

Lisa C. Kunz

From: Lisa C. Kunz
Sent: Tuesday, August 25, 2020 3:55 PM
To: Bob Kelly; Mary Sheehy Moe; Owen Robinson; Rick Tryon; Tracy Houck
Cc: Charles Anderson; Greg Doyon; Sara Sexe; Krista Artis; Jodi Smith
Subject: September 8, 2020 NDO work session

Good Afternoon – written comments are beginning to roll in pertaining to this topic. To be consistent, I have responded with the following language. So that I don't inundate you with individual emails, I will email you a packet of submitted written comments on Friday, September 4th at 1ish, and again on Tuesday, September 8th at 1ish, so that you all have time to review the communications prior to the work session ~ Lisa

Thank you for your comments ~

Your comments will be shared with the City Commission and appropriate staff for consideration at the upcoming work session. A special work session meeting regarding this topic is scheduled for September 8th from 5:30 to 8:30 pm in the Commission Chambers Room 206, Civic Center, 2 Park Drive South.

Due to the COVID-19 health concerns, public participation is welcomed as follows:

- Attend in person. Refrain from attending in person if you are not feeling well. The City will require social distancing at the meeting, and may, if necessary, limit the number of persons in the Commission Chambers according to applicable health guidelines.
- **Provide public comments in writing or via email. Comments may be sent in writing to City Clerk Lisa Kunz, P.O. Box 5021, Great Falls, MT 59403, or via email to commission@greatfallsmt.net so that it is received before 12:00 PM on Tuesday, September 8, 2020. Written communication received by that time will be shared with the City Commission and appropriate City staff for consideration before the work session, and will be so noted in the official record of the meeting.
- Call-in. The public may call in during specific public comment periods at [406-761-4786](tel:406-761-4786). All callers will be in a queued system and are asked to remain on hold and be patient. Calls will be taken in the order in which they are received. Callers will be restricted to time limits. We ask for your patience in the event there are technical difficulties.

** Due to limited seating and time restriction of three hours, written public comment as set forth above is encouraged. If you have submitted written comments, please do not duplicate your comments by also calling-in during the meeting so as to allow time for others to be heard.

Additional meeting format information may be included on the agenda at the time of posting the agenda for the work session (September 3, 2020): <https://greatfallsmt.net/citycommission/special-work-session-meeting-september-8-2020>.

The meeting will be lived streamed on the internet at: <https://greatfallsmt.net/livestream>, and will air live on cable channel 190 beginning at 5:30 pm.

Best,

Lisa Kunz

City Clerk/Records Manager

City of Great Falls

P.O. Box 5021

Great Falls, MT 59403

406.455.8451

Lisa C. Kunz

From: Tim Hodges <kd7jz@yahoo.com>
Sent: Monday, August 24, 2020 12:18 PM
To: commission
Cc: Tim Hodges
Subject: Non-discrimination ordinance

Follow Up Flag: Follow up
Flag Status: Flagged

Great Falls City Commission,

We are writing today in support of the proposed non-discrimination ordinance.

This ordinance is needed due to two facts. Discrimination on the basis of sexual preference and/or gender identity is an existing, ongoing issue that denies some of our citizens from job opportunities and housing accommodations. Relying on federal law is insufficient as the cost and time required to petition federal relief is prohibitive.

This NDO is in no way groundbreaking. Both nationwide and within Montana, many communities have taken this step. In order to compete in attracting outside business investment, we must show a commitment to the rights of all citizens.

Tim Hodges
Kathy Hodges
Great Falls, MT

Lisa C. Kunz

From: Jacklynne Brown <jacklynnebrown@yahoo.com>
Sent: Monday, August 24, 2020 12:25 PM
To: commission
Cc: gflqbtq@gmail.com
Subject: Non-Discrimination Ordinance

Follow Up Flag: Follow up
Flag Status: Flagged

"To the Great Falls City Commissioners and Mayor:

I am a Great Falls resident that believes everyone in our city deserves dignity, respect, and equality. For this reason, I support the Great Falls LGBTQ+ Center in their efforts to pass a Non-Discrimination Ordinance. Our community thrives when we uplift and support one another. I expect my representatives to uphold these values and protect our LGBTQ+ community members.

