

Lisa C. Kunz

From: Zeffie Heaton <zeffieheaton@gmail.com>
Sent: Tuesday, September 8, 2020 12:02 PM
To: commission
Subject: Vote NO on ND

Follow Up Flag: Follow up
Flag Status: Flagged

Dear Mayor Kelly and City Commissioners,

Thank you for taking the time to hear citizens today. I am Zeffie Heaton and I live in Great Falls. Please vote NO on the NDO. Thank you.

Regards,
Zeffie Heaton

Lisa C. Kunz

From: Joe & Hazel <ziggyhazel@gmail.com>
Sent: Tuesday, September 8, 2020 12:09 PM
To: commission
Subject: VOTE NO ON NDO

Mayor Kelly, City Commissioners,
Thank you for taking the time to hear citizens today, I am Zbignif (Joe) Filipiak and I live in Great Falls. Please vote NO on the NDO. Thank you.

Zbignif (Joe) Filipiak

Lisa C. Kunz

From: Natalia Wilson <bobandnatwilson@outlook.com>
Sent: Tuesday, September 8, 2020 12:12 PM
To: commission
Subject: Ordinance meeting

Please do not pass this order we need laws to protect all not just special groups thank you
The wildons
Get [Outlook for iOS](#)

Lisa C. Kunz

From: bruce becke <babecke@yahoo.com>
Sent: Tuesday, September 8, 2020 12:16 PM
To: commission
Subject: NDO Sept 8, 2020 meeting

Dear Mayor Kelly and the Great Falls City Commission,

My name is _____ I'm a citizen of Great Falls. I live at _____. I am emailing to express my concern over the proposed NDO initiative under consideration for the city of Great Falls and particularly its impact on the faith community of our city.

First, let it be known that I am against discrimination, I am for all people; I am for hiring the right person for the position, leasing without prejudice and accommodating people of various beliefs and lifestyles. However, with that being said, I ask the

city commission to respect, accommodate and acknowledge the religious rights and liberties of the community, whether they are businesses, organizations, churches or faith based organizations.

This NDO is totally unnecessary as this segment of our community already has legal protection under the law considering the recent Supreme Court's ruling in the Bostock vs. Clayton case. Our own city attorney, Sara Sexe, has already determined that this

legislation is unnecessary, as well.

As it stands, there is no clause in this NDO that protects faith-based organizations from equal discrimination and to protect us from needless legal battles that could occur in the future.

I kindly ask the commission, considering all these facts, to vote no on this NDO legislation.

Sincerely,

Bruce Becker
2825 Central Ave
59401

Your name

Lisa C. Kunz

From: Zarah Douglas <zarahdouglas@gmail.com>
Sent: Tuesday, September 8, 2020 12:17 PM
To: commission
Subject: NDO September 8 Meeting

Dear Mayor Kelly and the Great Falls City Commission,

My name is Zarah Douglas. I'm a citizen of Great Falls. I live at 2901 1st Ave N. I am emailing to express my concern over the proposed NDO initiative under consideration for the city of Great Falls and particularly its impact on the faith community of our city.

First, let it be known that I am against discrimination, I am for all people; I am for hiring the right person for the position, leasing without prejudice and accommodating people of various beliefs and lifestyles. However, with that being said, I ask the city commission to respect, accommodate and acknowledge the religious rights and liberties of the community, whether they are businesses, organizations, churches or faith based organizations.

This NDO is totally unnecessary as this segment of our community already has legal protection under the law considering the recent Supreme Court's ruling in the *Bostock vs. Clayton* case. Our own city attorney, Sara Sexe, has already determined that this legislation is unnecessary, as well.

As it stands, there is no clause in this NDO that protects faith-based organizations from equal discrimination and to protect us from needless legal battles that could occur in the future.

I kindly ask the commission, considering all these facts, to vote no on this NDO legislation.

