,
Nicholas Scherrer

Lisa C. Kunz

From: Dani Montgomery <djmonty89@gmail.com>
Sent: Monday, September 7, 2020 12:07 PM
To: commission
Cc: gflgbtq@gmail.com

"To the Great Falls City Commissioners and Mayor:

I am a Great Falls resident that believes everyone in our city deserves dignity, respect, and equality. For this reason, I support the Great Falls LGBTQ+ Center in their efforts to pass a Non-Discrimination Ordinance. Our community thrives when we uplift and support one another. I expect my representatives to uphold these values and protect our LGBTQ+ community members.

Sincerely,
Danielle Montgomery

Lisa C. Kunz

From: Jennifer Houseman <jenhouseman2015@gmail.com>
Sent: Monday, September 7, 2020 12:14 PM
To: commission
Cc: gflgbtq@gmail.com

To the Great Falls City Commissioners and Mayor:

I am a Great Falls resident that believes everyone in our city deserves dignity, respect, and equality. For this reason, I support the Great Falls LGBTQ+ Center in their efforts to pass a Non-Discrimination Ordinance. Our community thrives when we uplift and support one another. I expect my representatives to uphold these values and protect our LGBTQ+ community members.

Sincerely,
Jennifer Houseman

Lisa C. Kunz

From: Seth Lutter <sethalutter@aol.com>
Sent: Monday, September 7, 2020 12:16 PM
To: commission
Subject: In support of the non discrimination ordinance

Happy Labor Day!

I am writing to you in support of the non-discrimination ordinance I've heard a lot about recently. Being a "straight white male" I find it bizarre in today's day and age that discrimination exists in such fundamental forms. If you change any one of those three descriptors I mentioned above, there are groups / coalitions / governmental programs that are trying and succeeding in being discriminatory against that group. The city of Great Falls shouldn't be amongst this rank.

I fully understand on a federal governmental level there is a discrimination ordinance which prohibits discrimination from federally provided programs and housing. Great! But that doesn't stop someone from actively discriminating against another person with non-federally funded housing programs.

Great Falls should embrace an ability to be all-encompassing. And we should praise our accomplishments and be proud of who we are and where we live. I mean—why not? What's the alternative? We become less welcoming? Less accepting?

I fully support this non discrimination ordinance. I know some people believe that it's useless or a non-issue but something the city needs to adopt and understand is public perception matters. Perception is reality. If you believe the discrimination ordinance doesn't do anything—then why go against it? Acceptance and outwardly praising Great Fall's citizens is a lot better than being stagnant and flippant. Goodwill and public perception speaks louder than you may know.

Thanks for listening.

Seth Lutter

Lisa C. Kunz

From: Keith Duncan <kduncan632@gmail.com>
Sent: Monday, September 7, 2020 1:02 PM
To: commission
Subject: NDO

Dear Commissioners,

I would like to weigh in on the NDO that you will be considering on September 8th. As a citizen of this community, an employer and business owner the decision you are about to make is important to me and my family.

It seems obvious that this proposed NDO is a 'solution' in search of a problem! As carefully laid out in the opinion of the City Attorney there are multiple layers of law that address this issue on the Federal and State level, including a recent Supreme Court opinion. As the City Attorney very clearly explained ..."a Great Falls NDO is not necessary, as the protections from sexual orientation and gender identity discrimination now clearly exist under multiple areas of federal and state law, rendering the NDO unnecessary."

Further the City Attorney issued this warning to the Commission, "If the Commission enacts one (NDO) this statutory and case law may provide the basis for successful challenges to any NDO that the Commission may enact." As a legal layman the only conclusion that I can draw from the City Attorney's opinion is that the Commission is legally on pretty thin ice and will be creating a much bigger legal mess if they move forward.

Please reject the proposed NDO. It is legally unnecessary and undoubtedly will create many more problems than it could ever potentially solve.

Thank you for your consideration.

Keith Duncan

Keith Duncan

Cell: 406-799-0475
Great Falls, MT

Lisa C. Kunz

From: Maxwell Mauch <maxwellmauch1@gmail.com>
Sent: Monday, September 7, 2020 1:16 PM
To: commission
Subject: Non-discrimination ordinance comment

Great Falls City Commissioners and Mayor,

I am a Great Falls resident that believes everyone in our city deserves dignity, respect, and equality. Despite the vocal opposition by both Commissioner Tryon and city attorney Sexe, this non-discrimination ordinance is simply a “no-brainer”. The LGBTQ+ community can be fired from their jobs or denied housing simply due to who they are. I implore the rest of the City Commission to be on the right side of history on this issue, vote with your basic human conscience and decency and allow the people of Great Falls to join the communities state and nation-wide in support of similar ordinances.

Please don't let the community of Great Falls to be put on the list of intolerant communities who put in writing, by opposing ordinances like this, the fact that they simply do not care about all of their citizens. Be honest with yourselves, do you really want that for Great Falls?

I support the Great Falls LGBTQ+ Center in their efforts to pass a Non-Discrimination Ordinance. I implore you to do the same.

Sincerely,
Max Mauch
732 34th ave NE

Lisa C. Kunz

From: Connie Thomson <ariel.manx@gmail.com>
Sent: Monday, September 7, 2020 1:28 PM
To: commission
Cc: gflgbtq@gmail.com
Subject: Support for an NDO in Great Falls

To the Great Falls City Commissioners and Mayor:

I am a former Great Falls resident who is still a frequent visitor. I also am a member of the Great Falls Gaming Rendezvous that brings together 300-500 people every October (in non-pandemic years). I am also a member of the LGBTQ+ community.