Sincerely,
Jacklynne Brown

Sent from Yahoo Mail on Android

Lisa C. Kunz

From: Will Bates <willeg66@gmail.com>
Sent: Monday, August 24, 2020 1:29 PM
To: commission
Cc: gflgbtq@gmail.com
Subject: We Need An NDO

Follow Up Flag: Follow up
Flag Status: Flagged

To the Great Falls City Commissioners and Mayor:

I am a Great Falls resident that believes everyone in our city deserves dignity, respect, and equality. For this reason, I support the Great Falls LGBTQ+ Center in their efforts to pass a Non-Discrimination Ordinance. Our community thrives when we uplift and support one another. I expect my representatives to uphold these values and protect our LGBTQ+ community members.

Sincerely,
William Bates

Lisa C. Kunz

From: Sean McGuire <seanmatthewmccg@gmail.com>
Sent: Monday, August 24, 2020 2:15 PM
To: commission
Cc: gflgbtq@gmail.com
Subject: Letter of support (NDO/Great Falls LGBTQ+ Center)

Follow Up Flag: Follow up
Flag Status: Flagged

To the Great Falls City Commissioners and Mayor:

I am a Great Falls resident and taxpayer. I'm writing for a second time in support of the Great Falls LGBTQ+ Center in their efforts to pass a Non-Discrimination Ordinance.

I disagree strongly with the city attorney's evaluation of the issue; I recommend reading the Great Falls LGBTQ+ Center's response in order to understand that standing protections are not enough to protect our citizens (their statement is in the postscript if you'd like to take a look).

I disagree just as strongly with the rhetoric that was offered by opponents of the NDO during the public comments section of the city commission meeting on July 7, 2020. I am saddened that community members would contextualize a housing/resources issue as a sociocultural issue predicated on a particular religion. For those who wish to protect "religious liberty" in this context, I have grave issues with any religion that demands that its practitioners deny housing to an individual (or a family) on the basis of identity. I have even graver issues with a government that protects such a "religious liberty". Liberty to deny resources to human beings isn't worth the name "liberty" at all.

I retain hope that those with power will use that power to guarantee fair housing for all.

Sincerely,

Sean McGuire

P.S. The following statement was copied and pasted from the official Facebook page of the Great Falls LGBTQ+ Center, issued at 8:50 PM MST on Monday, July 27th.

"Thank you for joining us today. We believe it is vital to address the disappointing and misleading statement from the City Attorney. Several statements in the findings require clarification.

Firstly, the claim that explicit protections already exist in housing and accommodations at the state level is false. The only explicit protections in housing are at the federal level and only under HUD's equal access rule. Per HUD's website, "Housing providers that receive HUD funding or have HUD-insured loans are subject to the Rules." Therefore this law provides very limited protection and only applies to entities that receive HUD loans or funding. This does not provide protection for the LGBTQ+ community in any other housing or rental settings. Again, there are no existing black-letter protections at the state level.

The Executive Order by Governor Bullock provides protection for state employees and contracted employees, and does not apply to any other employers in the state. Rather than making the NDO

unnecessary, the Governor's Executive Order shows alignment with the need to protect the LGBTQ+ community in Montana. We are saddened to see an attempt to use this Order to dismiss the needs of the LGBTQ+ community in Great Falls.

The Bostock decision only applies to Title VII employment protections. The city attorney is using this ruling as a cop-out. The city attorney is implying that if LGBTQ people seek relief through the courts and use the Bostock decision as precedent, they would win. The possibility of winning future litigation and creating good case law in and of itself does not create a legal protection. Human Rights Act Claims and Title VII claims can take years to litigate. Providing an easier and expedited course of action via an NDO would help all parties.

There are no explicit federal or state level protections for LGBTQ people in accessing public accommodations. None of the federal laws that bar discrimination in public accommodations include LGBTQ people. Such explicit protections would exist in the federal Civil Rights Act of 1964 or through the state Montana Human Rights Act. Review of each would show no explicit protection in public accommodations for LGBTQ people.

Why wait for the protections started in Bostock and Obergefell to make their way to Montana through litigation when the GF city commission can create protections for LGBTQ residents right now?

Further, as we have explained to the City Commission, the proposed draft is meant to provide an example of language that is already being successfully utilized in other cities across Montana. We recognize and anticipated that collaboration and revision would be required to create an ordinance that meets the needs of the Great Falls LGBTQ+ community.

As we stated during our previous public comment to the commission, if you do not experience a problem personally, you tend to underestimate its prevalence and severity. To assert that the Non-Discrimination Ordinance is "unnecessary" does not accurately reflect the legal state of LGBTQ+ protections in Montana. As a public servant, lay people rely on perceived legal expertise. We find the argument against the NDO to be misleading. It fails to acknowledge the paucity of State-level protections for LGBTQ+ people in both housing and public accommodation.