Sincerely,

Zarah Douglas



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Lisa C. Kunz

From: Kathy Becker <kmbecke@yahoo.com>
Sent: Tuesday, September 8, 2020 12:18 PM
To: commission
Subject: NDO September 8 meeting

Dear Mayor Kelly and the Great Falls City Commission,

My name is Kathy Becker. I'm a citizen of Great Falls. I live at 2825 Central Ave. I am emailing to express my concern over the proposed NDO initiative under consideration for the city of Great Falls and particularly its impact on the faith community of our city.

First, let it be known that I am against discrimination, I am for all people; I am for hiring the right person for the position, leasing without prejudice and accommodating people of various beliefs and lifestyles. However, with that being said, I ask the city commission to respect, accommodate and acknowledge the religious rights and liberties of the community, whether they are businesses, organizations, churches or faith based organizations.

This NDO is totally unnecessary as this segment of our community already has legal protection under the law considering the recent Supreme Court's ruling in the Bostock vs. Clayton case. Our own city attorney, Sara Sexe, has already determined that this legislation is unnecessary, as well.

As it stands, there is no clause in this NDO that protects faith-based organizations from equal discrimination and to protect us from needless legal battles that could occur in the future.

I kindly ask the commission, considering all these facts, to vote no on this NDO legislation.

Sincerely,

Kathy Becker

Lisa C. Kunz

From: Gina Hart <gina.hart.mt@gmail.com>
Sent: Tuesday, September 8, 2020 12:20 PM
To: commission
Subject: NDO

Please vote NO on the non-discrimination order.

Lisa C. Kunz

From: Pam Hart <pamhart@victorychurchgf.com>
Sent: Tuesday, September 8, 2020 12:21 PM
To: commission
Subject: NDO

Please vote NO on the Non Discrimination Ordinance. Thanks.

Pamela Hart
Great Falls Concerned Citizen

Sent from my iPhone

Lisa C. Kunz

From: Yolanda Owen Smalls <ysmall9194@gmail.com>
Sent: Tuesday, September 8, 2020 12:24 PM
To: commission
Subject: NDO Bill

Hello

I would like to respectfully request you to vote NO to the NDO Bill.

Sincerely,
Yolanda

Lisa C. Kunz

From: Nancy Hrabe <bigskylantz@yahoo.com>
Sent: Tuesday, September 8, 2020 12:26 PM
To: commission
Subject: NDO

Dear Mayor Kelly and City Commissioners,
I am Nancy Hrabe and I live in Great Falls. Please vote NO on the NDO.
Thank you

Nancy Hrabe
Concerned Citizen

Lisa C. Kunz

From: Aishly Corrigan <aishlycorrigan@yahoo.com>
Sent: Tuesday, September 8, 2020 11:59 AM
To: commission
Cc: gflgbtq@gmail.com
Subject: Non-Discrimination Ordinance

To the Great Falls City Commissioners and Mayor:

I am a Great Falls resident and I believe that everyone in our city deserves dignity, respect, and equality. For this reason, I support the Great Falls LGBTQ+ Center in their efforts to pass a Non-Discrimination Ordinance. Our community thrives when we uplift and support one another. I expect my representatives to uphold these values and protect our LGBTQ+ community members.

Sincerely,

Ms. Aishly Corrigan

Lisa C. Kunz

From: Taylor Sykes <taylor.dsykes@gmail.com>
Sent: Tuesday, September 8, 2020 12:35 PM
To: commission
Subject: Vote No NDO

The state of Montana cannot stand for discrimination especially being that the state is sustained with agriculture and the military forces. If anything this bill is disrespectful for those who love this beautiful state. The current climate is allowing for ugly and hateful behavior and the Treasure state could never stand for that. I am a proud Montana resident and I Vote No to NDO.

Lisa C. Kunz

From: josh wagoner <wagonerjt@gmail.com>
Sent: Tuesday, September 8, 2020 12:37 PM
To: commission
Subject: Please vote NO on NDO

Mayor Kelly, City Commissioners, thank you for taking the time to hear citizens today. I am Josh Wagoner, and I live in Great Falls. Please vote NO on the NDO. Thank you.