I firmly believe everyone in Great Falls deserves dignity, respect, and equality, in terms of employment, housing, and life in general. For this reason, I support the Great Falls LGBTQ+ Center in their efforts to pass a Non-Discrimination Ordinance. A community thrives when we uplift and support one another. If you want Great Falls to continue to grow, making the city as inclusive as possible is the only way. I currently live in Butte, where an NDO was passed several years ago, and only good has come from it. There have been zero negative effects, only positive.

I know Great Falls can do the right thing to uphold these values and protect its LGBTQ+ community members.

Sincerely,

Connie Thomson

Lisa C. Kunz

From: Jenn Bailey <jennbailey92@yahoo.com>
Sent: Monday, September 7, 2020 1:59 PM
To: commission
Subject: NDO

Major Kelly, City Commissioners, thank you for taking the time to hear citizens today. I am Jennifer Bailey and I live in Great Falls. I ask that you please vote **NO** on the NDO. Thank you.

Lisa C. Kunz

From: wadsquad8@bresnan.net
Sent: Monday, September 7, 2020 2:20 PM
To: commission
Subject: NDO September 8 meeting

Dear Mayor Kelly and the Great Falls City Commission,

My name is Susan Waddell. I'm a citizen of the United States living in Great Falls, MT at 401 2nd Avenue SW. I am emailing to express my concern over the proposed NDO initiative under consideration for the city of Great Falls and particularly its impact on the faith community of our city.

First, let it be known that I am against discrimination, I am for all people, I am for hiring the right person for the position, leasing without prejudice and accommodating people of various beliefs and lifestyles. However, with that being said, I ask the city commission to respect, accommodate and acknowledge the religious rights and liberties of the community, whether they are businesses, organizations, churches or faith-based organizations.

This NDO is totally unnecessary as this segment of our community already has legal protection under the law considering the recent Supreme Court's ruling in the Bostock vs. Clayton case. Our own city attorney, Sara Sexy, has already determined that this legislation is unnecessary, as well.

As it stands, there is no clause in this NDO that protects faith-based organizations from equal discrimination and to protect us from needless legal battles that could occur in the future.

I kindly ask the commission, considering all these facts, to vote no on this NDO legislation.

Sincerely,

Susan Waddell

Lisa C. Kunz

From: Tony Rausch <rauschk@bresnan.net>
Sent: Monday, September 7, 2020 2:37 PM
To: commission
Subject: NDO Ordinance

To all GTF City Commissioners,

**The NDO ordinance you are considering is not needed.
This protection is provided by other state and federal laws.**

In this you should follow the recommendation of your city attorney.

Thank you for considering my comments,

**Tony Rausch
608 Beth Dr.
GTF, MT 59405**

Lisa C. Kunz

From: Britney Gibbs <britneyandcaddy1@gmail.com>
Sent: Monday, September 7, 2020 3:42 PM
To: commission
Cc: gflgbtq@gmail.com
Subject: Support for the Non-Discrimination Ordinance

Dear Great Falls City Commissioners and Mayor,

I was born and raised in Great Falls and still very much consider it my home. Most of my family is there. However, I am currently attending MSU in Bozeman. I remember how happy I was when Bozeman first adopted a Non-Discrimination Ordinance. As a member of the LGBTQ+ community, it made me feel much safer knowing I was protected under the law. I also felt more accepted by my community. I knew Bozeman was a safe place for me to be and live.

Someday, I hope to be able to return to Great Falls. It would make me feel just as happy and safe there if you help to adopt a Non-Discrimination Ordinance. Please help me and other members of the LGBTQ+ community feel safe and at ease in our home, Great Falls. Thank you for your time, support, and consideration.

Sincerely,

Britney Gibbs

(she/her/hers)

Lisa C. Kunz

From: david johnson <cowboydj4@yahoo.com>
Sent: Monday, September 7, 2020 4:38 PM
To: commission
Subject: Great fall city commissioners

Great fall city commissioners

Please vote no. ... on the non-discrimination order

Dave Johnson

Belt Mt

Sent from my iPhone

Lisa C. Kunz

From: Donna Johnson <ddjranch2965@gmail.com>
Sent: Monday, September 7, 2020 4:41 PM
To: commission
Subject: NDO

9/7/20

To Great Falls City commissioners,

Please vote no on the NDO....Non-discrimination Order

Donna Johnson
Belt Mt

Sent from my iPad

Lisa C. Kunz

From: Mark and Garnett Rope <rope@3rivers.net>
Sent: Monday, September 7, 2020 5:28 PM
To: commission
Subject: Regarding the upcoming vote on a NDO in Great Falls.

Commissioners, I am writing to express my opinion that an NDO is not needed in Great Falls. When the proponents to this idea brought it before the state legislature a few years ago, the legislators saw the wisdom in NOT passing such a bill. The idea that a certain group of individuals needed "special rights" seemed onerous to the folks in Helena. I agree . Please do not saddle our city with an ordinance that will surely bring harm to many good people . Basic human rights are certainly covered in our federal and state Constitutions. Please vote NO on an NDO.
Thank you for reading this email.

Mrs. Garnett Rope
Assistant Manager
Fairway Apartments

Sent from Mail for Windows 10



Virus-free. www.avg.com

Lisa C. Kunz

From: John Greenberger <jgreenberger@juno.com>
Sent: Monday, September 7, 2020 5:29 PM
To: commission
Subject: NDO Work Session

Dear Commissioners:

I have been following closely the movement in Great Falls to enact an NDO ordinance. Naturally, I have some input that I consider valid.

First, why would a 69 year old male living in Billings care about an NDO in Great Falls? I was raised in Great Falls (GFHS 1969), but attended Baylor University (BA and MS) and consequently spent my professional careers in Houston and Dallas. I moved back to Montana 9 years ago to retire – which has yet to happen. BUT I consider Great Falls my home. I have friends there; support the Russell and Gibson Square and the symphony and read the Tribune every day. And I am gay. My partner of 21 years and I love this state and Great Falls and wish to see it continue succeeding.