We believe it is vital to the continued growth and prosperity of our city to advance equal rights for all. We are happy to continue this very necessary conversation with the City Commission. We urge the Commission to set a date for the work session and we await their invitation.

Thank you."

--
Sean McGuire (he/him)
612 13th Street South (Apt #3)
Great Falls, MT 59401
Cell: (406) 403-9224

Lisa C. Kunz

From: Mary Simonton <maryksimonton@gmail.com>
Sent: Monday, August 24, 2020 3:06 PM
To: commission
Cc: gflgbtq@gmail.com
Subject: NDO Support

Follow Up Flag: Follow up
Flag Status: Flagged

To the Great Falls City Commissioners and Mayor:

I am a Great Falls resident that believes everyone in our city deserves dignity, respect, and equality. For this reason, I support the Great Falls LGBTQ+ Center in their efforts to pass a Non-Discrimination Ordinance. Our community thrives when we uplift and support one another. I expect my representatives to uphold these values and protect our LGBTQ+ community members.

Sincerely,
Mary K. Simonton

Lisa C. Kunz

From: Ty Arthur <tyarthurx@gmail.com>
Sent: Monday, August 24, 2020 3:52 PM
To: commission
Cc: gflgbtq@gmail.com
Subject: Great Falls NDO

Follow Up Flag: Follow up
Flag Status: Flagged

Mayor Kelly and City Commissioners,

My name is Ty Arthur and I'm a long-time Great Falls resident. I'm writing in support of the LGBT non-discrimination ordinance. Discrimination against my gay and transgender friends and family is still a very real occurrence, and our city needs to meet that challenge head on. I expect my representatives to do the right thing and protect our LGBTQ+ community members in this city.

Lisa C. Kunz

From: Sara Habein <sarahabein@gmail.com>
Sent: Monday, August 24, 2020 3:59 PM
To: commission
Cc: Great Falls LGBTQ+ Center
Subject: In support of a Non-Discrimination Ordinance in Great Falls

Follow Up Flag: Follow up
Flag Status: Flagged

To The Great Falls City Commission and Mayor: Great Falls is long overdue in recognizing the employment and housing rights of LGBTQ+ citizens as law. By passing a non-discrimination ordinance, we give LGBTQ+ Montanans the opportunity to earn a living and take care of their family without the fear of being fired or denied housing because of who they are. While many cities across Montana have added non-discrimination ordinances to their books, Great Falls has yet to do so. This isn't a mere oversight; it is actively harmful.

All Montanans deserve protection from discrimination, and an NDO gives LGBTQ+ people in our communities the ability to go to work with the security of knowing they will be judged based on performance and qualifications alone. This is not a bill asking for additional rights, but a bill insisting that all citizens be treated equally under the law, as the Fourteenth Amendment dictates.

I encourage all of our city commissioners to pass a non-discrimination ordinance, ensuring that everyone will have the same access to legal protections in the workplace, in housing, and in public accommodations. To ignore this problem is to let it fester, and the people of Great Falls deserve better. Great policy is stronger than good intentions. Make great policy a part of Great Falls.

Sincerely, Sara Habein

Lisa C. Kunz

From: Sydney C <sailorandbear@gmail.com>
Sent: Monday, August 24, 2020 4:45 PM
To: commission
Cc: Great Falls LGBTQ+ Center
Subject: Vote to pass the NDO!

Follow Up Flag: Follow up
Flag Status: Flagged

To the Great Falls City Commissioners and Mayor:

I am a Great Falls resident that believes everyone in our city deserves dignity, respect, and equality. For this reason, I support the Great Falls LGBTQ+ Center in their efforts to pass a Non-Discrimination Ordinance. Our community thrives when we uplift and support one another. I expect my representatives to uphold these values and protect our LGBTQ+ community members.

Sincerely,

Sarah Caniparoli

They/Them

Lisa C. Kunz

From: Tim C <tim@exitrealtygreatfalls.com>
Sent: Monday, August 24, 2020 7:34 PM
To: commission
Cc: gflgbtq@gmail.com
Subject: 9/8 Work Session

Follow Up Flag: Follow up
Flag Status: Flagged

To the Great Falls City Commissioners and Mayor:

I am a Great Falls resident, Air Force Veteran, and local Realtor that believes everyone in our city deserves dignity, respect, and equality. For this reason, I support the Great Falls LGBTQ+ Center in their efforts to pass a Non-Discrimination Ordinance.