Sent from my iPhone

Lisa C. Kunz

From: mcvedaconstruction@outlook.com
Sent: Tuesday, September 8, 2020 12:46 PM
To: commission
Subject: NDO

Deer commissioners,

I would like to urge you to oppose a non-discrimination ordinance. My reasoning is this: a city ordinance appears to be the next step toward a state law on the matter of non-discrimination. These laws have been used in other states as a sort of weapon to force people to compromise their personal convictions or be put out of business. I bear no ill will toward anyone who disagrees with me on a matter of conscience and I ask that this right for all the upheld. Furthermore I believe that the answer for anyone who feels like they are being discriminated against in housing or employment is to start a business where anyone who holds this view, can find what they need. Therefore I believe the answer to this problem is in the corporate sector rather than the legislative sector. Thank you for taking the time to consider my point of view.

Jonathan McVeda

Lisa C. Kunz

From: Jeffrey Brainard <jabrainard@hotmail.com>
Sent: Tuesday, September 8, 2020 12:48 PM
To: sinrud@purewestmt.com
Cc: Jeffrey Brainard; Brainard
Subject: NDO work session opinion

On behalf of the Great Falls chapter of Montana Landlords' Association, as chapter president, I would like to add a collective voice to the conversation regarding the proposed Non-Discrimination Ordinance set before the Great Falls City Commission.

The Montana Landlords' Association is a non-profit organization incorporated in 1976 and is dedicated to providing educative, legislative, and other support to landlords in Montana. That said, we regularly provide assistance to tenants seeking support as well. Working in close conjunction with Missoula attorney Klaus Citte, we helped to develop the Montana Residential Landlord Tenant Act of 1977 (MCA 70-24) and the Tenant Security Despoit Act of 1978 (MCA 70-25.) As an organization, we act to further the just and lawful practice of property rental in this state.

At hand is the notion that protected-status groups should not be discriminated against. In its 2020 decision in *Bostock v. Clayton County, Georgia*, the U.S. Supreme Court agreed that gender expression and sexual orientation constitute a portion of a group with protected status on the basis of sex.

Because of the nature of our organization, the Montana Landlords' Association can really only comment on the portion of this proposal that deals with housing.

Since the focus and purpose of the Montana Landlords' Association (MLA) is the furthering of lawful rental and best business practices, one of our front-line activities is the discouragement of actions that fly in the face of the law. This applies equally to both tenants and landlords. Decisions of the Supreme Court, Fair Housing Act, and other federal legislation, as well as Gov. Bullock's Executive Order No. 04-2016 make it clear that people in Montana have no *right* to discriminate against protected status persons. To be level, none of us have any *place* doing so. This differentiation illustrates the divide between lawful practice and best practice. In this case, there is no difference beyond the intent of compliance by the complier. While we cannot dictate specific action by our members, we can and will continue to educate on lawful and best rental practice and this includes the practice of non-discrimination regardless of passage of the proposed ordinance discussed today.

It is the opinion of this chapter of the MLA that this proposed ordinance is unnecessary for the reasons outlined by the City Attorney in her excellent July 20, 2020 opinion and because compliance with existing law would render it pointless. We therefore ask that the ordinance not be enacted. In short— what this ordinance has set out to do has already been accomplished.

Regardless of the outcome of this proposed Non-Discrimination Ordinance, the Montana Landlords' Association remains committed to the utmost discouragement of discrimination in housing, with or without the presence of statute, in the City of Great Falls.