1. The NDO is more than symbolic. Discrimination, regardless of the safe guards in the constitution, is real and Great Falls' gay citizen needs protection. But the symbolism is real also. The message that Great Falls is transmitting (along with Bozeman, Butte, Missoula and Helena) is that the city values diversity and welcomes talent and citizens regardless of orientation, etc. Corporate relocaters like low taxes, but that is down on the list after education, culture, recreation, etc. – with a strong emphasis on culture. If that were not the case why has most every major city and company incorporated non-discrimination into its ordinances or employment guidelines?
2. You can safely ignore the nay-sayers about lawsuits, restrooms, and other examples of fear-mongering. Just check into any other city that has enacted similar ordinances to verify that those are all baseless scare tactics used to fight this.
3. I have been through this in Billings twice. The first time, the mayor (Tom Hanel) cast the tie-breaking "no" vote. The second time, the mayor (Bill Cole) would not even allow it to go to discussion. This is the opportunity for Great Falls to be proactive rather than reactive and to show leadership BEFORE Billings rather than after.

The voters have been generous in terms of passing levies for education and parks, which sends a strong message to the corporate relocaters. Please continue the message, that Great Falls is a city that values growth and will enact policies to further it.

Regards,
John Greenberger

R. John Greenberger
jgreenberger@juno.com
26 Heatherwood Lane
Billings, Montana 59102
972.896.6162



RMT Acquisitions

Lisa C. Kunz

From: June Rovero <junerovero@gmail.com>
Sent: Monday, September 7, 2020 5:55 PM
To: commission
Cc: gflgbtq@gmail.com
Subject: Non-discrimination Ordinance

To the Great Falls City Commissioners and Mayor:

I am a Great Falls resident who believes everyone in our city deserves dignity, respect, and equality. For this reason, I support the Great Falls LGBTQ+ Center in their efforts to pass a Non-Discrimination Ordinance. Our community thrives when we uplift and support one another. I expect my representatives to uphold these values and protect our LGBTQ+ community members.

Sincerely,
June L Rovero

Sent from my iPhone

Lisa C. Kunz

From: sharon maki <thundermtnranch@me.com>
Sent: Monday, September 7, 2020 6:12 PM
To: commission
Subject: NDO

Dear Sirs, I would like to vote against the Non-discrimination Ordinance. Please list me as a "NO" vote. Thank you!

From: Diane Harrington <dianekromarek1@gmail.com>
Sent: Monday, September 7, 2020 6:32 PM
To: commission
Subject: NDO Work Session Comment

My name is Diane Harrington and I am a resident of Great Falls. "There is already a law on the books, so this is unnecessary." This was essentially the essence of the city attorney's statement and has been parroted by most other people who are opposed to this ordinance. This argument does not hold weight when looking at the legal system in the United States. I find two large issues with this statement. The first is similar and even redundant laws are commonplace in our system. There are federal murder and state murder laws. Great Falls issued a cell phone ban ordinance even though reckless driving is illegal under Montana code. The city has ordinance 3158 which is titled "Negligent smoking so as to endanger property prohibited". Montana already has negligent arson and negligent endangerment codes. This is commonplace in our society as different levels of crimes or breaches of laws necessitate different venues.

The second, and more important point is that laws, codes, ordinances, and statutes are only as good as the enforcement of them. The best example of this is the fact that in less than two months, we will be able to vote on whether recreational marijuana should be legalized in this state. Marijuana is still a schedule 1 drug at the federal level and the use, sale, or possession of it is illegal federally. But even though this is a federal law, it is almost never enforced at this point. This is generally seen as a good thing but shows that laws are not always enforced. The more apt comparison here has to do with disability rights activists starting in the 60's. These groups led protests and lobbied for equal access to schools, housing, and jobs, among other things. Finally, the Rehabilitation Act of 1973 passed which included section 504. This set guidelines for any agency receiving federal funding to have reasonable accommodation for those with disabilities. This section is well known to teachers and parents of children with disabilities to this day. The problem was Nixon's Health and Human Services director refused to sign off on enforcement of this passed law. This extended into the Carter administration until public pressure forced the secretary to sign off on enforcement in 1977, four years after the passing of the original bill. It then took until 1992 for the ADA to pass and have the sweeping reform we see in every building and sector today. But until all of these were passed the difference in quality of life was very different depending on where you lived. Even though there were federal laws on the books, they were not enforced. If you were disabled and lived in Berkley or San Francisco County, where there were local laws and ordinances about equal employment, housing, and schooling, your opportunities and quality of life were much better than if you were disabled and living in Mobile, Alabama or Great Falls, Montana.

This proposed ordinance is an added backstop to already existing laws. It shows people in our community that we have their backs and makes those who may want to discriminate think twice. This is not asking for extra rights. We are asking that people not discriminate because of something that is not a choice. Pretend I own a rental property, and Mayor Kelly wanted to rent from me as it was his dream house. He has perfect credentials and no issues whatsoever. But I refuse because his voice is too similar to Alan Alda and I vehemently disagree with MASH's viewpoint of the Vietnam War. It is a ridiculous argument because it has nothing to do with the rental. And yes, it is absurd. But what is more absurd is that that has happened to people in the audience of the commission room. And it damn sure isn't because they sound like Hawkeye.