Growth will come from inclusion...and Great Falls will need growth to survive long-term. Our community thrives when we uplift and support one another. I expect my representatives to uphold these values and protect our LGBTQ+ community members.

Sincerely,

Timothy Choice

Lisa C. Kunz

From: Josh Hughes <zookey@teamkaizengames.com>
Sent: Monday, August 24, 2020 9:50 PM
To: commission; gflgbtq@gmail.com
Subject: NDO Ordinance

Follow Up Flag: Follow up
Flag Status: Flagged

To the Great Falls City Commissioners and Mayor:

I am a Great Falls resident that believes everyone in our city deserves dignity, respect, and equality. For this reason, I support the Great Falls LGBTQ+ Center in their efforts to pass a Non-Discrimination Ordinance. Our community thrives when we uplift and support one another. I expect my representatives to uphold these values and protect our LGBTQ+ community members.

I say this as a small business owner in town, a member of the LGBTQ+ Community myself (Asexual) and as the son of a woman who was the victim of discrimination and workplace sexual harassment.

The more safeguards we have to protect the marginalized in our community, be they LGBTQ+, women, people of color, medically marginalized and more, the better. My family saw first hand what happens when little to no safeguards (or insufficient safeguards) are in place, and that situation allows abusers to run rampant and ruin careers and lives.

My brother also has kidney issues and was flat out told at a retail job a decade ago that he'd never be promoted in a meaningful way due to his medical issues. This happened right here in Great Falls.

While we'd all like to believe the world is full of employers and groups who engage in nothing but fairness, the reality is that's not the case, and it's up to us to stand up for the marginalized among us. That, or enable the haters who wish to cause harm. Either way, please understand neutrality isn't an option, and -due to that- I'm writing in support of a Non-Discrimination Ordinance that covers discrimination against various groups including LGBTQ+, women, people of color, medically marginalized and more.

Let's do the right thing.

Sincerely,
Josh Hughes
President & Lead Game Designer
Add-A-Tudez Entertainment Company // Team KAIZEN & Ingemium Game Studios

Lisa C. Kunz

From: lorrie stewart <lstewart67951@yahoo.com>
Sent: Thursday, August 27, 2020 4:45 PM
To: commission
Subject: LGBTQ

To whom it may concern

I agree with Sara Sexe. There is plenty of non discrimination legislation already. Thank you

Lorrie Stewart
406-217-4409

Sent from Yahoo Mail on Android

Lisa C. Kunz

From: ACO412 <polo20_98_1999@yahoo.com>
Sent: Thursday, August 27, 2020 5:27 PM
To: commission
Subject: LGBTQ comment

The city officials should never involve themselves in any ISSUES OR NEW ORDINANCES that do not help or benefit everyone in the community! This issue only helps the LGBTQ community "small group" and leaves everyone else's "religions, beliefs, lives, feelings" out of it! The city is to represent everyone not just the few. If this is to be decided on it should be done at the voting polls instead of city officials picking sides! Don't forget you are supposed to be representing everyone not your special causes. These types of ordinances have tendencies of giving criminals ways of getting away with many different crimes including false claims against businesses that end up costing business owners big money for no reason especially when the wording of the ordinance is vague and not specific. 1 false claim these days can cripple a local business. I highly recommend you leave this issue to the voters and do some research on problems these types of ordinances cause other cities and businesses before you decide to support special interests over representing everyone in the community

Thanks,

Cory McKinney

Sent from Yahoo Mail on Android

Lisa C. Kunz

From: rjcmcgivern@live.com
Sent: Thursday, August 27, 2020 6:39 PM
To: commission
Subject: Non-discrimination ordinance

Our city attorney already answered this question. Why are we wasting more time and effort on it ? Pass a resolution, reaffirming the civil rights act, and reaffirming the recent Supreme Court ruling. Anything else is a waste of time, there are way more pressing issues that you need to deal with.

Thank you Richard j McGivern

Lisa C. Kunz

From: wayne_bear@yahoo.com
Sent: Thursday, August 27, 2020 6:43 PM
To: commission
Subject: Great Falls LGBTQ+ nondiscrimination ordinance

I am not in favor of this ordinance. I believe the federal statutes cover the same things as this propose ordinance does. We do not need duplicate laws to cover the same things.