Sincerely,

Michael Brainard
President, Great Falls chapter, Montana Landlords' Association

Lisa C. Kunz

From: Shyla Patera <ncils.patera@bresnan.net>
Sent: Tuesday, September 8, 2020 12:51 PM
To: commission; Lisa C. Kunz
Subject: NGO Work Session comments 9-8-2020

Importance: High

My name is Shyla Patera. I am writing in support of moving forward with discussions AND passage of a nondiscrimination ordinance in Great Falls. Community truly should include everyone in our civic, economic, community development policy and social spaces. Great Falls is a dynamic, supportive community for some and has much too offer. If all of our citizens not are able to benefit from welcoming accessible community, economic, planning, and social policies and spaces then our City truly has much work to do. Accessibility includes more than just physical access and as woman with a mobility and sensory disability, mobility access is valued. People are right when it is said you cannot legislate or regulate individual beliefs, thoughts and biases but our City of Great Falls can ensure that de jure or legal discrimination does not occur in our community. By passing a non discrimination ordinance Great Falls can ensure that LBGTQIA citizens do not experience legal discrimination in our City. The NGO would help our citizens and city deal with unintended issues and consequences that policies and realities enact and citizens live Our city must study all policies we enact and impacts of discrimination. Discrimination has no place in the City of Great Falls.

Shyla Patera
1013 7th Avenue NW
Great Falls, Montana 59404
406 781 1885
shycpat3148@gmail.com

Lisa C. Kunz

From: Caitlin Gray Avci <caemgr@gmail.com>
Sent: Tuesday, September 8, 2020 1:07 PM
To: commission

To the Great Falls City Commissioners and Mayor:

I was born and raised in Great Falls. Proud to call Great Falls home. I believe everyone in our city deserves dignity, respect, and equality. For this reason, I support the Great Falls LGBTQ+ Center in their efforts to pass a Non-Discrimination Ordinance. Our community thrives when we uplift and support one another. Despite progress over the past decades in equal protection under the law, more legal protections are needed, starting with passing a NDO in Great Falls. I expect my representatives to uphold these values and protect our LGBTQ+ community members.

Sincerely,

Caitlin Gray Avci
Great Falls resident

Lisa C. Kunz

From: john entz <entzjohn@gmail.com>
Sent: Tuesday, September 8, 2020 1:27 PM
To: commission
Subject: NDO

Dear Mr. Commissioner,

We are sending this email regarding the nondiscrimination ordinance and am asking for you to please reconsider, and not to put this ordinance in place. It is entirely unconstitutional because it violates people's religious beliefs. Thank you.

Sincerely,
John&Rosana Entz

Lisa C. Kunz

From: DARREN ESANNASON <darren.esannason@gmail.com>
Sent: Tuesday, September 8, 2020 1:38 PM
To: commission
Subject: No to on NDO

I Respectfully ask that you vote "NO on the NDO. Churches should remain protected to observe their religious freedoms.

Thanks,
Very Respectfully,

Darren Esannason

Lisa C. Kunz

From: James A. Humphrey <jhagency1@hotmail.com>
Sent: Tuesday, September 8, 2020 1:41 PM
To: commission
Subject: LGBTQ non-discrimination

Dear City Commission members:

If having a municipal non-discrimination ordinance strengthens protections of people who are LGBTQ from discrimination in their jobs and housing, then by all means pass it. This simple act of decency to the people involved does not really take sides on the differing perspectives on LGBTQ. It simply says that all people deserve equal treatment on the basics of life.

Jim Humphrey
Great Falls resident



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Lisa C. Kunz

From: MICHAEL O CARROLL <MICHAELCARROLL2885@msn.com>
Sent: Tuesday, September 8, 2020 1:47 PM
To: commission

Please support the Non Discrimination Ordinance. Slainte.

Sent via the Samsung Galaxy S® 6, an AT&T 4G LTE smartphone
Get [Outlook for Android](#)

Lisa C. Kunz

From: Shep Shepherd <sheppenstein@gmail.com>
Sent: Tuesday, September 8, 2020 1:57 PM
To: commission
Subject: Proposed NDO

I have decided to email what I was going to say as I am medically exempt from wearing a mask, but do wish to appear disrespectful to the commission and community.

Good evening, Mayor Kelly and commissioners. I sincerely thank you for hearing the public's voice on this.