Lisa C. Kunz

From: Tim Dallacqua LCSW <timdallacqua.lcsw@gmail.com>
Sent: Monday, September 7, 2020 7:13 PM
To: commission
Cc: LGBTQ Center
Subject: Non-Discrimination Ordinance

To the Great Falls City Commissioners and Mayor:

I am a Great Falls resident that believes everyone in our city deserves dignity, respect, and equality. For this reason, I support the Great Falls LGBTQ+ Center in their efforts to pass a Non-Discrimination Ordinance. Our community thrives when we uplift and support one another. I expect my representatives to uphold these values and protect our LGBTQ+ community members.

Sincerely,
Tim Dallacqua LCSW

Tim Dallacqua LCSW, PLLC
600 Central Ave, Suite 305
Great Falls, MT 59401

Local (406) 205-4419
Mobile (406) 868-8017
Toll- Free (800) 510-0756
Fax (406) 545-2125

My pronouns are he, him, his



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Lisa C. Kunz

From: Leighton Dresch <leightondresch@icloud.com>
Sent: Monday, September 7, 2020 8:03 PM
To: commission
Subject: No on NDO

I am an adamant NO on the NDO. This is a small but vocal minority trying to force their will on the majority. Reverse discrimination against those of faith and will be used as a weapon to cause conflict.

Leighton Dresch
Great Falls, MT

Sent from my iPhone

Lisa C. Kunz

From: lsheets24@gmail.com
Sent: Monday, September 7, 2020 8:05 PM
To: commission
Subject: NDO

DENY NDO please

Grace love and walk by faith

Lisa C. Kunz

From: lasheets15@gmail.com
Sent: Monday, September 7, 2020 8:07 PM
To: commission
Subject: NDO

DENY NDO Please

Grace love and walk by faith

Lisa C. Kunz

From: mdkeaveny <mdkeaveny@charter.net>
Sent: Monday, September 7, 2020 8:08 PM
To: commission
Subject: Ndo legislation

My name is Val Keaveny Sr. .My address is 2103 23rd street south, Apt 106, Great Falls, Mt. 59405-5281. My phone number is 360 -271 -1185. I have lived in Great Falls since the last day of August 2013. I request that you vote NO on ndo legislation. Thank you.

Sent from my Verizon Wireless 4G LTE smartphone

Lisa C. Kunz

From: Lisa Backeberg <mama04_mt@icloud.com>
Sent: Monday, September 7, 2020 8:09 PM
To: commission
Subject: NDO

DENY NDO please this is Wrong

Grace love and walk by faith

Lisa C. Kunz

From: Lisa Sheets <lsheets15@yahoo.com>
Sent: Monday, September 7, 2020 8:10 PM
To: commission
Subject: NDO

DENY NDO please
So not right.....wrong

Grace love and walk by faith

Lisa C. Kunz

From: Lisa B <lsheets15@hotmail.com>
Sent: Monday, September 7, 2020 8:11 PM
To: commission
Subject: NDO

DENY NDO this is absolutely wrong

walk by faith

Lisa C. Kunz

From: Lisa B <lsheets15@hotmail.com>
Sent: Monday, September 7, 2020 8:12 PM
To: commission
Subject: NDO

DENY NDO not right please hear us

Grace

Lisa C. Kunz

From: Lisa Sheets <mama04_mt@outlook.com>
Sent: Monday, September 7, 2020 8:13 PM
To: commission
Subject: NDO

DENY NDO not right please hear us

Jesus is right

Lisa C. Kunz

From: Gabi Cote-Jump <gabi.cote@gmail.com>
Sent: Monday, September 7, 2020 8:14 PM
To: commission
Subject: Great Falls NDO

To the Great Falls City Commissioners and Mayor:

I am a Great Falls resident that believes everyone in our city deserves dignity, respect, and equality. For this reason, I support the Great Falls LGBTQ+ Center in their efforts to pass a Non-Discrimination Ordinance. Our community thrives when we uplift and support one another. I expect my representatives to uphold these values and protect our LGBTQ+ community members.

Sincerely,
Gabi Cote-Jump

Lisa C. Kunz

From: Lisa Backeberg <mama04_mT@hotmail.com>
Sent: Monday, September 7, 2020 8:14 PM
To: commission
Subject: NDO

DENY NDO please

I'm praying for the right move do not let this pass

Grace love and walk by faith

Lisa C. Kunz

From: Paula evitts <potterycreations12@gmail.com>
Sent: Monday, September 7, 2020 8:22 PM
To: commission
Cc: gflgbtq@gmail.com
Subject: Support Equality for All

To the Great falls City Commission

I am a Great Falls resident who believes everyone in our city deserves dignity, respect, and equality. For this reason, I support the Great Falls LGBTQ+ Center in their efforts to pass a Non-Discrimination Ordinance. Our community thrives when we uplift and support one another. I expect my representatives to uphold these values and protect our LGBTQ+ community members.

Sincerely,
Paula Evitts 600 13th Ave S Apt 221 Great Falls, MT 59405

Lisa C. Kunz

From: Missy Dresch <missydresch@icloud.com>
Sent: Monday, September 7, 2020 8:41 PM
To: commission
Subject: Vote NO on NDO

Dear Mayor Kelly and The Great Falls City Commission,

I am asking for you to please vote **NO** on NDO. Please don't put our City and our churches at risk. Thank you for your service, Terrie M Dresch, 35 Marmot Lane Great Falls MT, 59404

Sent from my iPad

Lisa C. Kunz

From: vmh3111 <vicki.haines72@gmail.com>
Sent: Monday, September 7, 2020 8:59 PM
To: commission
Subject: NDO

Honored Commission Members:

I urge you to reject the pursuit of the NDO ordinance. As determined by the City Attorney, this ordinance is not necessary and is already addressed by state and federal laws.