Henry W. Quinby
725 52nd Street S.
Great Falls, MT 59405
Phone_ - (406) 403-3624

Lisa C. Kunz

From: dqualley@bresnan.net
Sent: Thursday, August 27, 2020 7:16 PM
To: commission
Subject: response to the proposed nondiscrimination ordinance

There is no need for this, just enforce the laws already on the books. We don't need special rules for special people. I am tired of this getting shoved thru...the law already EXISTS!!!

Diane Qualley

Lisa C. Kunz

From: Grant Van Vranken <gvanvranken@yahoo.com>
Sent: Friday, August 28, 2020 10:14 AM
To: commission
Subject: LGBTQ+ Non-Discrimination Ordinance

Dear City Commission,

I would like to weigh in on the LGBTQ+ Non-Discrimination Ordinance. I feel it is my duty as a taxpaying citizen of this community to denounce said ordinance as unnecessary and divisive. Let me be clear, I believe everyone has the right to love who they love regardless of sex/gender (identified/bio/fluid), race, color or creed. I believe that is enshrined in our Constitution in both the Fifth and Fourteenth Amendments which specifically mention the government cannot deprive a person of "life, liberty, or property." The recent *Bostock* decision in the U.S. Supreme Court makes this NDO a moot point anyway. The vast majority of people have no problem with the LGBTQ+ community. What they do have a problem with is the fact that it often times appears as though the LGBTQ+ community shoves their beliefs down everyone's throats.

Unfortunately our society still celebrates emphasizing what makes us different from each other. We are seeing the results of that type of thinking in cities that are on fire, or where people are afraid to leave their homes due to the unrest and increasing crime rates. Great Falls is lucky in many ways. We have people on both sides of every major issue debate, but we have (so far) been able to make our views known peacefully. I think passing this NDO will serve to divide the community. LGBTQ+ already has civil rights protections upheld in the MT Supreme Court and the U.S. Supreme Court.

I'm genuinely confused why this is even under consideration. It has been upheld by the judiciary that you cannot discriminate "on the basis of sex." This covers orientation and gender identity. If someone tries to discriminate against a member of the LGBTQ+ community, would we really charge the offender with an offense to a city ordinance? No! The offender would be charged under existing state or federal statutes/laws. This appears to be nothing more than making a mountain out of the plains. It is literally a non-issue, so please do not waste any more of the City Commission's time. You have more important things to address- like the conditions of some of the roads on the North side of town, or that some of the alleys could desperately use gravel, not just grating the dirt and tiny bit of gravel that's left every year. Come winter, these alleys are nothing but mud and potholes! Thank you for your time.

Sincerely,
Grant Van Vranken
2012 6th Ave N
Great Falls, MT 59401
406-564-8490

Lisa C. Kunz

From: kt_howse <kt_howse@yahoo.com>
Sent: Friday, August 28, 2020 10:41 AM
To: commission
Cc: gflgbtq@gmail.com

To the Great Falls City Commissioners and Mayor:

I am a longtime Great Falls, MT resident that believes everyone in our city deserves dignity, respect, and equality. For this reason, I support the Great Falls LGBTQ+ Center in their efforts to pass a Non-Discrimination Ordinance. Our community thrives when we uplift and support one another. I expect my representatives to uphold these values and protect our LGBTQ+ community members.

Sincerely,
Katrina Howse, Registered Voter

Lisa C. Kunz

From: GL Holmlund <getgl@q.com>
Sent: Friday, August 28, 2020 12:36 PM
To: commission
Subject: lgbtqnbccbscnn

Hello,
just wanted to voice my opposition to the proposed lgtbq..
whatever special ordinance..

Not needed! We have plenty of civil rights and protections of them.

They want special treatment which should be unlawful.
All men are created equal and our already existing laws are enough..

How long until criminals want special rights because people treat them different just because of the past crimes? or red heads, or over 40 yrs old or ??

We have enough and peoples private choices on their preferences don't qualify for special treatment.

GL Holmlund

Lisa C. Kunz

From: Fred & Cathy Miller <mt.millers@gmail.com>
Sent: Saturday, August 29, 2020 7:29 AM
To: commission
Subject: vote NO on NDO - We are stronger together

Great Falls Commissioners:

Please don't discriminate against people of faith by passing a non-discrimination ordinance. These issues are best handled at the state and federal levels.

I want Great Falls to be a welcoming and inclusive community where each person has dignity and respect and has equal access to liberty and justice.

If an NDO was approved, the City would be exceeding its legal authority in attempting to create new avenues of legal redress in the discrimination process. MT state law (§7-1-111, MCA) prohibits a self-governing city from passing an ordinance dealing with discrimination.