I am Brian Shepherd and I live in Great Falls.

I would like to address the main point of this non-discrimination ordinance: that is, discrimination, regardless of whom or what it is directed toward.

From Merriam-Webster's dictionary, one of the definitions of "discrimination" is "the act of making . . . a difference", or "distinguishing".

One of the marks of freedom is the ability to choose to whom one will offer one's services, what messages a person will communicate, or who will be given entrance to one's own property.

I don't, by any means, intend to condone bullying or unkind threatening behavior. What I intend, instead, is to put forth a reminder that a free person should be able to make distinguishing decisions with their own person and own property, however small or large, or accessible to the public that property is.

If a person has made an immoral distinguishment, or discrimination, in their refusal of services or refusal of entrance to their property, let the market or the person's own conscience convince him or her of their error. This lends to respect of the individual's autonomy. This is how a free society should operate, not by a government mandate.

Again, thank you for your time, and please vote no on the NDO.

Shep
(Brian Shepherd)
sheppenstein@gmail.com
Great Falls, MT | 406.836.1314 cell

Lisa C. Kunz

From: Lynn Ensley <lynnensley@hotmail.com>
Sent: Tuesday, September 8, 2020 2:14 PM
To: commission
Cc: gflagbtq@gmail.com
Subject: NonDiscrimination Ordinance

To the Great Falls City Commissioners and Mayor Kelly:

I writing to you as a Great Falls resident who believes everyone in our city deserves dignity, respect, and equality. For this reason, I support the Great Falls LGBTQ+ Center in their efforts to pass a Non-Discrimination Ordinance. Our community thrives when we uplift and support one another. I expect my representatives to uphold these values and protect our LGBTQ+ community members. This ordinance is essential in promoting growth in our community and helping it to thrive.

Sincerely,
Lynn Ensley

Lisa C. Kunz

From: Loree Morgan <loreem3@gmail.com>
Sent: Tuesday, September 8, 2020 2:36 PM
To: commission
Subject: NDO September 8 meeting

Dear Mayor Kelly and the Great Falls City Commission,

My name is Loree Morgan. I'm a citizen of Great Falls. I live at 4790 13th St. S., Great Falls, MT. I am emailing to express my concern over the proposed NDO initiative under consideration for the city of Great Falls and particularly its impact on the faith community of our city.

First, let it be known that I am against discrimination, I am for all people; I am for hiring the right person for the position, leasing without prejudice and accommodating people of various beliefs and lifestyles. However, with that being said, I ask the city commission to respect, accommodate and acknowledge the religious rights and liberties of the community, whether they are businesses, organizations, churches or faith based organizations.

This NDO is totally unnecessary as this segment of our community already has legal protection under the law considering the recent Supreme Court's ruling in the Bostock vs. Clayton case. Our own city attorney, Sara Sexy, has already determined that this legislation is unnecessary, as well.

As it stands, there is no clause in this NDO that protects faith-based organizations from equal discrimination and to protect us from needless legal battles that could occur in the future.

I kindly ask the commission, considering all these facts, to vote no on this NDO legislation.

Sincerely,

Loree Morgan

Lisa C. Kunz

From: Dandelion Cloverdale <thelovingwarrior@gmail.com>
Sent: Tuesday, September 8, 2020 2:44 PM
To: commission
Subject: NDO

I am writing to urge you to approve a non discrimination ordinance in Great Falls. Thank you.

Lisa C. Kunz

From: Janel Brandon <janelbrandon@gmail.com>
Sent: Tuesday, September 8, 2020 11:25 AM
To: commission
Subject: NDO Bill

To Whom it May Comcetrn,

I respectfully request you would vote NO on NDO bill.