Thank you,
Vicki Haines
141 Spring Tree Road
Great Falls, Mt 59404

Lisa C. Kunz

From: MARTIN BAUER <chattrbox_1@yahoo.com>
Sent: Monday, September 7, 2020 9:02 PM
To: commission
Subject: Ndo September 8 meeting

Dear mayor Kelly and the great falls city commission

My name is Martin Bauer. I'm a citizen of great falls. I live at 2810 4th ave so. I am emailing to express my concern over the proposed ndo initiative under consideration for the city of great falls and particularly its impact on the faith community of our city.

First let it be known that I am against discrimination. I am for all people I am for hiring the right person for the position leasing without prejudice and accommodating people of various beliefs and lifestyles. However with that being said I ask the city commission to respect accommodate and acknowledge the religious rights and liberties of the community whether they are businesses organizations church or faith based organizations.

This Ndo is totally unnecessary as this segment of our community already has legal protection under the law considering the recent Supreme Court ruling in the Bostock vs Clayton case. Our own city attorney Sara sexy has already determined that this legislation is unnecessary as well.

As it stands, there is no clause in this NDO that protects faith based organizations from equal discrimination and to protect us from needless legal battles that could occur in the future.

I kindly ask the commission considering all these facts to vote no on this ndo legislation.

Sincerely

Martin Bauer

Sent from Yahoo Mail for iPhone

Lisa C. Kunz

From: Jerry <jerryvion@gmail.com>
Sent: Monday, September 7, 2020 9:13 PM
To: commission
Subject: NDO September 8 meeting

Dear Mayor Kelly and the Great Falls City Commission,

My name is Jerry E. Vion. I am a citizen of Great Falls. I live at 3204 9th Ave N, Apt C, Great Falls, MT 59401. I am emailing to express my concern over the proposed NDO initiative under consideration for the city of Great Falls and particularly its impact on the faith community of our city.

First, let it be known that I am against discrimination, I am for all people; I am for hiring the right person for the position, leasing without prejudice and accommodating people of various beliefs and lifestyles. However, with that being said, I ask the city commission to respect, accommodate and acknowledge the religious rights and liberties of the community, whether they are businesses, organizations, churches or faith-based organizations.

This NDO is totally unnecessary as this segment of our community already has legal protection under the law considering the recent Supreme Court's ruling in the Bostock vs. Clayton case. Our own city attorney, Sara Sexe, has already determined that this legislation is unnecessary, as well.

As it stands, there is no clause in this NDO that protects faith-based organizations from equal discrimination and to protect us from needless legal battles that could occur in the future.

I kindly ask the commission, considering all these facts, to vote "no" on this NDO legislation.

Sincerely,

Jerry E. Vion



Virus-free. www.avast.com

From: Brian Cayko <briancayko@msn.com>
Sent: Monday, September 7, 2020 9:38 PM
To: commission
Subject: Vote No on 2020 NDO

Mayor Kelly, Commissioners and citizens of Great Falls. **I urge you to vote NO on the NDO that is being presented to you (070720)**. I am a professor of respiratory therapy, a medical profession. I am also a parent and foster parent. Current constitutional, federal and state law already covers this issue adequately. The presented NDO would inherently encroach upon the citizens of Great Falls constitutional rights under the guise of equality which is really just the bullying efforts of the LGBTQ+ agenda and proponents to force their views upon the rest of us. Do not be fooled by the polished presentation and emphasis on human equality in this proposal. Truly understand that they are putting forth, and would make legal precedence, certain definitions for people, business and places that will have lasting and harmful consequences. This is a very slippery slope. An example is the way a "bathroom" is being defined as a public place and according to the rest of this document that would require open access to biological males into female bathrooms and vice versa as well as mandating daycares to no longer be able to uphold standards that properly restricts members of the opposite sex being in certain situations with the children in their care. The proponents of the ordinance will have you believe that this is of course not the intent or that they are not saying these things. However, based on historical context it will only be a matter of months or a year that these lines get pushed and when this ordinance is brought forth as evidence in some kind of lawsuit, the court's hands will be tied because this council passed law making this inappropriate access legal and required. The matter at hand is a cog in the wheel that was set in motion decades ago to destroy the ethical and moral threads our nation was founded on. People have every right to their own opinions and ideas, however, facts are facts and reality is obvious. Just because an opinion or a feeling feels right to someone it doesn't mean that it is. At the most basic level, that which contradicts objective truth, evidence and reality is false and in most case harmful. Reinforcing LGBTQ+ orientations, behaviors and ideology is destructing to society and to those in that religious worldview themselves. I urge you to set emotion aside and act according to the facts. Without facts, logic and proof you are left with pure propaganda which is what is being spun by the advocates of the NDO. The proposed NDO sets out to redefine what Biology has proven. A man can feel like a woman all he wants to but that doesn't change reality and that person's skewed perception of themselves should not be allowed to force others to give up the inalienable rights endowed to us by our Creator.

The short of it is as follows and I have data with references to support each premise below that I am happy to share, it is lengthy so for brevity sake, I will make it available upon request:

1. Natural (1 Male & 1 Female) Marriage is the foundation of a civilized society and proven to be most beneficial for the parents and their children.
2. Homosexual behavior is inherently destructive.
3. Laws and ordinances have been shown to change societal ideology. If something is made "legal" people tend to assume it is also moral or immoral and thus laws and ordinances encourage or discourage certain behaviors.
4. Government-backed homosexual behavior encourages and promotes this inherently destructive behavior, harms the most beneficial form of family, marriage, children, adults and the homosexual themselves.
5. Laws and ordinances should promote only those things that are beneficial and non-destructive to society.

6. Therefore, Laws and ordinances should not support homosexual behavior.

A small step in upholding the values of reality, logic, fact and science is to vote NO on this NDO and continue to lead this city accordingly as well as influencing county, state and national legislation that upholds the same standard.