Please issue a proclamation that states the City of Great Falls steadfastly resists discrimination of any kind and seeks to uphold the intrinsic value and dignity of each individual who chooses to become part of our inclusive community. We are stronger together.

Respectfully,
Fred Miller
long-time Great Falls area resident

Lisa C. Kunz

From: Michael Singels <mgsingels@outlook.com>
Sent: Saturday, August 29, 2020 5:03 PM
To: commission
Subject: Support the Great Falls LGBTQ+ Center's Non-Discrimination Ordinance

To the Great Falls City Commissioners and Mayor:

I am a Great Falls resident that believes everyone in our city deserves dignity, respect, and equality. For this reason, I support the Great Falls LGBTQ+ Center in their efforts to pass a Non-Discrimination Ordinance. Our community thrives when we uplift and support one another. I expect my representatives to uphold these values and protect our LGBTQ+ community members.

It is disappointing that such a measure hasn't been passed years ago, but you have the opportunity to correct that now. Please see to correcting this matter.

As leaders, it is your responsibility to act in the interest of all your constituents and defend the rights of all. You have the opportunity to show your city's residents a stance of respect for others despite our differences and send a clear message that the discrimination and violence that actively occurs here is not acceptable and will face consequences if it continues. You are able to shape and form our city into something better, and try to bring us into current times instead of perpetuating the 20 year old ideas and policies that are stifling any growth potential for this place.

I hope you will consider these things deeply and act responsibly by voting to pass this ordinance. Should you choose not to, I hope you are prepared to own your prejudices and defend them publicly, as the community will hold you accountable.

Sincerely,
Michael Singels

Lisa C. Kunz

From: Kristy Rankin <kristy7236@hotmail.com>
Sent: Saturday, August 29, 2020 10:58 PM
To: commission
Cc: gflgbtq@gmail.com
Subject: Great Falls LGBTQ+ Center

To the Great Falls City Commissioners and Mayor:

I am a Great Falls resident that believes everyone in our city deserves dignity, respect, and equality. For this reason, I support the Great Falls LGBTQ+ Center in their efforts to pass a Non-Discrimination Ordinance. Our community thrives when we uplift and support one another. I expect my representatives to uphold these values and protect our LGBTQ+ community members.

Sincerely,
Kristy Rankin

Lisa C. Kunz

From: Kari & Donna Anderson <eyranch@3rivers.net>
Sent: Sunday, August 30, 2020 6:19 PM
To: commission
Subject: NDO

As a woman of faith in the Great Falls area I am asking you to stand in opposition to this. Thank you
Donna Anderson

From the desk of Donna Anderson

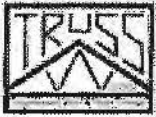
Lisa C. Kunz

From: greg@trussworksmt.com
Sent: Monday, August 31, 2020 6:42 AM
To: commission
Subject: LGBTQ

Good morning.

I believe we already have equality in this town and the continued attempt to push one agenda above such equality is nothing more than hate for those that are different....being pushed by those that are different. Please leave things as they are and do not give any group a silver bullet to use when every the "feel" the need and I stress "FEEL" the need.

Greg Beeler – Vice President/Designer
Truss Works, Inc.
1500 Stuckey Road
Great Falls, MT 59404
406-454-1800



This email has been checked for viruses by Avast antivirus software.
www.avast.com

Darcy Dea

From: beth cooper <cooperb38@hotmail.com>
Sent: Monday, August 31, 2020 3:57 PM
To: commission
Subject: Say NO to NDO...again!

Commissioners: *I am here to say that we do not want or need an NDO for our city! It is redundant, and it is a disaster in the making! It is prejudiced against those who are not of like mind with the LGBTQ community. Please, do not pander to this ideology. Title VII of the Civil Rights Act of 1964 protects all classes of people, anyway, and would open Pandora's box on all types of lawsuits going forward, if this NDO were to pass. Justice Roberts of the Supreme Court did a great injustice to Liberty, when he sided with the pandering crowd on this issue. This decision was very grievous to most people, who know what this can and will do. If nothing else, if this awful thing passes at some point, it will have to have exemptions for faith-based people, businesses and organizations...churches, included. Please, please, do not pass this NDO!*

Thank you,

Beth Cooper
3430 Upper River Road
Great Falls MT 59405

Beth

"The truth is like a lion. You don't have to defend it. Let it loose. It will defend itself". Augustine of Hippo