Sincerely,

Janel Brandon

Lisa C. Kunz

From: Danielle Roberts <danieteppo0616@gmail.com>
Sent: Tuesday, September 8, 2020 2:49 PM
To: commission
Subject: NO on the NDO

Mayor Kelly, City Commissioners, thank you for taking the time to hear citizens today. My name is Danie and I am administrative assistant for a non-profit in Great Falls. Please vote NO on the NDO The NDO Creates more hardship for me because of what the previous speakers have stated.
Thank you so much for your time.

-Danie

Lisa C. Kunz

From: Jamie Hane <hanejamie13@gmail.com>
Sent: Tuesday, September 8, 2020 3:22 PM
To: commission
Subject: Please vote NO on the NDO

Hello -

Mayor Kelly, City Commissioners, thank you for taking the time to hear citizens today. My name is Jamie Hane and I live in Great Falls. Please vote NO on the NDO.

Thank you.

Jamie Hane

Lisa C. Kunz

From: Sandy Wedel <swedel109@gmail.com>
Sent: Tuesday, September 8, 2020 3:41 PM
To: commission
Subject: NDO

Dear Mayor Kelly and Commissioners,

Please vote NO on the NDO.

Sincerely,
Dea Shumski
59 Fawn Dr.
Great Falls, MT 59404
761-7216

Lisa C. Kunz

From: Maranda Altman <hazelrose2000@gmail.com>
Sent: Tuesday, September 8, 2020 3:43 PM
To: commission
Cc: gflgbtq@gmail.com
Subject: Non-Discrimination Ordinance

To the Great Falls City Commissioners and Mayor:

I am a Great Falls resident who believes everyone in our city deserves dignity, respect, and equality. For this reason, I support the Great Falls LGBTQ+ Center in their efforts to pass a Non-Discrimination Ordinance. Our community thrives when we uplift and support one another. I expect my representatives to uphold these values and protect our LGBTQ+ community members.

Sincerely,
Maranda McFadden

Lisa C. Kunz

From: CHERYL KIPPEN <c.kippen@sbcglobal.net>
Sent: Tuesday, September 8, 2020 4:13 PM
To: commission
Subject: Please vote no

Please vote no on this non discrimination legislation.

Thank you

Sent from my iPad

Lisa C. Kunz

From: Meghan <meghan@suttonlawmt.com>
Sent: Tuesday, September 8, 2020 4:16 PM
To: commission
Cc: gflgbtq@gmail.com
Subject: Support for the NDO

Dear commission:

I am writing at the 11th hour because I fully intended to be present at the meeting this evening to express my support for the Non-discrimination ordinance. However, a previous conflict prevents me from attending.

I have reviewed the City Attorney's memo regarding the proposed ordinance and do not find it persuasive. I urge you to listen to all of the community members who are vocal in their opposition to this Ordinance: that is why this ordinance IS needed. As an attorney myself, I do not agree with the City Attorney's assessment that *Bostock* fully resolves the issue and gives LBGTQ persons absolute protection against discriminatory practices. The holding in that case was recent, and very specific to the facts at hand. Again, the City Attorney even noted the Court left the issue open for different factual scenarios in the future. Therefore, the argument that because there are State and Federal laws allegedly on point, thus making a City Ordinance superfluous, is not persuasive to me.

The City enacted a cell phone ordinance years ago, even though there was already offenses in the Montana Code which criminalized driving recklessly or carelessly. Furthermore, by way of example, existing city ordinance 8.12.020 formally adopted the State rule with respect to Food Service Establishments. Why, then, can't the City "Formally Adopt" Governor Bullock's Executive Order as it applies to the citizens of Great Falls? Why can't the commission "Formally Adopt" the Helena non-discrimination ordinance? They're choosing not to.

Neither is it persuasive to me to argue that the Courts will face backlog or can not handle the workload. We, as a community, should not overlook injustices simply because it is inconvenient to recognize that discrimination exists. Those voicing opposition this evening are proof positive that the NDO is needed. I would also like to point out that the City Attorney identified only ONE legal challenge-unsuccessful at that-to a similar ordinance in another Montana Community. This will not create an undue burden on Great Falls' Municipal Court.