Peacefully and Respectfully,

Brian Cayko

44 34th Avenue NE, Great Falls.

Lisa C. Kunz

From: Philip Wipf <wipfphilip@gmail.com>
Sent: Monday, September 7, 2020 9:49 PM
To: commission

Just a note to voice our opposition to the proposed non discrimination ordinance as it is against religious freedom in America. Would appreciate your consideration on this matter . Phil and Liz Wipf.....1510 2nd Ave SW.....GF..Mt ...59404

Lisa C. Kunz

From: Alison Harris <alison.harris.2190@gmail.com>
Sent: Monday, September 7, 2020 9:57 PM
To: commission; gflgbtq@gmail.com
Subject: Non-Discrimination Act

To the Great Falls City Commissioners and Mayor:

I am a Great Falls resident that believes everyone in our city deserves dignity, respect, and equality. For this reason, I support the Great Falls LGBTQ+ Center in their efforts to pass a Non-Discrimination Ordinance. Our community thrives when we uplift and support one another. I expect my representatives to uphold these values and protect our LGBTQ+ community members.

Sincerely,
Alison Harris

Lisa C. Kunz

From: Laura Hodges <laura_serena@yahoo.com>
Sent: Monday, September 7, 2020 10:26 PM
To: commission
Subject: NDO September 8 meeting

Dear Mayor Kelly and the Great Falls City Commission,

My name is Laura Hodges. I am a life-time resident of Great Falls. I live at 2204 3rd Ave No. I am emailing to express my concern over the proposed NDO under consideration for the city of Great Falls and particularly its impact on the faith community of my city.

I am against discrimination. I am for a good life for all people. I am for hiring the right person for the position, leasing without prejudice and accommodating people of various beliefs and lifestyles. I am for a landlord's right and responsibility to use judgement in choosing who will use a property without damaging that property.

This NDO is totally unnecessary as there is already legal protection under the law, considering the recent Supreme Court ruling in the Bostock vs Clayton case. Our own city attorney, Sara Sexy, has already determined that the proposed legislation is unnecessary, and I would say it is redundant.

I ask the city commission to respect, accommodate and acknowledge the religious rights and liberties of this community, including business, organizations, churches or faith-based organizations.

As it stands there is no clause in this NDO that protects faith-based organizations from prosecution/persecution for following the dictates of our conscience. This NDO would simply add further opportunity for one segment of the population to abridge the civil liberties of another. There is nothing to protect us from endless legal battles in the future.

I respectfully ask the commission, considering all these facts, to vote NO on the NDO.

Sincerely,

Laura Hodges

Lisa C. Kunz

From: Kim Smith <kims08295@gmail.com>
Sent: Monday, September 7, 2020 11:44 PM
To: commission
Subject: NDO September 8 meeting

Dear Mayor Kelly and the Great Falls City Commission,
My name is Kim Smith. I'm a voting citizen of Great Falls, residing at 617 Alice Drive. I am emailing to express my concern over the proposed NDO initiative under consideration for the city of Great Falls and particularly its impact on the faith community of our city.

First, let it be known that I am against discrimination. I am for all people. I am for hiring the right person for the position, leasing without prejudice, and accommodating people of various beliefs and lifestyles. However, with that being said, I ask the city commission to respect, accommodate and acknowledge the religious rights and liberties of the community, whether they are businesses, organizations, churches, or faith-based organizations.

This NDO is totally unnecessary, as this segment of our community already has legal protection under the law, considering the recent Supreme Court's ruling in the Bostock vs. Clayton case. Our own city attorney, Sara Sexe, has already determined that this legislation is unnecessary as well.

As it stands, there is no clause in this NDO that protects faith-based organizations from equal discrimination and to protect us from needless legal battles that could occur in the future. I kindly ask the commission, considering all these facts, to vote no on this NDO legislation.

Sincerely,
Kimberly S. Smith

Lisa C. Kunz

From: Cyndy Cooper <cyndy.cooper3@gmail.com>
Sent: Tuesday, September 8, 2020 12:48 AM
To: commission
Subject: Non-Discrimination Ordinance

Dear Great Falls City Commissioners:

I am a resident of the city of Great Falls. I support the Great Falls LGBTQ+ Center in their efforts to pass a Non-Discrimination Ordinance. I believe everyone should be treated equally, I also believe the community will benefit from supporting diversity and minorities which hasn't been the case in Great Falls. The representatives should lead the community in favor of protecting the LGBTQ and other groups who are targeted simply because they believe or live differently.

Sincerely,

Cyndy Cooper

2761 Fern Dr.

Great Falls, MT 59404

Lisa C. Kunz

From: Keith Bushnell <bushnells12@gmail.com>
Sent: Tuesday, September 8, 2020 3:01 AM
To: commission
Subject: NDO special meeting 9/8/20

Hello,

I am writing to simply ask that the city commission deny the non-discrimination ordinance request by the local LGBTQ on September 8th. Please do not discriminate on people of faith in our community. Please vote no on the NDO.

Thank you,
Shirley Bushnell

Lisa C. Kunz

From: Maribeth Wilcox <maribethwilcox@gmail.com>
Sent: Tuesday, September 8, 2020 3:55 AM
To: commission
Cc: gflgbtq@gmail.com
Subject: NDO NEEDS TO BE APPROVED

To the Great Falls City Commissioners and Mayor:

I am a Great Falls resident that believes everyone in our city deserves dignity, respect, and equality. For this reason, I support the Great Falls LGBTQ+ Center in their efforts to pass a Non-Discrimination Ordinance. Our community thrives when we uplift and support one another. I expect my representatives to uphold these values and protect our LGBTQ+ community members.

Sincerely,
Maribeth Wilcox

Lisa C. Kunz

From: Sandy Wedel <swedel109@gmail.com>
Sent: Tuesday, September 8, 2020 4:43 AM
To: commission
Subject: NDO

Dear Mayor and City Commissioners,

Please vote NO on the NDO. NDOs create situations wherein the constitutionally guaranteed right of freedom of religious conscience is put in conflict with the demands of less than 5% of the people in any given population. And in addition, because they enable sex offenders to claim being transgender and thereby enter women's private accommodations, they endanger women and children.

NDOs are too broad and too easily used vindictively. Please vote NO on the NDO!

Thank you.

Sincerely,
Sandra A. Wedel
3805 7th St. NE
Great Falls, MT 59404

Lisa C. Kunz

From: shana chapman <slchapmom@gmail.com>
Sent: Tuesday, September 8, 2020 5:19 AM
To: commission
Subject: WRITTEN COMMENTS regarding the proposed NDO

All laws should change the wording to all Americans in the Human Race! Then all are equal and no division, plus don't need 5 million laws to make sure everyone is included!

Sent from my iPhone

Lisa C. Kunz

From: shana chapman <slchapmom@gmail.com>
Sent: Tuesday, September 8, 2020 5:23 AM
To: commission
Subject: WRITTEN COMMENTS regarding the proposed NDO

All laws should change the wording to all Americans in the Human Race! Then all are equal and no division, plus don't need 5 million laws to make sure everyone is included! Plus trying to include new laws when they are already established is a waste of everybody's time and money!

Sent from my iPhone

Lisa C. Kunz

From: Mary Clayton <maryclayton16@icloud.com>
Sent: Tuesday, September 8, 2020 6:29 AM
To: commission
Subject: NDO LGBTQ

I recommend the commissioners vote **NO** against the NDO at tonight's meeting; September 8, 2020.

Thank you,
Mary Clayton
716 45th St N
Great Falls, Mt 59405
406-750-9482

Sent from my iPhone

Lisa C. Kunz

From: Dennis Franz <fden5069@gmail.com>
Sent: Tuesday, September 8, 2020 6:32 AM
To: commission
Subject: NDO Ordinance

I oppose the passage of this ordinance as these minority groups already have the right to equal protection under the law. They want special rights that equates to the privileged treatment over an average person.

Also Back the Blue as they are protecting us.

Dennis Franz
Great Falls, Mt.

Sent from my iPhone

Lisa C. Kunz

From: John Kleinert <kleinert@comcast.net>
Sent: Tuesday, September 8, 2020 6:46 AM
To: commission
Subject: NDO

I'm John Kleinert and I live in Great Falls. I strongly urge Mayor Kelly and the City Commissioners to vote NO on the proposed NDO. I am a volunteer who works with various organizations and the proposed NDO creates hardship in dealing with kids/bathrooms/and gaining access to areas that should be off limits in order to protect ALL children. The NDO is also discriminatory in itself as it is aimed at faith-based businesses, organizations and offers no protection for conscientious objections.

JMK

Lisa C. Kunz

From: David Culpepper <dculpepper@foothillschristian.org>
Sent: Tuesday, September 8, 2020 7:08 AM
To: commission
Subject: NDO - Mayor Kelly, Commissioner Houck. Commissioner Moe, Commissioner Robinson, Commissioner Rick Tryon
Attachments: image001.png

Dear Mayor Kelly and the Great Falls City Commission,

My name is David Culpepper I'm a citizen of Great Falls. I am emailing to express my concern over the proposed NDO initiative under consideration for the city of Great Falls and particularly its impact on the faith community of our city.

First, let it be known that I am against discrimination, I am for all people; I am for hiring the right person for the position, leasing without prejudice and accommodating people of various beliefs and lifestyles. However, with that being said, I ask the city commission to respect, accommodate and acknowledge the religious rights and liberties of the community, whether they are businesses, organizations, churches or faith-based organizations.

This NDO is totally unnecessary as this segment of our community already has legal protection under the law considering the recent Supreme Court's ruling in the Bostock vs. Clayton case. Our own city attorney, Sara Sexy, has already determined that this legislation is unnecessary, as well. As it stands, there is no clause in this NDO that protects faith-based organizations from equal discrimination and to protect us from needless legal battles that could occur in the future.

I kindly ask the commission, considering all these facts, to vote no on this NDO legislation.

Working for the Master Teacher,



David Culpepper
Head of School

UNcommon Education for Life



Foothills Community Christian School
2210 5th Avenue North
Great Falls, Montana 59401
406-452-5276 ext. 200
www.foothillschristian.org



Lisa C. Kunz

From: Katherine Rae McFadden <katherine.rae.mcfadden@gmail.com>
Sent: Tuesday, September 8, 2020 7:14 AM
To: commission
Cc: gflgbtq@gmail.com
Subject: Non-discrimination Ordinance

To the Great Falls City Commissioners and Mayor:

I am a Great Falls resident that believes everyone in our city deserves dignity, respect, and equality. For this reason, I support the Great Falls LGBTQ+ Center in their efforts to pass a Non-Discrimination Ordinance. Our community thrives when we uplift and support one another. I expect my representatives to uphold these values and protect our LGBTQ+ community members.

Sincerely,

Katherine Rae McFadden
1310 3rd Ave N
Great Falls, MT 59401

Lisa C. Kunz

From: Oran Grotbo <obos@bresnan.net>
Sent: Tuesday, September 8, 2020 7:24 AM
To: commission
Subject: NDO

Dear Commissioners,

Please vote against the non-discrimination ordinance. There are enough existing protections in the law for our citizens.