Discrimination against LBGTQ people exists. That is the reason for the body of case law cited in the City's memorandum. Great Falls should follow the leads of other cities in this State and enact this non-discrimination ordinance. By failing to do so, or passing the buck to State and Federal Courts that have NOT enacted legislation which mirrors the proposed ordinance, this Commission tacitly supports that discrimination.

-Meghan



P.O. Box 533
410 Central Avenue, Suite 306

Great Falls, MT 59403
(406) 771-7477-phone
(406) 315-3473-fax

DO NOT read, copy or disseminate this communication unless you are the intended addressee. This e-mail communication contains confidential and/or privileged information intended only for the addressee. If you have received this communication in error, please call us immediately at (406) 771-7477 and ask to speak to the sender of the communication. Also, please e-mail the sender and notify the sender immediately that you have received the communication in error. Thank you.

Lisa C. Kunz

From: Jordan Wilkins <jordanwilkins18@gmail.com>
Sent: Tuesday, September 8, 2020 4:54 PM
To: commission
Subject: "Please vote NO on the NDO!"

Mayor Kelley and City Commissioners, thank you for your time in reviewing this email. I am a Great Falls citizen, I ask you to please "vote NO on the NDO."

Jordan Wilkins

Lisa C. Kunz

From: Tad Stone <tjs0313@hotmail.com>
Sent: Tuesday, September 8, 2020 5:01 PM
To: commission
Subject: NDO

Mayor Kelly,
City Commissioners;
Thankyou for taking time to hear citizens today. My name is Tad Stone and I live in Great Falls,please vote NO on the N.D.O.
Thank You.

Sent from my Verizon, Samsung Galaxy smartphone
[Get Outlook for Android](#)

Lisa C. Kunz

From: SANDRA WALKER <dukydew2014@gmail.com>
Sent: Tuesday, September 8, 2020 5:04 PM
To: commission
Subject: NDO September 8 meeting

Dear Mayor Kelly and the great falls city commission,

My name is Sandra WALKER I am a citizen of Great Falls and I live at 3325 4th Ave., Northwest. I am emailing to express my concern over the proposed NDO initiative under consideration for the city of Great Falls and particularly its impact on the faith community of our city.

I am against discrimination for all people and for hiring the right person for the position, leasing without prejudice and accommodating people of various beliefs and lifestyles. I ask the city commission to respect, accommodate and acknowledge the religious rights and liberties of the community, whether they are business organizations churches or faith based organizations.

This NDO is totally unnecessary as a segment of our community already has legal protection under the law considering the recent supreme courts ruling in the Bostock versus Clayton case.

Our own city attorney, Sarah Sexe has already determined that this legislation is unnecessary.

As it stands, there is no clause in this NDO that protects faith based organizations from equal discrimination and to protect us from needless legal battles that could occur in the future.

I kindly ask the commission, considering all these facts to vote -no- on this NDO legislation.

Sincerely,
Sandra L WALKER

Lisa C. Kunz

From: Amy Borger <amyborger73@gmail.com>
Sent: Tuesday, September 8, 2020 5:24 PM
To: commission
Cc: gflgbtq@gmail.com
Subject: NDO

To the Great Falls City Commissioners and Mayor:

I am a Great Falls resident that believes EVERYONE in our city deserves dignity, respect, and equality.

For this reason, I support the Great Falls LGBTQ+ Center in their efforts to pass a Non-Discrimination Ordinance.

Our community thrives when and only when we uplift and support one another.

I expect my representatives to uphold these values and protect our LGBTQ+ community members.

Sincerely,
Amy Sterling

Lisa C. Kunz

From: Sandy Wedel <swedel109@gmail.com>
Sent: Tuesday, September 8, 2020 3:44 PM
To: commission
Subject: NDO

Dear Mayor Kelly and Commissioners,

Please vote NO on the NDO.

Sincerely,
Gary Bisel
59 Fawn Dr.
Great Falls, MT 59404
217-1316