Sent from Oran Grotbo
618 5th Avenue North
Great Falls

Lisa C. Kunz

From: Brian@hovenequipment.com
Sent: Tuesday, September 8, 2020 7:27 AM
To: commission
Subject: Lbgt ndo

I am against passage of a LGBTQ non-discrimination ordinance. Not necessary and adds more risk to employers. An openly LGBTQ employee could alienate employees and customers.

Brian Hoven
President
Hoven Equipment Company

Sent from my iPhone

Lisa C. Kunz

From: Marjorie Ross <wannamontana@gmail.com>
Sent: Tuesday, September 8, 2020 7:34 AM
To: commission
Subject: Please vote NO on the NDO

Mayor Kelly, City Commissioners, thank you for taking the time to hear citizens today. I am Marjorie Ross, and I live in Great Falls. Please vote NO on the NDO. Thank you.

Lisa C. Kunz

From: Teats Tribe <teatstribe@gmail.com>
Sent: Tuesday, September 8, 2020 7:39 AM
To: commission
Subject: NDO Request

Commissioners,

Please do not discriminate against people of faith in this community. Vote No on NDO.

Heather Teats

Lisa C. Kunz

From: kellylind@gmail.com
Sent: Tuesday, September 8, 2020 7:46 AM
To: commission
Subject: Vote no on NDO

Email commission@greatfallsmt.net

Please do not discriminate against people of faith in this community, vote NO on NDO.

Sent from my iPhone

Lisa C. Kunz

From: Auld, Emily <Emily.Auld@mt.gov>
Sent: Tuesday, September 8, 2020 8:11 AM
To: commission
Subject: gflgbtq@gmail.com

To the Great Falls City Commission and Mayor,

We cannot move forward as a community and as a modern city if we do not take direct efforts to make all citizens of Great Falls feel included, respected, and safe in every space. I support the Great Falls LGBTQ+ Center in their work to pass a Non-Discrimination Ordinance and will support them in their efforts as necessary. I hope that you prioritize the wellbeing of the LGBTQ+ community in your decision-making process.

Best,

Emily Auld
2020 Montana State Parks Americorps
Giant Springs State Park
she/her/hers

Lisa C. Kunz

From: admin computer <jamielaabs@outlook.com>
Sent: Tuesday, September 8, 2020 8:12 AM
To: commission
Subject: NDO ..

Please do not discriminate against people of Faith. Please vote NO on the NDO.

Thank you.

Get [Outlook for Android](#)

Lisa C. Kunz

From: Ole Allestad <olereloader@yahoo.com>
Sent: Tuesday, September 8, 2020 8:34 AM
To: commission
Subject: NDO

Please vote NO on the NDO! Do not discriminate against people of faith.
Thank You, Ole L. Allestad 706 Fox Drive, GTF

Lisa C. Kunz

From: Dana Darko <danadarko112@gmail.com>
Sent: Tuesday, September 8, 2020 8:40 AM
To: commission
Subject: Non-Discrimination Ordinance (NDO)

City Commissioners,

We are not in favor of this ordinance. Treating everyone fairly is ..in essence... "The Golden Rule" and we don't need an ordinance to achieve this. I believe this will cause more discontent in this community. Especially with our elderly population as it relates to the unrestricted access to public restrooms.

We are NOT in favor of this ordinance.

Dana and Star Darko
112 Highwood Dr
Great Falls, MT 50404

Lisa C. Kunz

From: ruben and jean ackerman <ackermrd@q.com>
Sent: Tuesday, September 8, 2020 8:47 AM
To: commission
Subject: NDO September 8 meeting

My name is Jean Ackerman. I live at 3103 Central Ave W. I am emailing to express my concern over the proposed NDO initiative under consideration for the city of Great Falls and particularly its impact on the faith community of our city.

First, let it be known that I am against discrimination. I am for all people; I am for hiring the right person for the position leasing without prejudice and accommodating people of various beliefs and lifestyles. However, with that being said, I ask the city commission to respect, accommodate and acknowledge the religious rights and liberties of the community, whether they are businesses, organizations, churches or faith-based organizations.

This NDO is totally unnecessary as this segment of our community already has legal protection under the law considering the recent Supreme Court's ruling in the Bostock vs. Clayton case. Our own city attorney, Sara Sexy has already determined that this legislation is unnecessary, as well.

As it stands, there is no clause in this NDO that protects faith-based organizations from equal discrimination and to protect us from needless legal battles that could occur in the future.

I kindly ask the commission, considering all these facts, to vote no on this NDO legislation.

Sincerely,

Jean Ackerman

Lisa C. Kunz

From: Kimberly Linn <kimberlylinn@gmail.com>
Sent: Tuesday, September 8, 2020 8:53 AM
To: commission
Subject: TONIGHTS VOTE on NDO

PLEASE vote no on NDO.
Thanks

--
Kimberly

Lisa C. Kunz

From: Judy Griffith <jugriffi4@aol.com>
Sent: Tuesday, September 8, 2020 9:00 AM
To: commission
Cc: gflgbtq@gmail.com
Subject: Non-Discrimination Ordinance

Great Falls City Commissioners:

If Great Falls is to be a lively and thriving city of the present and the future it is time to put aside any misinformation of the past that may stand in the way of passing a Non-Discrimination Ordinance that will affirm and protect the dignity, equality and respect deserved of all our residents, including members of the LGBTQ+ community.

As a Great Falls resident, I support the passing of a Non-Discrimination Ordinance and expect that you will do so as well. It's time to do the right thing.

Judy H Griffith
349 Lamplighter Lane
Great Falls, MT

Lisa C. Kunz

From: roger linn <ralinn5@icloud.com>
Sent: Tuesday, September 8, 2020 9:03 AM
To: commission
Subject: NDO

My name is Roger I live in great Falls, a vote no !!!!! we have no need for this bill

Sent from my iPhone